



Trinity Episcopal Church

2014 Annual Report
January 25, 2015

2014 Annual Report

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**2015 Trinity Episcopal Church
Annual Report
Sunday January 25, 2015**

The Rev. Ian Reed Twiss, Rector
The Rev. Richard Boulter, Deacon

Vestry

Sue Carpenter, Sr. Warden
Jim Pedersen (outgoing)
Eddy Fulton
Dennis Bramigk (outgoing)
Mia Gregory, Youth Rep.
Vestry Secretary: Patti Gearn

Morris Altizer, Jr. Warden
Jamie Owen
Bonnie Martin
Ron Wepler (outgoing)
Eddy Fulton
Church Treasurer: Sean Hanoian

2014 Diocesan Convention Delegates: Kate McCutchen, Martha Hanoian & Maggie Penhorwood
2014 Downriver Area Council Deanery Delegates: Kate McCutchen, Virg Stoltz, Patti Gearn

Staff

Music Director : Jenifer Dapsi-Morse
Director of Children & Youth Ministries (DCYM): Martha Hanoian
Church Secretary: Kelly Boelter
Bookkeeper: Barb Watson
Sexton: Brenda Bonior
Child Care Workers: Baletta Hudgens, Candy Towler and Kaylee Towler

AGENDA FOR ANNUAL MEETING

1. 11:00 **Lunch in parish hall**
2. 11:30 **Welcome/Announcements/Dispense Material**
3. 11:40 **Call Meeting to order/Establish Quorum/Appoint secretaries and official ballot counters**
4. 11:50 **Elections**
5. 12:10 **Response to Rector's Report**
6. 12:25 **Recognitions/Awards**
7. 12:45 **Annual Reports/Motion to Accept**
7. 12:55 **Announcement of Vestry Election**
8. 01:00 **Blessing and Dismissal -- Pastor Ian**

CANON LAW REGARDING ELIGIBILITY FOR VOTING

Must be baptized, at least 16 years of age and a regular worshipper in the parish for 6 months prior to meeting and be physically present at the meeting.

**Minutes of the Annual Meeting
of Trinity Episcopal Church
January 26, 2014**

The **2014 Annual Meeting** was opened with prayer by Fr. Eric Williams at 11:00 a.m. A quorum was declared. Pat Gearns and Virg Stoltz were appointed secretaries for this meeting. A luncheon of sandwiches, chips, desserts, and beverages was provided to the 100 (+/-) adults who were present.

ELECTIONS

Martin Hansknecht was selected by the Trinity Youth and Leaders to serve a one-year term as the vestry youth representative. Three members will be elected to each serve a 3-year vestry term and one member to serve a 1-year term. **Morris Altizer, Dennis Bramigk, Jeff Hill, Bonnie Martin, Kate McCutchen, Cleda Smartt, and Eric Travis** have been nominated and placed on the ballot. There were no additional nominations made from the floor. Kraig Wilson, Judy Anderson, and Sharon Peters, retiring vestry members, were appointed to collect and count the ballots. The results show that **Morris Altizer, Jeff Hill, and Bonnie Martin** have been elected to serve 3 year terms, February 2014 through January 2016. **Dennis Bramigk** was elected to serve the one year term, February 2014 through January 2015.

Motion to approve was made by Amber Chadwick and supported by Cheri Van Gelder. Carried

Nominations were opened to elect three delegates to attend the Diocesan Convention in October 2014. Cynthia Coleman nominated **Martha Hanoian, Maggie Penhorwood, and Kate McCutchen**, supported by Bonnie Martin.

Nominations were opened for Downriver Area Council (DRAC) representatives. Bev Jenkins nominated **Virg Stoltz, Pat Gearns, and Kate McCutchen** supported by Debra Williams.

Cynthia Coleman moved that by acclamation we elect these three members to serve as Trinity's 2014 DRAC representatives. Carried

2013 MINISTRY REPORTS

REPORTS BY TITLE: Annual Meeting Minutes; Sr. Warden's Report; Deacon's Report

SERVICE OUTREACH: Service Outreach; Spirit of Hope Soup Kitchen; Adopt-a-Child Size; Cropwalk; Cedar Woods Ministers; SewBees; Blood Drives

WORSHIP: Altar Guild Report; Altar Guild Treasurer's Report; Worship Services; Welcomers; Gift Bearers; Bread; Bakers; Acolytes; Lectors; Worship Attendance Statistics; Acolytes; Lectors; Worship Team; Eucharistic Ministers; Healing Team; Liturgical Dance; Music Report

EDUCATION: Children's Ministries; Adult Christian Education; Day Camp; Rite 13, J2A, YAC; Lego Team

EVANGELISM: Communications; Website

PARISH LIFE: Flu Shot Clinic; Prayer Tree Ministries; Pastoral Care; Parish Life; Recycling Center

STEWARDSHIP: Endowment Fund; E-Giving; Capital Funds; Strawfest; Strawfest Accounting

BUILDING AND GROUNDS: Building and Grounds; Memorial Garden Report and Accounting

ECW: ECW Report; ECW Treasurer's Report

MISCELLANEOUS DISCUSSION

CROPWALK – Linda Goerge showed her appreciation to Virg Stoltz for her continued support of the Cropwalk. This year Virg raised over \$5,100.00.

Moved by Jamie Owen, supported by Cynthia Coleman to accept all 2013 Ministry Reports as submitted. Motion Carried

RECOGNITION AND THANK YOU TO: Kraig Wilson for his excellent service as Jr. Warden; Dick Marsh for his work with the Endowment team; Bill Hanes for faithfully delivering food to Helping Hands each week; Laura Boike for serving as Trinity's bookkeeper for the past 10 years. Laura has resigned and was presented with a gift of appreciation; Sean Hanoian for serving on almost all finance committees at Trinity

CLOSING PRAYER: Fr. Eric Williams

Motion to adjourn: Moved by Erica Fulton, supported by Ed Hernandez. Motion carried unanimously. Meeting was adjourned at 12:15 p.m.

Respectfully submitted, Pat Gearns, Co-Secretary, Virg Stoltz, Co-Secretary

SENIOR WARDEN'S REPORT FOR 2014

We did it! We, Trinity Episcopal Church Belleville, called a new Rector in November 2014. Ian Reed Twiss agreed to be our Rector, but not before the Search Team, led by Cynthia Coleman, spent grueling and prayerful months discerning the call. And that only happened after the Profile Team, led by Sean Hanoian, completed their difficult work, distilling who we are at Trinity into relatively few words. Both the Profile and Search Teams were assembled by the Vestry with great consideration to the diversity that Trinity holds dear. Younger and older people, men and women were on the teams. Long-time members and relative newcomers were on the teams. People of different economic, racial, and national backgrounds were on the teams. All those who served are heartily thanked for their ministry and service. Of course, in welcoming Ian, we had to say good-bye to our friend and Interim Rector, Eric Williams. Eric shepherded us into the new era with incredible kindness, wonderful preaching, and a great sense of humor. Although he is missed, it is good to know that he is nearby and continues to do good work in the diocese.

We also say a temporary good-bye to Deacon Richard Boulter. He will be away for 3 months, but will then return as our Deacon with the Bishop's blessing. We wish him well and Godspeed as he and Judy take some time away from Trinity.

In order to preserve the rectory and bring it up to code, Kraig Wilson, Morris Altizer, Martha Hanoian, and Eileen Chavre worked tireless hours. The entire rectory has been remodeled and made beautiful by this team. The current fate of the rectory is under review. It is quite possible to rent the rectory for the time being. Other Ministry opportunities will be explored in the coming months.

All through the rather dramatic changes in our corporate life, the people of Trinity continued to worship, do outreach, and support one another in love. Change can be very difficult for many and adjusting to change can be stressful. Through honest and open conversation, prayer, and keeping God as the center of all we do, I believe we will not only survive, but thrive. These are exciting times!

God is good.

Respectfully Submitted, Sr. Warden Sue Carpenter

ANNUAL REPORT FROM THE RECTOR FOR 2014

Needless to say, having arrived November 30th I cannot speak much to the year behind us, except to thank and celebrate the Search Committee for the hard and prayerful work they've done to bring us together. And I can say what I have already said in other ways: I am thrilled to be here. As I begin the process of getting to know you, I am routinely moved by the individual histories and strengths that I encounter. I am inspired by the willingness to be vulnerable and authentic, the eagerness to connect, and the commitment to following Jesus and building his kingdom that I have encountered among you. We are off to a great start together!

LONG-TERM VISION FOR TRINITY

It is early, yet, to get terribly specific about where we are headed as a church. A true sense of the vision we pursue will arise out of our conversations and prayers as a community, and I plan to move us toward that vision together as the year moves along. So, with the caveat that these are initial ideas, not set in stone and subject to change, let me lay out my personal vision of our future together. When I look ahead, say ten years into the future, here are my current hopes and dreams:

- **Trinity is a Family-Blessed Church:** Our Sunday School and Youth Groups are bursting with kids (at least 5 per grade) who experience that they are loved by God through our programs. We are offering popular, intergenerational worship that speaks to all ages.
- **We offer 3 Thriving Services:** In addition to the two we have, perhaps the third meets the needs of young children and parents, or of those who lean toward "Spiritual But Not Religious" and want a more meditative or personal kind of encounter. It might be on a Saturday or Sunday evening, or some other time. No matter which service, people are spiritually fed by our beautiful music, our liturgical creativity, and our sense of reverence and joy.
- **Our diversity is claimed, increased, and shared:** People of all backgrounds, ethnic groups, colors, orientations, and life experiences find a home in our church. We are known in our community for "looking like America" on Sunday morning, and we have found ways to be a voice for the healing of divisions in our world.
- **We are a powerful force for the needs of the marginalized:** Whether we are providing needed services, pushing for needed policies, or both, our church is engaged in improving lives and empowering people to gain strength and independence. Perhaps we have a special focus on children in our community. We can count 1,000 lives each year that have been positively affected by our ministries.
- **Trinity is Program Size:** We have Sunday Attendance at or above 250 with an Assistant/Associate Rector whose work among us enables us to expand quality programs for a variety of interests: 20s-30s adults, active outreach ministry "cells," book groups, meditative prayer groups (these are just some possible ideas).

