



Trinity
EPISCOPAL CHURCH

2016 Annual Report

**2016 Annual Report
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2016 Trinity Episcopal Church
Annual Report
Sunday January 29, 2017

Vestry

Bonnie Martin, Sr. Warden (outgoing)
Jeff Hill (outgoing)
Ian Penhorwood (2018)
Dave Anderson (2019)
Ken Emerson (2019)
Vestry Secretary: Pat Gears

Morris Altizer, Jr. Warden (outgoing)
Sara Eziuka (2018)
Debra Williams (2018)
Charlotte Drake (2019)
Joel Hill (Youth Rep, outgoing)
Church Treasurer: Mark Hill

2016 Diocesan Convention Delegates: Kate McCutchen, Martha Hanoian & Dave Anderson
2016 Downriver Area Council Deanery Delegates: Kate McCutchen, Virg Stoltz, Pat Gears

Staff

Rector: Ian Reed Twiss
Deacon: Richard Boulter
Music Director: Jenifer Dapsi-Morse
Director of Children & Youth Ministries (DCYM): Martha Hanoian
Office Manager/Bookkeeper: Dana Doemer
Sexton: Brenda Bonior
Child Care Workers: Baletha Hudgens, Candy Towler and Kaylee Towler

ANNUAL MEETING AGENDA

1. 11:00 **Lunch in parish hall**
2. 11:30 **Welcome/Announcements/Dispense
Material/Approve 2016 Minutes**
3. 11:40 **Call Meeting to order/Establish Quorum/Appoint
secretaries and official ballot counters**
4. 11:50 **Elections**
 - Vestry Members
 - Convention Delegates
 - Deanery Representatives
5. 12:10 **The Year in Pictures**
6. 12:25 **Recognitions/Awards**
7. 12:45 **Annual Reports/Motion to Accept**
7. 12:55 **Announcement of Vestry Election**
8. 1:00 **Blessing and Dismissal -- Pastor Ian**

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CANON LAW REGARDING ELIGIBILITY FOR VOTING

Must be baptized, at least 16 years of age and a regular worshipper in the parish for 6 months prior to meeting and be physically present at the meeting.

**Annual Meeting Minutes
Trinity Episcopal Church
January 24, 2016**

The **2016 Annual Meeting** was opened with prayer by Pastor Ian Reed Twiss at 11:20 a.m. A quorum was declared. Pat Kearns and Virg Stoltz were appointed co-secretaries for this meeting.

A luncheon of sandwiches, chips, desserts, and beverages was provided to the 100 (+/-) adults who were present.

ELECTIONS

2016 VESTRY

Three members will be elected to serve a 3-year vestry term. **Dave Anderson, Charlotte Drake, Eric Travis, Ken Emerson, and Marion Caldwell** have been nominated and placed on the ballot. There were no additional nominations made from the floor.

Sue Carpenter and Jamie Owen, retiring vestry members, were appointed to collect and count the ballots.

The results show that **Dave Anderson, Charlotte Drake, and Ken Emerson** have been elected to serve 3 year terms, February 2016 through January 2019.

Motion to approve the new 2016 Vestry members was made by Pete Gregory and supported by Debra Williams. Carried

2016 DIOCESAN COUNCIL

Nominations were opened for three delegates to attend the 2015 Diocesan Convention. Ron Wepler nominated **Martha Hanoian, Kate McCutchen, and Dave Anderson**, supported by Sean Hanoian. Pete Gregory moved that the nominations be closed and by acclamation these three members be elected as Trinity's 2016 Convention Delegates.

2016 DOWNRIVER AREA COUNCIL

Nominations were opened for Downriver Area Council representatives. Ron Wepler nominated **Virg Stoltz, Kate McCutchen, and Pat Kearns**, to serve as Trinity's DRAC representatives. Pete Gregory moved that the nominations be closed and by acclamation these three members be elected as Trinity's 2016 DRAC representatives.