Which of these ideas speak to you? I look forward to continuing to have the conversation and discern the future together.

CURRENT PERSONAL PRIORITIES

My personal priorities for the year to come (not necessarily in order) include:

- Continue to get to know Trinity members in one-on-one or small group meetings. I hope to have some kind of personal conversation with all of you!
- Build on Trinity's great strength of warmth and hospitality through user-friendly worship, a Lenten study, "mystery worshippers," etc.
- Begin to discern a vision for our children and youth ministries and programs through meetings with families, research, talking to other parishes, etc.
- Reach out to leaders and other members of the wider community to make connections and learn more about the hopes and needs of the Belleville area.
- Build good working relationships with staff, clarifying job descriptions and setting goals.
- Work with our communications team to develop a PR strategy and set goals around our website, facebook, emails, ministry book, and other communications (internal *and* external).

WORK TO DATE

As far as the last two months go I have mostly spent my time getting to know people, planning worship services, getting oriented in town and beginning to meet members of the community, making pastoral visits to those who can't come on Sunday, unpacking, and scrambling to come up-to-speed in a variety of ways. It's an ongoing process, but I am grateful for the warm welcome and the great sense of possibility and love in this church.

May the God of the Trinity bless Trinity Church this year and in the many years to come!
Respectfully submitted, Ian Reed Twiss

2014 ANNUAL DEACON'S REPORT

I am so very proud to have served as your Deacon over the past year. It has been a pleasure serving with Fr. Eric Williams, our interim priest most of 2014, assisting him at the altar at both the 8:00 AM and 10:30AM services almost every Sunday. I also assisted at many services during Holy Week and on Christmas Eve; chanted the Exsultet at the Easter Vigil and participated in some of the special evening services presented by the Worship Committee of which I am a member. I also welcome Pastor Ian as our new Rector and had the pleasure of being his Deacon throughout Advent and our Christmas services. As I've written in the Bell, I am taking a leave of absence starting in January of 2015 but look forward to my return in April.

I made weekly pastoral care visits to parishioners or a member of a parishioner family in hospitals, nursing homes, rehabilitation facilities, hospice facilities, and private homes, often providing Communion. I visited patients and families both prior to and following surgery, offering prayers for comfort and thanksgiving. I preached four times in 2014. I officiated or assisted at seven funerals (three for none parishioners of Trinity) and assisted at one wedding and assisted at several baptisms.

The Sunday Evening Forum continued in 2014 and we had an average attendance of 11 people and was assisted in leading the discussion by Kate McCutchen. The format was changed and Kate McCutchen is leading this class on the Apostle Paul and it will continue into 2015. All are welcome to join us between 4:30 and 6:00 PM Sunday evenings, see scheduled dates.

Additionally, I served as your Deacon in the following ways:

- Coordinated the Cedar Woods Ministry (see separate report)
- Oversee the training and scheduling of Acolytes (see separate report)
- Coordinated our Eucharistic Ministers (see separate report)
- Led the Healing Ministry Team (see separate report)
- Submitted reports and periodically attended the monthly Vestry meetings
- Served as a member of the Adult Education, Worship and Outreach Committees
- Attended bi-weekly meetings with Trinity clergy
- Submitted monthly articles to The Bell
- Coordinated Trinity's participation in the annual Salvation Army Back-to-School Blitz gathering school supplies for needy children in our area
- Attended continuing education classes on ministry this year
- Served as a member of the Bishop's Advisory Committee on the Diaconate
- Served as a member of the Diocese Commission on Ministry (COM); attended monthly meetings and the annual retreat in Dewitt, MI in January. As a COM member I am assigned new aspirants who are studying to be either a Deacon or Priest and I am working with two people at present. My term ended after the Diocesan Convention in October
- Attended the ordination of four Permanent Deacons and one Transitional Deacon
- Took some time off for vacation
- I assisted any supply clergy we had during Fr. Eric's vacation time as well as handled all pastoral requests during those times when he was away or unavailable.
- When Fr. Eric became our Supply priest instead of interim, due to his taking a full time job at the Diocese, I became fully responsible for pastoral needs for the remainder of 2014.

In October, I met with the Bishop regarding my assignment here at Trinity and we agreed after I complete my three month leave, with the approval of Pastor Ian, I will return to Trinity and continue to serve as your Deacon. I was pleased with this decision as it continues to be my pleasure to serve as Deacon to the Trinity family and I do it with pride. I very much appreciate the support of our Priest, staff, Vestry and most importantly YOU, the members of Trinity. I am truly blessed and I look forward to serving you in the future.

Faithfully submitted, Rev. Deacon Richard O. Boulter

SPIRIT OF HOPE SOUP KITCHEN

During 2014, Trinity Episcopal Church continued our service at the Spirit of Hope Church community kitchen project in Detroit by working seven dates, helping with food preparation and purchase as well as with serving. We are part of a continued partnership with other regional churches to provide meals there weekly. Members of our Soup Kitchen Ministry team served at the program on Feb. 8, Mar. 8, Apr. 26, July 12, Sept. 13, Nov. 8 and Dec. 13. On nearly half of our service dates, Trinity purchased and prepared the food for the meal, and for the other half, we served the meal and cleaned up. On one date, we did both. In addition, our ministry organized extensive clothing donations to the patrons of the Spirit of Hope Soup Kitchen, which were delivered on our service days. Our team grew with new members and deepened in our fellowship and bond among ourselves, as well as with the Spirit of Hope workers and recipients we encounter during our service. Special thanks to all the members of the ministry who served in 2014 Soup Kitchens, and to all Trinity members who contributed clothing to the Spirit of Hope effort. This is a strong ministry and a joyous team with which to serve!

Respectfully submitted, Sharon C. Peters

ADOPT-A-CHILD-SIZE

Twenty five years have passed since Trinity began participating in the Adopt-A-Child-Size program. Having provided approximately 100 outfits each year since that time means that nearly 2,500 children have benefitted from these donations.

This year, donations of outfits were received from 18 Trinity members and friends and the remainder of the outfits were purchased from donations from Trinity Outreach Committee, Episcopal Church Women, the children's Pennies Project and individual Trinity members. **We are deeply grateful for your support.**

Many thanks to our shoppers who made several trips to purchase the outfits and other individual items to complete partial outfits. Doris Novak, Martha Hanoian, Erica Fulton, Jennifer Harless, Judy Boulter, Julie Travis and Rev. Sally Boelter did a splendid job selecting items for the children.

Mildred Bennett, Barbara Watson and their team provided quilts for several of the smaller children and members of the assembly team brought books, toys, hats and gloves to be used for some of the outfits. Connie Krebs and her friend Polly Bartolo provided bags of hand-made hats for the children of all sizes and of heavy yarn which made them extra warm.

Orchids and roses also go to the members of the assembly team who worked tirelessly until the week before Christmas putting the outfits together, labeling and sorting bags and packing items for next year's project. They also assisted in distributing them to the agencies when they came to pick up the outfits.

Nancy Sears organized and completed the paper work with assistance from Judy Settles and Janet Jefferson. Judy Settles, Judy Boulter, Doris Novak, Grace Wangbickler, Emmy Keene, Barbara Smith, Joyce Forest, Annie Collins, Diana Jackson and Rev Sally Boelter comprised the assembly team.

Many thanks to Tommy Smith who hauled boxes, tubs, bags back and forth to the church, to and from Haggerty school and the storage facility. He was always available and willing to help at a moment's notice. Many thanks to Peter Gregory who helped Tommy and Barbara unload the outfits at Trinity for Ingathering Sunday.

We are grateful to Maria Conliffe, AACS Board member and Trinity member who handled the recruitment of shoppers and coordinating efforts at Trinity.

Shopping has begun for 2015 as our shoppers keep an eye out for bargains to make the dollars stretch.

A total of 473 children received complete winter outfits this year along with books and toys and warm thermal underwear. Our goal is to serve at least the same number in 2015.

We look forward to Commitment Day in February by Trinity members hoping that your support will continue as we try to keep our children warm.

Respectfully Submitted, Teresa Moore, Director

CEDAR WOODS MINISTERS 2014

Cedar Woods is an assisted living facility located on the I-94 Service Drive which has been served by members of Trinity for almost 20 years. This is one of the major outreach ministries which Trinity participates in. Over the past year Cedar Woods continued going through an extensive updating of the facility which includes an update to most of the living quarters. As I mentioned over the last two annual reports, these major improvements have affected where we do our services as it has forced us to move to a smaller room at the end of the north hallway. This has caused problems for those in the south hallway as it is hard for some of them to walk the distance required to attend. Because of the changes, we've ministered to fewer people in 2014. So we continue to combine our birthday celebration with Communion on the first Sunday. In addition, Kathie Schwark sends the residents birthday cards from Trinity each month.

Because of the cramped area we presently have for our services, Cedar Woods has agreed to evaluate the possibility of our moving our services into the dining hall in 2015. Our original plan was to return to the activities room but several residents watch TV or read in that area and management feels we need to keep it for that purpose. Our problem about moving to the dining hall is we need a keyboard for our music portion of the service. As soon as we can find something suitable, we will make that move in 2015.

Each year we hold a Christmas Party in the dining room, which takes the place of our normal Sunday service. We are blessed that many adult and youth members of the congregation join the Team for this special program. We sing Christmas carols, hand out gifts made a local Girl Scout troop, to all the residents, and of course serve plenty of food. You will never see as many happy, appreciative faces as you do on Christmas Party Sunday especially when our young people get involved. We are thankful so many of our congregation can join us for this celebration and help support the importance of this outreach.

I think it is important to recognize those who are part of the monthly team. Our ministers are: Debra Williams, Jenifer Harless, Laura Wade, Marian Caldwell, Pete Gregory, George Wilhelmi, Jamie Owen, Jackie Hayes, Doris Novak, Amber Chadwick, Yensi George, Mia and Ariel Gregory, as youth ministers, and at times other members of our parish family will stop by and we thank them. If you've never stopped over, please do, the folks at Cedar Woods really appreciate our visits. Our service starts at 2:00pm and we're usually done by 3:00pm.

This is a great group of dedicated folks who give up their Sundays once a month to bring God to those who cannot attend a church service. We are truly blessed to have such a wonderful group of people in this ministry. We also invite anyone else who might be interested in this ministry to join us on the first Sunday of each month.

God's blessing on this entire Team and thank you for your support.

Faithfully submitted, Rev. Dcn. Richard O. Boulter

BLOOD DRIVES

Trinity coordinated and hosted two successful Blood Drives for the Red Cross during 2014, on April 24 and August 21. For each Blood Drive, we make our Parish Hall available for the Red Cross to equip and staff the drive, and we at Trinity help donors to meet blood donation goals. Many Trinity members participate as blood donors in each drive. Trinity will remain part of the Red Cross "Belleville Loop" of Blood Drive sites, and will again host drives in April and August of 2015. This is literally a life-saving ministry and an important one for all who participate and especially for those who are recipients of our blood donations.

Respectfully submitted, Sharon C. Peters

WELCOMERS

Our Welcomers in 2014 were Grace and Wanda Wangbickler, Eddy and Erica Fulton, Deb Green, Dave Anderson, Sue Carpenter, Jane Pierce, Andy Melms, and Sean Hanoian.

These people are often the first expression of hospitality that someone receives on entering the church for worship. They

greet people with a smile and a “Welcome to Trinity”, hand out bulletins, handle the AC, heat and lights to make worship comfortable, count the congregation, pass the offering plates, assist people going to communion, and collect the bulletins after the service. On occasion they are asked to handle emergency situations and always do it with grace. We are blessed by this ministry and these servants.

Respectfully Submitted, Dave Anderson

GIFTBEARERS

Our Giftbearers for 2014 were Dave and Judy Anderson, Harry and Cheri VanGelder, Andy Melms, Sean Hanoian, Grace Wangbickler, Eric Travis, Fay Taylor and Jane Pierce. These are the servants, who with dignity and reverence bring the bread and wine to the altar at the offertory for our Sunday communion service. We are thankful for their ministry.

Respectfully Submitted, Dave Anderson

ALTAR GUILD

The Altar Guild faithfully and dutifully continues to serve Trinity by preparing all the things necessary for the celebration of the Eucharist or any of the other sacraments and offices of the church. These preparations are done in such a manner that any service may be conducted with dignity, order, and beauty for the worship of God and his son, Jesus Christ our Lord. Expenditures incurred with the duties of the Altar Guild include purchases of wine, wafers, candles, communion ware, flowers, altar linens, cleaning supplies, etc. These expenses are met by contributions from many parishioners and Trinity friends. Most of these gifts are given for altar and flower memorials or in thanksgiving for blessings received. Elizabeth LaChance tends to the linens. The altar flowers are arranged and cared for by Kathy Graham and Elizabeth LaChance.

Serving in the ministry of the altar guild are Val Altizer, Mildred Bennett, Paula Brown, Erica Fulton, Kathy Graham (Dir), Elizabeth LaChance, Sally MacMullan, Linda Nadeau, Kathie Schwark (Dir), Deborah Taylor, Fay Taylor, Bev Thom, and Barb Watson. Inactive members include Pam Graham, Crystal Harris, Paula Miller, Doris Novak, Wilma Petrasky, and Charlene Shepard.

Respectfully Submitted, Kathie Schwark

ALTAR GUILD TREASURER’S REPORT Charter One Bank Checking Account

Balance as of January 1, 2014	\$1,514.10
<u>Receipts:</u>	
Altar and Flower memorials	\$1176.20
Funerals	\$0.00
Votive Stand	\$41.00
Weddings	\$250.00
Misc.	\$25.00
Total Receipts	\$1,492.20
Total Funds Available	\$3,006.30
<u>Disbursements:</u>	
Candles	\$1,014.70
Flowers	\$841.35
Wine	\$61.75
Wafers	\$20.09
Palms	\$149.81
Misc.	\$170.52
<u>Total Disbursements:</u>	\$2,258.22
Balance as of December 31, 2013	\$748.08

Respectfully Submitted, Deborah Taylor

HEALING TEAM 2014 Annual Report

We’ve completed our sixth year of offering the Healing Ministry to our congregation and more and more of our parishioners are take advantage of the prayers for themselves or others in need of healing, or in thanksgiving, or in memory of a lost loved one. In addition, we are available for private healing prayers if desired. All requests are kept confidential and are not shared with others in any way.

The Laying of Hands of Healing and Anointing follows the guideline in our Prayer Book (BCP page 455). Beside our Sunday services, we also have participated in the Taize service where healing plays a large part of this special service.

The healing team members are Mary Finn, Clea Smartt, Brenda Thom, Kate McCutchen Bill Zbytowski (currently on leave) and myself. We thank you for your continued support and ask you to please keep this ministry in your prayers.

Faithfully submitted, Rev. Dcn. Richard O. Boulter

ACOLYTE REPORT

Acolytes are a very important part of our Sunday worship service. They light and extinguish the candles and lead the procession into the church with a Crucifer and two Torchbearers. They lead the Gospel procession out into the congregation and the Torchbearers stay with the Gospel book and light the way for the reading of the Word. In early spring we started a new program for children between the age of 8 and 10 to serve as Junior Acolytes. These children act as book bearers and help with the Gospel. They are also there to observe the duties of the senior Acolytes so they can transfer in when they become of age. Prior to the introduction of the Junior Acolyte, the Crucifer acted as book bearer for the reader of the Gospel and returned the book to the altar. Now the Crucifer leads the Gospel procession carrying the processional cross. The Crucifer also is the server and assists the Deacon in preparing the altar for Communion and assists the Celebrant during the service as needed. At the end of the service, they lead the recession out of the church.

Presently, there are 25 acolytes. Of the 25, seven are Team Leaders and they usually are the Crucifer and the Server for our services; 14 senior Acolytes and six Junior Acolytes. Each Acolyte goes through three weeks of training when they first join. After they have served for several years, they go through several more weeks of training to learn to assist at the altar and are then promoted to Team Leader. At the end of August we reduced our team leadership with the graduation of Chris Wepler who is now a student at the University of Michigan. Chris was an outstanding leader and we miss him.

We are blessed to have such a dedicated group of young people who play such an important part in our weekly worship service. Acolytes are assigned to a team and serve approximately every seven weeks. Acolytes may also be asked to serve at special services such as funerals, weddings, or other services we may have in the evenings or other celebrations.

Our 2014 Acolytes were: Maya Crouse (resigned in September), Ethan Fulton, Yensi Goerge, (resigned in December) Elizabeth and Jacob Hanoian, Tessa Hansknecht (resigned in September), Jillian Hill, Ethan Locke, Hunter and Kenedee Morse, Taylor Penhorwood, Matthew Remington (temporarily on leave), and Hollee and Macee Wilson. Our Team Leaders were: Audrey and Josie Boike (resigned in December), Colin Fulton, Martin Hansknecht (resigned in September), Paige Harris (took a leave of absence), Svan Melms, Haylee Morse, Tianna Richardson, Joel Hill and Reilly Penhorwood. Our Junior Acolytes for 2014 are: Landon Locke, Gabby Mayrend, MaKenzy Gresh, Alexis Gresh, Kendyl Altizer, Ariana Altizer and Bradley Eziuka.

We are proud of you who serve as Acolytes and thank you for your time and service and for doing such a great job. If there are any young people who are interested in learning to become Acolytes, Junior or Senior, please contact me and we'll set-up a training time upon my return.

Thank you to Mr. Eric Travis, Mrs. Tammy Mayrend and Ms Linda Goerge for their help and support this past year. Mr. Travis will be acting director while I am on my leave.

Faithfully submitted, Rev. Dcn. Richard O. Boulter

EUCCHARISTIC MINISTERS 2014 Annual Report

We have a dedicated group of people who help serve at the altar at both the 8:00am and 10:30am services on Sunday, as well as Christmas, Easter, weddings, funerals and other special services. These people are our Eucharistic Ministers. They are a major component of our worship service, assisting the Rector and Deacon in the Liturgy of the Word, leading us in our Creed, Prayers of the People (Intercessory Prayers) and our Confession, and assisting in the distribution of the Communion. Each Eucharistic Minister is licensed not only to assist with the chalice but also can help in the distribution of bread when the Deacon is not available.

Every member of the Eucharistic Ministers team has gone through several hours of initial training and they are required to have refresher classes every three years. After they have completed their training they are licensed by the Office of the Bishop. In addition to their training, they attend a quarterly meeting where we review what is expected of us, discuss changes, if any, and work out our schedules.

In 2014 we welcomed Susan and Jay Armstrong as new members to our Eucharistic Ministry team, all have completed their training and have actively served over the past few months. The rest of our team includes, Dennis Bramigk, Cynthia Coleman, Darryl Conliffe, Jamie Owens, Blane Hansknecht (resigned in September), Randy Hotton, Bev Jenkins, Adesuwa Obaseki, James Pedersen, Brenda Thom, Eddy and Erica Fulton, Ian and Maggie Penhorwood, Jeff Hill, Clea Smartt, Kate McCutchen and Bill Zbytowski (On leave of absence). We are very proud of these people and appreciate their time and dedication to this wonderful ministry at Trinity.

Faithfull submitted, Rev. Dcn. Richard O. Boulter

CHILDREN'S MINISTRIES

2014 was an exciting year full of favorite Trinity traditions and a few new programs, my favorite being our first pageant in a bag, where the entire congregation was invited to participate. Children's Worship has been using one large classroom for the last year. This allows kids of all ages to participate in the story and response.