RECOGNITIONS/AWARDS

Pastor Ian recognized the following people for the special services provided in the past year:

12 YEARS A TREASURER AWARD:	Sean Hanoian
I NEVER WHINE AWARD:	Morris Altizer
SWEET STEWARD AWARD:	Judy Boulter
KEEPIN' IT FRESH AWARD:	Pat Kearns
NURTURING THE PARISH AWARD:	Virg Stoltz
HONORABLE MENTION:	Barb Watson for Bookkeeping and Altar Guild

ALTAR GUILD – This year's Wilma Petrasky award was presented to **Paula Brown** for her dedication, commitment, and excellence in preparing Trinity for worship.

OUTGOING VESTRY MEMBERS – we give special thanks to our three outgoing vestry members; Sue Carpenter, Jamie Owen, and Eddy Fulton

2015 MINISTRY REPORTS

REPORTS BY TITLE - Annual Meeting Minutes; Sr. Warden’s Report; Deacon’s Report

SERVICE OUTREACH - Adopt-a-Child Size; Cedar Woods Ministers

WORSHIP - Altar Guild; Altar Guild Treasurer’s Report (note: should read Balance as of December 31, 2015); Worship Services; Bread Bakers; Acolytes; Lectors; Worship Attendance Statistics; Worship Team; Eucharistic Ministers; Healing Team; Liturgical Dance; Music Report; Prayer Team

EDUCATION - Children’s Ministries; Adult Christian Education; Day Camp; J2A

PARISH LIFE - Prayer Tree Ministries; Pastoral Care; Recycling

FELLOWSHIP - Choir Breakfast; Graduation; Farwell; Funeral Receptions; and Chicken Soup luncheon

STEWARDSHIP - Endowment Fund; E-Giving; Capital Funds; Strawfest; Strawfest Accounting

BUILDING AND GROUNDS - Building and Grounds; Memorial Garden Report and Accounting

Moved by Maggie Penhorwood supported by Ian Penhorwood to accept all 2015 Ministry Reports as submitted. Motion Carried.

CLOSING PRAYER: Pastor Ian Reed Twiss

Motion to adjourn: Moved by Jerry Rimmer supported by Jeff Hill. Motion carried unanimously. Meeting was adjourned at 12:00 p.m.

Respectfully submitted,
Pat Gears, Co-Secretary
Virg Stoltz, Co-Secretary

SENIOR WARDEN'S REPORT

In January, Vestry met with Jim Gettel, Diocesan Canon for Congregational Life, for a Mutual Ministry Review. . . a discernment process through which we prayerfully came together to review: What is God doing in, around and through our community. How are we responding to God's actions? Review offered opportunities for:

- *what is going well and what needs attention
- *shared visions of where God is calling us
- *a strategy that produces objectives for the congregation, goals for achieving them, understanding shared expectations, formation, leadership and resources to accomplish

We utilized an organic mutual ministry review model. Evaluating Trinity's progress from an organic perspective, we began to explore what new seeds may be sown; what needs digging and fertilizing (reworking); planting; watering (tending), pruning; what needs to lie fallow; and what is ready for harvest and festival (celebration).

We shared stories about ministry areas and began to discern where God may be calling this community and where different ministries are in a growth process.

Looking ahead for 2016, we continued to recognize, celebrate and build on Trinity's ministries. Family Fun Nights, and Newcomer Luncheons/Welcome Bags have been enjoyably successful. We appreciate Mercedes Williams willingness to coordinate the Ministry Fair highlighting our inreach, outreach, community involvement and invaluable leadership. We also thank Cheri Van Gelder for the artistic Vine hung in the narthex that grew as we wrote our personal, prayerful thanks and gratitude on colorful leaves.

The 2016 Strawberry Festival, under the leadership of "Straw Boss," Virg Stoltz was the best ever.

Thanks are extended to Committee members and the many helping hands that contributed to the great success. This year we also CELEBRATED, with Virg, as she announced her retirement from leading this ministry and retired the title "Straw Boss." In her honor, a reception was held, a plaque hung naming Room 4 for Virg, and a purse totaling \$1,465 given so she can enjoy a well-deserved, relaxing vacation during the 2017 Strawberry Festival! There are few words to express heartfelt thanks for ALL that Virg does for her Trinity family. She is a blessing to all whose lives she touches!