This one room school house model would not work without, dedicated leaders who worshipped and prayed with our children over the past year. These leaders blessed our children with their talents: Barb Watson, Julie Travis, Martha Hanoian. Kera Mastey has also helped this past year. With our children's program at the same time as the 10:30 am service, we need many caring, giving adults in order to have two adults per room and allow our leaders time off to attend "adult" church. Each and every leader is truly a Gift from God and whether or not they know it, they are the faces of God to the children at Trinity.

Barb Fairman has once again led our music for the 2013 - 2014 children's worship year. They take time to prepare the children for both Christmas Pageant and other performances throughout the year.

During the summer of 2014, we went back outside on Sunday mornings to work in the children's Heifer Project Garden. The children dutifully planted, weeded, watered, and harvested the vegetables grown in the garden. The children sold the garden produce and earned \$300 with the help of the outreach committee to donate a water buffalo to Heifer Project International (HPI). We were happy to have added some weed barrier and mulch to the isles to make getting around easier and new compost to fill and nourish the garden bed. Unfortunately, this past summer, the weeds went wild and the weather didn't cooperate, so the kids had to work really hard to keep the weeds under control. Thank you to all our friends who brought in extra produce from their home gardens to share with us. This was a wonderful addition to the produce we can grow. HPI is an organization that matches domesticated animals with people and environments all over the world in order to provide a way out of poverty and hunger, long term. The children not only plant a garden, they learn about the success stories where HPI has changed the lives of real people all over the world. We hope to help form good world citizens out of our young children by teaching them how to reach out to others at a young age.

Other Children's Ministries Programs in 2014:

- Multigenerational education to prepare for first communion was held during the 9 o'clock hour during lent.
- The weekly Penny Offertory program where enough pennies were given by our young children to allow the Adopt-a-Child-Size organization to purchase around outfits.
- We held our second annual Halloween carnival; the Trinity Family really puts on a fun event!

A pageant in a bag was held on chicken soup Sunday. Thanks to the entire congregation that participated. Thank You to, Julie Travis who helped stuff bags, Barb Fairman who help the kids learn the carols and Eric Travis, who videoed the pageant.

I am truly blessed to be part of the Trinity Family and am grateful for all the support that comes from this special congregation.

Respectfully Submitted, Martha Hanoian, Director of Children's Ministries

DAY CAMP

We once again hosted a weeklong Day Camp at Trinity. Four counselors from Living Waters Ministries provided a week full of fun and learning for 21 children between the ages of 5 and 12. With help from host families, parents and youth volunteers, the week was a great success.

Respectfully Submitted, Martha Hanoian

JOURNEY TO ADULTHOOD (J2A, 14-16 yrs)

Our J2A youth were active this past year. February 7-9th, our youth joined a Royal Oak Episcopal Church (with Lizzie Anderson and leaders) for a Winter Retreat Weekend. Jeanne Hansknecht provided our spiritual time, and Blane

Hansknecht provided the games. Both were based on the theme of "God's Abundance in a Hunger Games world." Even though we had record inches of snow, and cold temps, we managed to have a wonderful time with our youth and met new friends with Lizzie's group from Royal Oak.

Our youth and leaders put on the annual Pancake Supper, which was moved to Sunday afternoon right before Lent begins instead of Shrove Tuesday. We had a very good turnout. We continued near the end of Lent with our annual Fish Fry, with the fish donated by Joe Dapsi as always. Joe has done this for over 15 years.

Our youth attended Happening weekends (a Diocesan sponsored youth retreat). Trinity youth also served as team members, musicians and rector for one Happening weekend. In addition to Happening, our youth helped with the Diocese-sponsored Episcopalooza event in September.

Our youth leaders (Cyndi Hernandez, and Peter Gregory) have provided lessons in the area of Self, Society, Sexuality, and Spirituality. During 2014, we said good bye to Blane, our youth ministries coordinator, since his wife, Jeanne, got a call to be Rector at a church in upstate New York. Blane had been connected to our high school youth program for over 20 years, and he will be dearly missed.

Trinity highlighted the ministry and talent of our youth in two wonderful Youth Sabbath Sundays. These continue to be some of the most uplifting and spiritual services of the year, based on comments from parishioners.

Ron Wepler organized the Salvation Army Bell Ringing during the Christmas season and did a great job!

We have decided to extend our JA program for an additional year, for many reasons. This gives us time to manage the transition to a new Rector and a new youth ministries coordinator. It also synchronizes our J2A program with JA programs at other churches in the Diocese which lets us investigate joining with another church for Pilgrimage (Pilgrimage + Mission, in case you wondered) in the summer of 2016. We currently have 7 youth and 2 leaders. Joining with another church would give us a larger group size and lower costs per person. (Wonder Voyage, the company that we have used for 2 previous Pilgrimages, has increased their group size to a minimum of 15.) We are working toward new fund-raisers this year, so stay tuned for good things! And thanks to all who supported fund-raising and the youth program over the years so Trinity can offer wonderful, life-changing Pilgrimage experiences for our youth.

Faithfully Submitted, Peter Gregory

PRAYER TREE 2014 Annual Report

Trinity Prayer Tree members pray daily for Trinity parishioners, their friends and loved ones. Prayer requests are made in person, by e-mail or in writing (using forms available on the table along the North wall in the Narthex). The Prayer Tree is generally devoted to *urgent* prayers for "emergency" situations. This is what distinguishes the Prayer Tree from the Prayers of the People in our Sunday services (Prayers of the People may include more chronic, longer-term problems). However, the Prayer Tree leaves it to the requestor to determine what is "urgent." We are only able to honor requests for one month or less. If the situation becomes urgent once again, the request may be renewed for a subsequent month (another request must be made).

The Prayer Tree is made up of Trinity members who've made room in their lives for daily prayer for others. We take this commitment seriously. Some persons we pray for never know we've prayed for them. Others do know, and many tell us they've been comforted by our prayers.

Some of the Prayer Tree members have been part of this ministry for many years.

Current members include Deacon Richard Boulter, Deby Clayton, Marilyn Daniels, Kathy Graham, Mary Jo Marsh, Kate McCutchen, Jamie Owen, Kathie Schwark, and Diane Wilson. Originally begun as a telephone tree, all members of the Prayer Tree are now notified of prayer requests by e-mail.

2013 Total Prayer Requests 88

2014 Total Prayer Requests 65

Respectfully Submitted, Kathy Graham, Marilyn Daniels

The LEGO Team

Team 803 – Majestic Turtles

FIRST LEGO League (FLL) is a program for students 9 to 14 years old. It introduces students to real world engineering challenges. FLL teams guided by their imaginations and adult mentors learn valuable engineering skills as they design, build, program and compete with a LEGO robot on a theme based obstacle course. Through the process they discover exciting career possibilities and learn how they can make positive contributions to their community and society. On the

team this year were Colin and Ethan Fulton, Madison and Zachery Podschlne, Jake McClelland, Zachery Mayrend and Cajsja Melms.

Respectfully Submitted, Dave Anderson

COMMUNICATION TEAM

The Communications Team spent much of 2014 maintaining the new Trinity website, <http://www.trinitybell.org> to keep Trinity members, and the community, informed of the history and happenings at Trinity. The communication team also kept the congregation informed with the monthly newsletter, The Trinity Bell, published by Cleda Smartt and the weekly Bell Notes published by Paula Brown.

Respectfully Submitted, Dave Anderson

ANNUAL FELLOWSHIP REPORT 2014

Our year opened with the annual meeting. Sandwiches were provided by Rev. Sally, Val Altizer, Marlene Dapsi, Pat Gearn, Martha Hanoian, Bev Jenkins, Emmy Keene, Pat Marshall, Jeanne Power, Brenda Thom, and Debra Williams. Chips and dip, beverages, sheet cake from the Fellowship Budget, desserts members of the parish. We had Baptism receptions for Lily Powell, Jovee Strickland, Dakotah Pearce, and Isabelle Sikorski. The food was donated by members of the Parish. The Fellowship Budget paid for paper supplies and a decorated full sheet cake.

Special thanks of appreciation to Mo Altizer, Pete Gregory and Kraig Wilson for always helping to put up tables and chairs for all the Fellowship activities.

We have had a choir breakfast every year on Easter Sunday. Amber Chadwick and Martha Hanoian provided the food this year. Sweet breads were available for the parish after the 8 o'clock service. After the 10:30am service sweet breads donated by the parish were available for everyone. Barb Watson and Virg served the food with clean up by Eileen Chavre, Pat Gearn, and Barb Watson.

In June a graduation reception was held for all the graduates. A special decorated sheet cake was provided which was paid for out of the Fellowship budget.

This was the year for saying good byes with small receptions, the Hansknecht family and Fr. Eric Williams who served us faithfully for two years.

ECW and the Fellowship group hosted two funeral receptions of long time members Jim Bennett and Don Keene. These two men were very integral in the activities of Trinity.

A great fellowship event was held in December following the Christmas Pageant. Chicken soup, hot rolls made by Jeanne Power and crew, desserts and beverages. Eighty-five pounds of chickens were cooked and deboned, fresh veggies put in the soup as people dropped them off on the way to the service. The chickens were donated by Dave Anderson, Dennis Bramigk, Barb Smith, Kraig Wilson and a few other people. Soup dippers for the soup was done by Dennis Bramigk, Pete Gregory, and Harry VanGelder. The cooks were Rev. Sally, Emmy Keene, Jeanne Power, Barb Smith, and Barb Watson. Clean up was done by Rev. Sally, Pat Gearn, Bonnie Martin, Jeanne Power, Barb Smith, Barb Watson, and Bonnie Martin. On Sat. Rev. Sally Boelter, Judy Boulter, Emmy Keene, Barbara Smith, and Barbara Watson deboned all of the chickens for the soup on Sunday.

Our last event-actually the first event in January was a catered meal by "Deb's Catering" for the "Renewal of Ministry" with the Welcoming of a our new pastor Ian Reed Twiss. He received a guest book signed by those present and flowers were presented to Ian and Family. Parish members provided the desserts.

Many thanks to so many people who help with the receptions and special events. It is an honor to work with such good people. I am truly blessed that people are so willing to help.

In Christ's Love, Virg

RECYCLING CENTER

As per the Episcopal Church's teaching of caring for God's Earth, a recycling center was started in November 2009. There are large bins placed under the seating in the parish hall and the kitchen. Signs are posted on the bins to collect:

Plastic bottles
Glass
Metal and aluminum cans (foil, too)
Styrofoam
Paper and cardboard

Items should be rinsed or cleaned. Items are picked up and taken for recycling by Pat Marshall and Kathy Graham. The metal and aluminum items are recycled for money for the local animal shelter.

Respectfully Submitted, Pat Marshall

STEWARDSHIP AND FINANCE 2014

The Stewardship/Finance Committee is responsible for educating the Trinity family in the necessity of sharing their time, treasures and talents to further the work of God's Kingdom and in maintaining proper financial policies and procedures throughout the year.

In June, we made a Stewardship presentation following the services to explain the budget gap in 2013 that necessitated Fr. Eric being hired to only a 3/4 time position and how a new Rector's compensation would be calculated. This was done to increase the parish's awareness of the financial issues we would face as we moved toward calling a Rector in 2014. Fr. Eric held "Holy Conversations" on Sunday mornings to explore our history, what makes Trinity unique and what the people of the parish really wanted Trinity to be in the future. It was clear that having a full-time Rector was very important to our future vision.

In June, an In-House Audit Committee was formed to do a review of Trinity's 2012 financials. Members were: Morris Altizer, Laura Wade, Judy Boulter and we were led by Sandy Jose from St. Stephen's, Troy. Laura Boike and Sean Hanoian gave many hours assisting in this work for which we are grateful. The review was completed in Sept. without any major issues, approved by the Vestry and submitted to the Diocese as required. Going forward, Laura Wade will head the Audit Committee which will do an annual review and submit the report to the Diocese in Sept. of each year.

It is the Stewardship Committee's responsibility to plan and carry out the annual pledge program each fall. This year our pledge campaign, "Investing in the Future of God's Work at Trinity", helped us focus on calling a new, full-time Rector while maintaining our current staff and the many ministries that flourish at Trinity. We distributed a Daily Devotional Guide and a Ministry-Based Budget. Cleda Smartt gave witness to how blessed she had been as she maintained her tithe throughout her unemployment. On Gratitude Sunday, we placed sticky-notes on crosses hung around the sanctuary to remind us of our many blessings. Some of the less well known Trinity ministries were highlighted by their members on Ministry Sunday to show how various groups are carrying out God's work, often behind the scenes. The campaign ended with Commitment Sunday, when parish members came forward to place their pledges in a basket at the front of the Altar. This year, pledging members of the Trinity family substantially increased their giving to a level that we believe will fund both a full-time Rector and a paid bookkeeper, as Laura Boike "retired" at year end. This was an answer to the prayers of many.

Once the pledge program was completed, the committee prepared a draft budget based on the identified operational and ministry program needs (Expenses), the pledge, non-pledge and loose plate donations, as well as, the building rental and other sources of revenue (Income). The draft budget, showing a modest surplus for 2014, was submitted to the Vestry in December for review and was approved.

The 2013 Stewardship Committee members deserve many thanks: Dennis Bramigk, Cynthia Coleman, Alan Crouse, Sean Hanoian, Jenifer Harless, Cyndi Hernandez, Randy Hotton, Andrew Remington, Cleda Smartt, Lou Waggoner. A very special thanks also go to Sean Hanoian, Treasurer, and Laura Boike, Bookkeeper, who gave many hours of service to Trinity without compensation again this year and as always they did an exceptionally good job. We especially thank Laura for all her contributions through the years and hope she will enjoy having a new "chunk" of free time!

We would also like to thank the many members of our Trinity family who serve on the counting teams each week, donate time providing maintenance for the building, manage our website, prepare The Bell and Bell Notes, work on special purpose projects, serve on committees and special interest groups, and those who teach, mentor, and support our many

activities and ministries. All their donated time reduces the church's expenses and we appreciate their assistance.

Thanks to your generous giving and our careful spending, we ended 2013 with a surplus. This surplus will be very helpful as we move ahead in renovating the rectory, as well as incur other expenses associated with hiring a new rector in 2014. It is the Committee's hope that parishioners will again faithfully honor their pledges and giving in the coming year so Trinity can maintain a stable and positive financial position going forward.

The Endowment Fund Committee has been led by Richard Marsh since its inception and he asked to step down at year end. Harry VanGelder has agreed to serve as Chair going forward. Many thanks to Richard for his work in creating our Fund and leading it through the years and welcome to Harry. You will hear more about this Fund and how it fits into the long-term goals of Trinity in 2014.

One of the Audit Review recommendations was that a separate Finance Committee be established to review the policies and procedures currently in place and create those that are lacking. Randy Hotton, Debra Green, Judy Boulter, Harry VanGelder, Sean Hanoian (Treasurer), Barbara Watson (Bookkeeper) will serve as the Committee members for 2014.

While 2014 may hold many changes for Trinity, one thing remains constant – the contributions and support you provide enables our church to make a positive difference in our own lives and in many lives throughout our communities and around the world. Thank you for your continued support and your faithfulness in giving.

Respectfully submitted, Judith Boulter, Chair

E-GIVING

Several families used the e-giving program throughout 2014. Over \$102,000 was collected electronically this year. E-giving pledge transactions represented about 52% of total pledge money received in 2014. E-givers also used the program to make donations to the capital fund, special collections, and the Lenten Program.

One family enrolled in the e-giving program in 2014, and there are currently 32 active Trinity e-givers.

Respectfully Submitted, Barb Watson

STRAWBERRY FESTIVAL REPORT

We had fun! The Strawberry Festival brings people together from our parish who may not see each other on a regular basis, and this is Trinity's major event for fundraising for our Outreach Programs and Inreach projects.

The activities for this event, held over Father's Day weekend, started as early as January with reserving items such as the tent and ice cream freezer, creating the orders for supplies and restaurant food, and creating the donation list. But Erica Fulton was busy even earlier with crafters submitting applications to reserve their space on the grounds or in the parish hall for the next year and sometimes even submitting it before they had left the festival last year. Isn't it great that some of the regulars are back each year so that we can get those special gifts but yet new crafters arrive with new goodies?

As it got closer to June, it was even busier with the donations of soda, water, and items needed for the bread and shortcakes being accepted and stored, of which cash was always welcomed to help pay other expenses. People showed up to help with hulling the strawberries to be used by the bread and muffin makers and the jam makers. Several people helped out making the cheesecakes, Sloppey Joes, shortcakes, and filling for the tarts. Then a few days before the event, there were more who helped move the refrigerators and freezers to the rooms, set up the restaurant and electrical inside the tent along with the chairs and tables, and created signage to use in the restaurant and bakery and along Belleville Road.

Once the weekend started, it was non-stop fun and hard work! Lots of volunteers helped make pies, parked cars, sold our goods in the Bakery, served up food and cashiered in the restaurant, handled the deposits and finances, and even hulled more berries! And some of our youth and young children helped out where they were able. And then suddenly, the weekend was over and we had to tear everything down and put it all away until next year, which included help from the local Boy Scout Troop. **Many, many thanks** to everyone who donated, participated, prayed for us, or those who were with us in Spirit, as many hands make light work and it was great fellowship.

Respectfully submitted, Virg Stoltz (Strawboss), Barb Watson (Assistant)

2014 STRAWBERRY FESTIVAL FINANCIAL REPORT

Receipts:

Crafters		\$3,645.00
Week-End Sales	\$12,878.38	

Pre/After Sales	\$303.82
Returned Bottles	\$47.50
Total Receipts	\$16,874.70
Disbursements:	\$ (4,999.15)
NET STRAW FEST 2014 PROFITS	\$ 11,875.55
STRAW FEST OUTREACH ACTIVITY:	
2013 Carryover	\$0
50% of 2014 Profits	\$5,938.00
2014 Outreach Disbursements	(4,090.33)
Strawfest Outreach Balance 12/31/14	\$1,847.67
STRAW FEST INREACH ACTIVITY:	
2013 Carryover	\$3,386.73
50% of 2014 Profits	\$5,938.00
Strawfest Inreach Balance 12/31/14	\$9,324.73

PARISH LIFE

We at Trinity have been blessed with a very active "Parish Life". Our worship with special services continues to feed our life. Our offering of so many ministries to the parish has something for everyone. A few of the offerings are listed below:

- Receptions
- Coffee hours
- Chicken soup luncheon
- Strawberry Festival
- Recycling
- Children & Youth programs
- Fish Fry & Pancake dinner
- Heifer Garden
- Day Camp
- Adult Forum
- Outreach
- Adopt-A-Child Size
- ECW
- Care Ministry

Kathie Schwark sent out 345 cards this year. This is one way we take care of our people whether birthday, get well, sympathy, Christmas or thinking of you. Cedar Woods also receives birthday cards and this year 155 Christmas cards were sent to Cedar Woods.

The mixture of generations involved in our life of the parish is definitely a plus for all of us.

Respectfully submitted, Virg Stoltz

MEMORIAL GARDEN REPORT 2014

Another year, the twenty fifth has passed and the garden continues to be a haven for those who wish to find a place of serenity and peace. It is also a haven for the birds, rabbits and squirrels. The Garden was consecrated on May 7, 1989 by Bishop Irving Mayson. In the spring the blooming trees, shrubs, and beautiful flowers gives us a piece of nature's beauty and enhances the peaceful atmosphere of the garden.

Again this year the irrigation system was maintained by Randy Brown-Gardener's Choice.