Contemplating changes in the Youth Programs and Worship Services scheduling, church-wide conversations about the pros & cons were held. We heard your voices, and costs outweighed the benefits so the Sunday morning schedule remained as it has been in recent years. However, our Youth Programs were combined

into 2 groups...Middle School & High School (instead of 3) to achieve larger groups with fewer volunteers needed.

Lay It On the Table: trying something new to increase the flow of information and respectful opinion in the congregation, one Sunday a month (after 10:30 worship) the open conversation is a platform where we can share whatever is on our hearts & minds.

Focusing on building updates, the Building Improvements Team refurbished our public spaces with new coat racks/hangers, new seating/tables in the narthex, storage closet with sliding doors in the parish hall

and painting. Understandably updates remain a “work-in-progress.” The committee has been researching ways to update the existing handicap ramp, and will continue to provide updates.

We gratefully acknowledge the work done by the Stewardship Committee and Finance Committee helping us to move forward as we considered prayerfully our financial commitments to Trinity. Recently noted by Vestry member, Ken Emerson, “I was impressed by the common-sense approach of the Finance Committee and their commitment of fiduciary responsibility.”

We welcomed new Staff Members Lori Bowerman as our Bookkeeper, and Dana Doemer as our Office Manager. In August, Treasurer, Mark Hill discovered discrepancies in Trinity’s bookkeeping & credit card use by the Staff member that held our Office Manager-Bookkeeper position. Responding to alleged embezzlement of funds, immediate action was taken by Pastor Ian, Mark Hill & Sean Hanoian. This included dismissing the Staff Member, closing all other Trinity credit cards, opening a new bank account, and countless hours committed to gathering required documents and answering questions for Legal Action, Trinity’s Insurance Provider, and Bank of America. Legal Action as well as Bank of America’s response to credit card fraud charges are still pending. Thankfully Trinity received \$75,000 from our Insurance Provider. Through FAITH, LOVE AND UNDERSTANDING we grew stronger together. That’s what families do! “All the darkness in the world cannot extinguish the light of a single candle.” - St. Francis

It has been my honor to work closely with Pastor Ian, and to serve as your Senior Warden. Inspired as we look forward to 2017, there is no limit to the hopes and dreams together our Trinity Family can fulfill. In closing – Dear Father in heaven we give into your hands the decisions we have made and the dreams we are shaping. To the 2017 Vestry, may the spirit of his wisdom be with all of you as you continue leading our church.

Respectfully submitted,

Bonnie Martin, Senior Warden

RECTOR'S REPORT

2016 IN REVIEW

Vestry Goals

Last January, the Vestry held a Mutual Ministry Review facilitated by Canon for Congregational Development, Jim Gettel. Out of that process we identified four goals, which I have listed below along with the work accomplished on those goals:

1) Build Community and Strengthen Relationships within the Parish.

Our Friday Fun nights have continued to enliven our connections. We have also been intentional in including the parish in conversation about starting a new service, ultimately deciding not to.

2) Build a Hospitality Team to improve newcomer welcome and integration and keep coffee hour running smoothly.

We accomplished this. We now have updated the contents of our gift bags, and our team has coffee hour hosting running smoothly.

3) Develop New Leadership and Allow Long-term Leaders to Rest

A major shift is underway as Virg steps down from Strawberry Festival. We held a beautiful thank you to her for her work, named Room 4 after her, and have been cultivating a new team to run this great event.

4) Update the Warmth and Welcome of our Facilities

The hallway and Foyer have been updated with new furniture, wooden coat hangers, and new paint. A new closet has been built for our chairs in the Parish Hall, and new, magnetic bulletin boards are being installed as we speak. A basketball hoop is up in our parking lot, and our teen rooms will soon receive the new furniture to complete the painting makeover begun in 2016.

Tending to the Unexpected

Then, in July, we discovered major alleged employee credit card misuse. I'm proud of our Vestry and, especially, our Senior Warden, Bonnie Martin, and our former and current treasurers, Sean Hanoinan and Mark Hill, for putting in many many diligent unpaid hours sorting through this mess, and showing great leadership in addressing it forthrightly with the congregation. Also Pam Smith and Kate McCutchen for tending to the office. Nobody wants to have to deal with employee credit card misuse, especially to the tune of \$91,000, but God has brought good things out of this crisis, including:

- We have recovered \$75,000 through our insurance
- We have hired the fabulous Dana Doemer as our Office Manager, and have contracted Lori Bowerman to do our bookkeeping--which she is doing a great job of.
- The remaining \$16,000 still outstanding may yet be reimbursed in part or in full by MasterCard. We should have an answer on this matter in the next few weeks.