Mo Altizer and Bernie Mastey are instrumental in placing the name plaques on the wall of the people who are interred and preparing the plots. New flowers, bulbs and shrubs were planted once again by Virg who also did the weeding, pruning, and removal of dead flowers. Another year, Robson Greenhouse generously donated the flowers for inside and outside the garden. Special thanks to the lawnmower crew who faithfully mowed the lawn. The wooden cross was designed and constructed by Richard Boelter and donated by Jim Timmis in 2012 in memory of his son.

There were two interments this year: Long time faithful member Don Keene and Penelope Moore.

As of December 2014 - 49 interments and 78 plots sold.

Tommy Smith our electrician replaced some lights and wiring. John Boike once again volunteered his time to trim the trees and dispose of the branches in addition to trimming the burning bushes.

Many thanks to everyone who helped maintain the beauty of the garden.

Submitted by, Virg Stoltz

MEMORIAL GARDEN TREASURER'S REPORT

DISBURSEMENTS

Wall Painting Supplies	\$130.00
Youth Painting	\$200.00
Irrigation controller	\$37.97
Tommy Smith Electrical	\$20.00
Flowers/blubs	\$37.97
Plaque/Donald Keene	\$95.60
Plaque/Penny Moore	\$96.48
TOTAL	\$618.02

RECEIPTS

Plot/David Moore	\$400.00
Plot/Penelope Moore	\$400.00
TOTAL	\$800.00

TOTAL ON HAND SAVINGS	\$9,916.30	ADVIA CREDIT UNION
CERTIFICATE	\$8,299.43	ADVIA CREDIT UNION
TOTAL SAVINGS	\$18,215.43	

EPISCOPAL CHURCH WOMEN'S REPORT 2014

All woman of the parish are members of the Episcopal Church Women (ECW) of Trinity Church. We hold fundraisers throughout the year to help with different projects within the church and to do outreach. A group of women meet on Wednesday mornings at the home of Mildred Bennett to make quilts for St. Joseph Hospital patients and for Adopt-A-Child Size. We also help with the expenses for church luncheons, baptisms and the upkeep of the church gardens.

Respectfully Submitted, Patricia K. Marshall

ECW 2014 TREASURY

RECEIPTS:

Chili/Cornbread Fundraiser	\$452.00
Strawberry Festival	\$362.00
Funeral Lunch Donations	\$780.00
Christmas Raffle/Bake Sale	\$450.00
Tea Fundraiser	\$307.00
Misc. Donations	\$75.00
TOTAL RECEIPTS:	\$2,426.00

DISBURSEMENTS:

Gift Cards	\$2,000.00
Sew Bees	\$360.00
Baptism Gifts	\$62.00
Funeral luncheons	\$120.00
Fundraiser Expenses	\$93.00
Church Gardens	\$250.00
TOTAL DISBURSEMENTS	\$2,985.00

Amount in bank account, with carry over funds from 2013 as of December 31, 2014 **\$1,263.80**

Respectfully Submitted, Patricia K. Marshall

2014 MUSIC REPORT

This year, as in the past, the musical worship at Trinity encompassed both vocal and instrumental music. The choirs are comprised of dedicated musicians who give their valuable time and energy to the worship of God through music.

The Senior Choir is comprised of amazingly dedicated and talented members who share their love of music that enhances our worship. The choir sings every Sunday with the exception of the last Sunday of every month and is on hiatus in the summer.

During the summer, many of our excellent vocalists and instrumentalists lend their talents to our worship service. At Christmas and Easter, along with guest instrumentalists, there is special music with many other singers joining in for these special days.

The past year has been another wonderful year for music at Trinity. Some of our activities have been:

- singing two services on Easter Sunday with guest instrumentalists and the implementation of vocal and instrumental soloists.
- a summer program filled with music performed by individual musicians and music groups.
- Barbra Fairman directed our amazing children's choir.
- a Children's Sabbath was held in November that was filled with outstanding music and readings performed by our J2A, Rite 13, and worship center kids.
- the Christmas pageant, led by our Worship Center kids, was filled with music this year and was performed on December 21, followed by our famous chicken soup and rolls.
- Christmas music filled the air at both the 5:00 PM and the 10:00 PM Christmas Eve services.
- Trinity Choir members attended a Ministry Music Workshop in September. It was full of great new music to use in our services. It was awesome!

Special thanks go to the many talented instrumentalists and vocalists who participate in our choir and assist me with the music, especially The Trinity Band kids and young adults, Ed Hernandez, Jamie Owen, Cheryl Richison, Barbra Fairman, Aaron Hernandez, Travis Anderson, and Ian and Maggie Penhorwood.

The music budget was spent on new music, music supplies, and professional musicians. A detailed account is found in the 2014 Budget section of this annual report.

Members of the Senior Choir from January to December 2014 were: Morris Altizer, Dennis Bramigk, Amber Chadwick, Michele Coman, Cyndi Hernandez, Ed Hernandez, Kate McCutcheon, Mike McCutcheon, Pat Mussin, Tammy Mayrend, Jamie Owen, Cheryl Richison, Tiffanie Waldron, and Father Eric Williams.

We look forward to another great year filled with music.

Respectfully submitted, Jenifer Dapsi-Morse

OUTREACH 2014

Outreach Disbursements	2006 Actual	2007 Actual	2008 Actual	2009 Actual	2010 Actual	2011 Actual	2012 Actual	2013 Actual	2014 Actual
Local (Belleville & Romulus)									
FUMC Food Closet						544.50	1,034.50	1,000.00	1,100.00
Boy Scouts		255.00		500.00	400.00	400.00	500.00	500.00	500.00
Boys and Girls Club					500.00	500.00	500.00	500.00	
Girlstown - Belleville	500.00	500.00	500.00	1,000.00	1,000.00	500.00	500.00		
Helping Hand - Romulus	500.00	500.00	500.00	700.00	900.00	750.00	1,000.00	800.00	800.00
Halloween Camival								500.00	400.00
Hope Clinic - Ypsilanti					500.00	500.00	500.00	500.00	500.00
Misc.									1,250.00
Salvation Army - Plymouth	1,000.00	500.00	500.00	1,000.00	1,000.00	1,139.00	1,000.00	1,250.00	1,000.00
Total	2,428.12	1,755.00	1,500.00	3,200.00	4,300.00	4,333.50	5,034.50	5,050.00	5,550.00
Regional (Diocese)									
Adopt-A-Child-Size	1,500.00	1,500.00	2,000.00	2,500.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00
Alternatives for Girls	300.00	300.00		500.00	500.00	500.00	500.00	500.00	500.00
Crossroads		200.00	200.00	450.00	450.00	500.00	500.00	500.00	500.00
Habitat for Humanity - Detroit			500.00	500.00	500.00	1,000.00	1,000.00		
Mariners' Inn	500.00	600.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Spirit of Hope Soup Kitchen	1,000.00	1,000.00	1,000.00	1,200.00	1,000.00	1,000.00	1,000.00	610.11	330.39
Whitaker Institute					500.00	500.00	500.00	500.00	500.00
Total	4,500.00	4,400.00	4,500.00	6,150.00	6,950.00	7,000.00	7,000.00	5,610.11	5,330.39
International									
CROP WALK	1,060.00	1,082.32	1,059.53	1,050.00	1,050.00	1,035.00	1,035.00	1,070.00	1,030.00
Heifer International							124.39	106.07	76.00
Solar Circle (Sharon Peters)									
Total	1,060.00	1,082.32	1,059.53	1,050.00	1,050.00	1,035.00	1,159.39	1,176.07	1,106.00
Disaster Relief									
American Red Cross					500.00				
Church World Service					732.92	808.10		500.00	
ERD (Episcopal Relief and Development)			1,000.00			2,018.00		2,000.00	
Haiti Holy Trinity Cathedral Fund						400.00			
St. James - Dexter							96.50		
Total	0.00	0.00	1,000.00	0.00	1,232.92	3,226.10	96.50	2,500.00	0.00
Outreach Sundays							7,753.26	4,334.42	5,127.00
Grand Total	9,238.12	7,737.32	8,559.53	10,600.00	13,532.92	15,594.60	21,043.65	18,670.60	17,113.39

Outreach Sundays

Month	Congregation	Out-reach	Total	Recipient
				Diocese of Michigan
Jan	163.00	137.00	300.00	(Haiti Cathedral)
Feb	282.00	118.00	400.00	Belleville Emergency Food Closet
				Lenten Project
Mar	200.50	199.50	400.00	(Food for Helping Hands)
				Lenten Project
Apr	107.64	292.36	400.00	(Food for Helping Hands)
May	227.00	100.00	327.00	CWS
Jun	206.00	194.00	400.00	Belleville Emergency Food Closet
Jul	139.00	111.00	250.00	Wounded Warriors
				Back-to-School Blitz
Aug	99.25	100.75	200.00	(Salvation Army)
				Detroit Flood Victims
Sep	235.00	265.00	500.00	(Red Cross)
Oct	224.00	226.00	450.00	Belleville Emergency Food Closet
Nov	1,052.85	447.15	1,500.00	Whitaker Institute
Dec	396.00	154.93	550.93	Spirit of Hope Soup Kitchen
Total	3,332.24	2,345.69	5,677.93	

Trinity Episcopal Church - Treasurer's Report - Income Statement
December 2014 - Thru 100% of the Year

OPERATING FUNDS	Dec 2014	YTD 2014	Budget 2014	% of Budget
INCOME				
Plate	\$ 978.37	\$ 8,049.35	\$ 10,000.00	80.49%
Pledges	\$ 25,447.50	\$ 222,252.75	\$ 245,014.00	90.71%
Non-Pledge - Envelopes	\$ 4,772.00	\$ 19,234.86	\$ 17,000.00	113.15%
Use Fees	\$ 1,075.00	\$ 15,770.00	\$ 10,000.00	157.70%
Blend Fund Income	\$ 5,775.42	\$ 26,936.22	\$ 22,000.00	122.44%
TOTAL INCOME	\$ 38,048.29	\$ 292,243.18	\$ 304,014.00	96.13%
EXPENSE				
Staff				
A100 Rector				
Stipend	\$ 5,841.03	\$ 33,340.69	\$ 56,595.25	58.91%
Social Security	\$ -	\$ 1,774.20	\$ 4,329.50	40.98%
Professional Expenses	\$ -	\$ 1,386.53	\$ 1,850.00	74.95%
Health/Dental/Life/Disability Ins.	\$ 3,374.27	\$ 7,352.27	\$ 13,251.00	55.48%
Pension	\$ -	\$ 4,493.64	\$ 14,021.75	32.05%
Housing Equity	\$ -	\$ -	\$ 1,875.00	0.00%
Continuing Education	\$ -	\$ 445.00	\$ 500.00	89.00%
Sabbatical Fund	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	100.00%
A200 Director of Children's Education				
Salary	\$ 887.68	\$ 10,652.16	\$ 10,652.13	100.00%
Social Security	\$ 67.91	\$ 814.84	\$ 814.89	99.99%
A300 Director of Youth Education				
Salary	\$ -	\$ 5,224.07	\$ 7,840.88	66.63%
Social Security	\$ -	\$ 424.83	\$ 600.09	70.79%
A400 Director of Music				
Salary	\$ 1,152.62	\$ 13,831.44	\$ 13,831.30	100.00%
Social Security	\$ 88.18	\$ 1,058.14	\$ 1,059.04	99.92%
A500 Bookkeeper				
Salary	\$ 693.34	\$ 8,320.08	\$ 8,320.00	100.00%
Social Security	\$ 53.03	\$ 636.48	\$ 636.48	100.00%
A600 Secretary				
Salary	\$ 967.64	\$ 11,785.08	\$ 11,960.03	98.54%
Social Security	\$ 81.68	\$ 989.58	\$ 914.94	108.16%
Health Insurance	\$ 100.00	\$ 1,200.00	\$ 1,200.00	100.00%
Pension	\$ 104.13	\$ 1,249.56	\$ 1,100.00	113.60%
A700 Sexton				
Salary	\$ 317.50	\$ 3,936.12	\$ 4,600.00	85.57%
Social Security	\$ 24.29	\$ 314.13	\$ 351.90	89.27%
A800 Child Care Workers				
Wages	\$ 158.98	\$ 2,039.62	\$ 2,200.00	92.71%
Social Security	\$ 12.16	\$ 156.84	\$ 168.30	93.19%
Total Staff	\$ 16,424.44	\$ 113,925.30	\$ 161,172.48	70.69%
Education				
B100 Children's Education	\$ 117.64	\$ 3,213.41	\$ 3,000.00	107.11%
B102 Nursery	\$ 281.99	\$ 349.52	\$ 700.00	49.93%
B105 Day Camp	\$ -	\$ 1,465.63	\$ 1,500.00	97.71%
B108 Lego Team	\$ -	\$ 512.98	\$ 575.00	89.21%
B110 Youth Education	\$ 100.00	\$ 1,255.67	\$ 3,545.00	35.42%
B120 Adult Education	\$ 301.45	\$ 1,254.43	\$ 1,200.00	104.54%
B140 Camperships	\$ -	\$ -	\$ 2,000.00	0.00%
Total Education	\$ 801.08	\$ 8,051.64	\$ 12,520.00	64.31%
Operations				
C100 Miscellaneous Expenses	\$ (135.04)	\$ (135.04)	\$ 200.00	-67.52%
C110 Dues, Fees, Charges	\$ 273.56	\$ 2,065.84	\$ 2,000.00	103.29%
C120 Property Insurance	\$ -	\$ 10,581.63	\$ 10,300.00	102.73%
C130 Property Loan	\$ 1,610.50	\$ 19,326.00	\$ 19,326.00	100.00%
C140 Worker's Compensation	\$ -	\$ 452.00	\$ 350.00	129.14%
C150 Maintenance Supplies	\$ -	\$ 1,699.12	\$ 2,250.00	75.52%
C160 Building Maintenance	\$ 191.13	\$ 5,151.35	\$ 6,000.00	85.86%
C165 Capital Funds	\$ 268.75	\$ 3,942.50	\$ 2,500.00	157.70%
C170 Grounds Maintenance	\$ 117.58	\$ 3,258.36	\$ 750.00	434.45%
C180 Rectory Maintenance	\$ -	\$ -	\$ 2,000.00	0.00%
C190 Church Utilities	\$ 1,258.16	\$ 17,024.10	\$ 16,000.00	106.40%
C200 Rectory Utilities	\$ 203.14	\$ 2,118.82	\$ 3,000.00	70.63%
C210 Snow Removal	\$ -	\$ 1,275.00	\$ 750.00	170.00%
C220 Fire Suppression System	\$ -	\$ 648.00	\$ 600.00	108.00%
C230 Security System	\$ -	\$ 1,005.91	\$ 1,000.00	100.59%

Trinity Episcopal Church - Treasurer's Report - Income Statement
December 2014 - Thru 100% of the Year

OPERATING FUNDS	Dec 2014	YTD 2014	Budget 2014	% of Budget
C240 Security Lighting	\$ 50.30	\$ 607.70	\$ 650.00	93.49%
C250 Pest Control	\$ -	\$ 285.00	\$ 500.00	57.00%
C260 A/C & Furnace Preventative	\$ -	\$ 1,782.00	\$ 2,400.00	74.25%
C270 Copier & Duplicator Lease	\$ 243.64	\$ 2,968.68	\$ 3,000.00	98.96%
C280 Office Supplies	\$ 163.63	\$ 693.13	\$ 1,500.00	46.21%
C290 Postage	\$ 196.00	\$ 999.00	\$ 1,000.00	99.90%
C300 Audit	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	100.00%
C320 Church Management Software	\$ 109.00	\$ 1,391.49	\$ 2,000.00	69.57%
Total Operations	\$ 5,550.35	\$ 78,140.59	\$ 79,076.00	98.82%
Service				
D100 Diocesan Apportionment	\$ 2,059.25	\$ 24,711.00	\$ 24,711.00	100.00%
D110 Outreach	\$ 78.93	\$ 10,078.93	\$ 10,000.00	100.79%
D130 Rector's Discretionary	\$ -	\$ 700.00	\$ 1,200.00	58.33%
D135 Deacon's Discretionary	\$ 45.00	\$ 540.00	\$ 540.00	100.00%
D140 Evangelism	\$ 200.00	\$ 235.00	\$ 500.00	47.00%
D145 Website	\$ -	\$ 99.00	\$ 200.00	49.50%
D150 Vestry Discretionary	\$ 650.00	\$ 2,955.14	\$ 3,000.00	98.50%
Total Service	\$ 3,033.18	\$ 39,319.07	\$ 40,151.00	97.93%
Inreach				
E120 Fellowship	\$ 421.13	\$ 1,719.45	\$ 1,500.00	114.63%
E130 Correspondence	\$ -	\$ 98.00	\$ 100.00	98.00%
E150 Covenant Pledge	\$ -	\$ 1,174.25	\$ 1,500.00	78.28%
Total Inreach	\$ 421.13	\$ 2,991.70	\$ 3,100.00	96.51%
Worship				
F100 Deacon	\$ 236.88	\$ 3,155.81	\$ 3,120.00	101.15%
F110 Acolytes	\$ -	\$ -	\$ 250.00	0.00%
F115 Eucharistic Ministers	\$ 196.00	\$ 328.60	\$ 250.00	131.44%
F120 Bulletins	\$ 154.14	\$ 649.60	\$ 500.00	129.92%
F130 Music	\$ 61.06	\$ 586.06	\$ 1,000.00	58.61%
F140 Special Worship	\$ 109.51	\$ 859.56	\$ 1,500.00	57.30%
F150 Substitute Organist	\$ -	\$ 200.00	\$ 400.00	50.00%
F160 Supply Clergy	\$ -	\$ 991.12	\$ 1,000.00	99.11%
Total Worship	\$ 757.59	\$ 6,770.75	\$ 8,020.00	84.42%
TOTAL EXPENSE	\$ 26,987.77	\$ 249,199.05	\$ 304,039.48	81.96%

NET INCOME - OPERATIONS	\$ 11,060.52	\$ 43,044.13	\$ (25.48)
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DESIGNATED FUNDS	Balance 11/30	Incoming	Outgoing	Balance 12/31
2015 Pledge Pre-Payment	\$ 6,000.00			\$ 6,000.00
Audit Fund	\$ -	\$ 1,000.00		\$ 1,000.00
Capital Funds	\$ 16,548.98	\$ 1,878.75		\$ 18,427.73
Disaster Relief Collection	\$ -	\$ 376.00	\$ (396.00)	\$ (20.00)
ECW	\$ 687.30	\$ 576.50		\$ 1,263.80
Endowment Fund	\$ 161,039.01			\$ 161,039.01
Heifer Garden	\$ 645.25		\$ (76.00)	\$ 569.25
J2A	\$ 3,186.81	\$ 1,035.00		\$ 4,221.81
Memorials & Bequests	\$ 13,119.11			\$ 13,119.11
Miscellaneous	\$ (72.93)	\$ 106.76	\$ (115.70)	\$ (81.87)
Rectory Renovation	\$ 2,924.58		\$ (2,389.11)	\$ 535.47
Parish Outing (Tiger Game)	\$ (43.00)	\$ 43.00		\$ -
Rite 13	\$ 617.86		\$ (126.59)	\$ 491.27
Sabbatical Fund	\$ -	\$ 2,500.00		\$ 2,500.00
Search Committee	\$ 16,010.98		\$ (1,291.65)	\$ 14,719.33
Stained Glass Windows	\$ 6,129.74			\$ 6,129.74
Strawfest Current Year	\$ 859.80	\$ 255.00		\$ 1,114.80
Strawfest Inreach	\$ 9,324.73			\$ 9,324.73
Strawfest Outreach	\$ 1,847.67			\$ 1,847.67
TOTALS	\$ 238,825.89	\$ 7,771.01	\$ (4,395.05)	\$ 242,201.85

Trinity Episcopal Church - Treasurer's Report - Balance Sheet
 December 2014 - Thru 100% of the Year

ASSETS	
Checking - General	\$ 201,568.09
Comerica Securities	\$ -
Investments - Edward Jones	\$ 65,000.00
Investments - Growth & Income	\$ 96,039.01
TOTAL ASSETS	\$ 362,607.10
LIABILITIES	
DESIGNATED FUNDS	
2015 Pledge Pre-Payment	\$ 6,000.00
Audit Fund	\$ 1,000.00
Capital Funds	\$ 18,427.73
ECW	\$ 687.30
Disaster Relief Collection	\$ (20.00)
Endowment Fund	\$ 161,039.01
Heifer Garden	\$ 569.25
J2A	\$ 4,221.81
Memorials & Bequests	\$ 13,119.11
Miscellaneous	\$ (81.87)
Rectory Renovation	\$ 535.47
Rite 13	\$ 491.27
Sabbatical Fund	\$ 2,500.00
Search Committee	\$ 14,719.33
Stained Glass Windows	\$ 6,129.74
Strawfest Current Year	\$ 1,114.80
Strawfest Inreach	\$ 9,324.73
Strawfest Outreach	\$ 1,847.67
GENERAL FUND	\$ 120,981.75
TOTAL LIABILITIES & FUNDS	\$ 362,607.10

2015 Approved Budget

	Budget '15	Budget '14	Actual '14
INCOME			
Plate	\$ 10,000.00	\$ 10,000.00	\$ 8,049.35
Pledges	\$ 225,688.00	\$ 245,014.00	\$ 222,252.75
Non-Pledge - Envelopes	\$ 17,000.00	\$ 17,000.00	\$ 19,234.86
Use Fees	\$ 15,000.00	\$ 10,000.00	\$ 15,770.00
Blend Fund Income	\$ 25,000.00	\$ 22,000.00	\$ 26,936.22
TOTAL INCOME	\$ 292,688.00	\$ 304,014.00	\$ 292,243.18
EXPENSE			
Staff			
A100 Rector			
Stipend	\$ 67,000.00	\$ 56,595.25	\$ 33,340.69
Social Security	\$ 5,125.00	\$ 4,329.50	\$ 1,774.20
Professional Expenses	\$ 3,000.00	\$ 1,850.00	\$ 1,386.53
Health/Dental/Life/Disability Ins.	\$ 24,132.00	\$ 13,251.00	\$ 7,352.27
Pension	\$ 12,982.00	\$ 14,021.75	\$ 4,493.64
Housing Equity		\$ 1,875.00	
Continuing Education	\$ 1,000.00	\$ 500.00	\$ 445.00
Sabbatical Fund	\$ 2,000.00	\$ 2,500.00	\$ 2,500.00
A200 Director of Children's Education			
Salary	\$ 10,971.69	\$ 10,652.13	\$ 10,652.16
Social Security	\$ 839.33	\$ 814.89	\$ 814.84
Continuing Education			
A300 Director of Youth Ministries			
Salary	\$ 7,840.88	\$ 7,840.88	\$ 5,224.07
Social Security	\$ 600.09	\$ 600.09	\$ 424.83
Continuing Education			
A400 Director of Music			
Salary	\$ 14,246.24	\$ 13,831.30	\$ 13,831.44
Social Security	\$ 1,090.81	\$ 1,059.04	\$ 1,058.14
A500 Bookkeeper			
Salary	\$ 8,569.60	\$ 8,320.00	\$ 8,320.08
Social Security	\$ 655.57	\$ 636.48	\$ 636.48
A600 Secretary			
Salary	\$ 12,318.83	\$ 11,960.03	\$ 11,785.08
Social Security	\$ 942.39	\$ 914.94	\$ 989.58
Pension	\$ 1,200.00	\$ 1,100.00	\$ 1,249.56
Health Insurance	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
A700 Sexton			
Salary	\$ 4,600.00	\$ 4,600.00	\$ 3,936.12
Social Security	\$ 351.90	\$ 351.90	\$ 314.13
A800 Child Care Workers			
Wages	\$ 2,200.00	\$ 2,200.00	\$ 2,039.62
Social Security	\$ 168.30	\$ 168.30	\$ 156.84
Total Staff	\$ 183,034.64	\$ 161,172.48	\$ 113,925.30
Education			
B100 Children's Education	\$ 3,000.00	\$ 3,000.00	\$ 3,213.41
B102 Nursery	\$ 300.00	\$ 700.00	\$ 349.52
B105 Day Camp	\$ 1,500.00	\$ 1,500.00	\$ 1,465.63
B108 Lego Teams	\$ 575.00	\$ 575.00	\$ 512.98
B110 Youth Education	\$ 2,350.00	\$ 3,545.00	\$ 1,255.67
B115 Pilgrimage Support	\$ 3,000.00		

2015 Approved Budget

	Budget '15	Budget '14	Actual '14
B120 Adult Education	\$ 1,000.00	\$ 1,200.00	\$ 1,254.43
B140 Camperships		\$ 2,000.00	
Total Education	\$ 11,725.00	\$ 12,520.00	\$ 8,051.64
Operations			
C100 Miscellaneous Expenses	\$ 200.00	\$ 200.00	\$ (135.04)
C110 Dues, Fees, Charges	\$ 2,000.00	\$ 2,000.00	\$ 2,065.84
C120 Property Insurance	\$ 10,500.00	\$ 10,300.00	\$ 10,581.63
C130 Property Loan	\$ 4,831.50	\$ 19,326.00	\$ 19,326.00
C140 Worker's Compensation	\$ 500.00	\$ 350.00	\$ 452.00
C150 Maintenance Supplies	\$ 2,000.00	\$ 2,250.00	\$ 1,699.12
C160 Building Maintenance	\$ 6,000.00	\$ 6,000.00	\$ 5,151.35
C165 Capital Funds	\$ 3,750.00	\$ 2,500.00	\$ 3,942.50
C170 Grounds Maintenance	\$ 750.00	\$ 750.00	\$ 3,258.36
C180 Rectory Maintenance	\$ 2,000.00	\$ 2,000.00	
C190 Church Utilities	\$ 16,000.00	\$ 16,000.00	\$ 17,024.10
C200 Rectory Utilities	\$ 2,000.00	\$ 3,000.00	\$ 2,118.82
C210 Snow Removal	\$ 1,000.00	\$ 750.00	\$ 1,275.00
C220 Fire Suppression System	\$ 600.00	\$ 600.00	\$ 648.00
C230 Security System	\$ 1,000.00	\$ 1,000.00	\$ 1,005.91
C240 Security Lighting	\$ 650.00	\$ 650.00	\$ 607.70
C250 Pest Control	\$ 500.00	\$ 500.00	\$ 285.00
C260 A/C & Furnace Preventative	\$ 2,400.00	\$ 2,400.00	\$ 1,782.00
C270 Copier & Duplicator Lease	\$ 3,000.00	\$ 3,000.00	\$ 2,968.68
C280 Office Supplies	\$ 1,000.00	\$ 1,500.00	\$ 693.13
C290 Postage	\$ 1,000.00	\$ 1,000.00	\$ 999.00
C300 Audit	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
C310 Technology Fund	\$ 1,000.00	\$ -	
C320 Church Management Software	\$ 1,400.00	\$ 2,000.00	\$ 1,391.49
Total Operations	\$ 65,081.50	\$ 79,076.00	\$ 78,140.59
Service			
D100 Diocesan Apportionment	\$ 24,940.00	\$ 24,711.00	\$ 24,711.00
D110 Outreach	\$ 7,500.00	\$ 10,000.00	\$ 10,078.93
D120 Cedar Woods			
D130 Rector's Discretionary	\$ 1,200.00	\$ 1,200.00	\$ 700.00
D135 Deacon's Discretionary	\$ 480.00	\$ 540.00	\$ 540.00
D140 Evangelism	\$ 300.00	\$ 500.00	\$ 235.00
D145 Web Site	\$ 200.00	\$ 200.00	\$ 99.00
D150 Vestry Discretionary	\$ 1,500.00	\$ 3,000.00	\$ 2,955.14
Total Service	\$ 36,120.00	\$ 40,151.00	\$ 39,319.07
Inreach			
E120 Fellowship	\$ 1,500.00	\$ 1,500.00	\$ 1,719.45
E130 Correspondence	\$ 150.00	\$ 100.00	\$ 98.00
E140 Ministry Development & Support			
E150 Covenant Pledge	\$ 1,200.00	\$ 1,500.00	\$ 1,174.25
E160 Gifts & Awards			
Total Inreach	\$ 2,850.00	\$ 3,100.00	\$ 2,991.70
Worship			
F100 Deacon	\$ 2,250.00	\$ 3,120.00	\$ 3,155.81
F110 Acolytes	\$ 250.00	\$ 250.00	

2015 Approved Budget

	Budget '15	Budget '14	Actual '14
F115 Eucharistic Ministers	\$ 250.00	\$ 250.00	\$ 328.60
F120 Bulletins	\$ 500.00	\$ 500.00	\$ 649.60
F130 Music	\$ 750.00	\$ 1,000.00	\$ 586.06
F140 Special Worship	\$ 1,000.00	\$ 1,500.00	\$ 859.56
F150 Substitute Organist	\$ 400.00	\$ 400.00	\$ 200.00
F160 Supply Clergy	\$ 1,000.00	\$ 1,000.00	\$ 991.12
Total Worship	\$ 6,400.00	\$ 8,020.00	\$ 6,770.75
TOTAL EXPENSE	\$ 305,211.14	\$ 304,039.48	\$ 249,199.05
NET INCOME	\$ (12,523.14)	\$ (25.48)	\$ 43,044.13