- As a congregation, I have a sense that this crisis brought us more strongly together. Hard questions were asked and answered, but there was a great sense of support.
- We now have safeguards in place around credit card use and reporting that will protect us from this kind of thing in the future.

Worship

Our Worship Team completed another year of creative liturgy-planning. Particular highlights:

- Our Jazz Mass and Pancake Brunch on the last Sunday before Lent was so much fun, we are going to do one again this year: Feb 26th at 10:30.
- More great "public worship" like our Pet Blessing and Ashes to Go helping us to connect with the community.
- Beautiful services honoring our Veterans with photos/memorabilia and our dearly departed on our "Cloud" in the back of the sanctuary.
- Advent and Christmas this year gave us a homemade "Advent Pageant" written and directed by yours truly, then a lovely "Lessons and Carols" Mass to highlight our choir followed by the fabulous Soup Supper, and then a Pageant in a Bag at 5:00 on 12/24 and our usual, lovely late service.

Pastoral Care

Deacon Richard and I devote a great amount of time to parishioners, and others in Trinity's orbit, who encounter health problems, hard times, or other major challenges. Between us, we have made over 70 private communion visits to folks who are shut in or hospitalized in 2016. That doesn't count many of the other kinds of visits and appointments we keep--several dozen more at least.

Other News

In no particular order, here are other highlights from the year:

- Mentoring came to a close: after a year-and-a-half of trying many things to make our high school mentoring program work, in the end we just didn't get enough kids to make it successful. It was a great effort and, I'm sure, made a positive difference for those kids we were able to connect with in that time.
- Our Martin Luther King essay contest also did not receive any applications. We might rework this and try in the spring when students heading to college are thinking more about scholarships. Stay tuned.
- Our Childrens and Teen ministries have seen some new families come into the church this year. Attendance at our summer day camp went up, and we held a Trunk or Treat event that brought crowds of costumed youngsters to the parking lot. Our teen program is adapting to smaller numbers with all the high schoolers in one group, wonderfully led by Maria Conliffe and Aurelio Dorris.
- Cheri Van Gelder did a beautiful job with the "Vine" that helped us celebrate our ministries, and Sara Eziuka very ably led our Stewardship Program.

LOOKING AHEAD TO 2017

Our Vestry will identify new goals for 2017, and I'm not sure what all those will be, but here are some areas I and/or they will likely be focused on:

- Facilities: The Parish Hall still needs a new floor, as the current rug has really lived out its life. Also, we are looking at replacing the accessibility ramp to the sanctuary with something more useful--perhaps an internal lift of some kind.
- Outreach: With the closing of the mentoring program, maybe its time to consider some other form of outreach. Helping refugees, perhaps. We'll see what bubbles up.
- Worship: there is a movement afoot in the Worship Team to hold a Compline service for one evening during the week. Stay tuned.
- Diocese: Personally, I have stepped down from teaching Whitaker's lay preaching class this fall, and almost immediately taken up a leadership role in our diocese's work to create a new, more meaningful conversation and training around race and diversity. Rectors are expected to "take their share in the councils of the church" and this will be my way of doing so for the next couple of years.

Respectfully submitted,

Ian Reed Twiss

Rector

2016 ANNUAL DEACON'S REPORT

It has been a pleasure serving as your Deacon for the past eight years, assisting at the altar at both the 8:00 AM and 10:30AM services as well as Christmas Eve services and the Easter Vigil. I made many pastoral care visits to parishioners or a member of a parishioner family in hospitals, nursing homes, rehabilitation facilities, hospice facilities, and private homes, often providing Communion to those I visited giving patients and families both prior to and following surgery offering prayers for comfort and thanksgiving. I preached three times in 2015. I officiated or assisted at four funerals and assisted at one wedding and assisted at several baptisms. In 2016 Pastor Ian and I either individually or at time together, conducted Pastoral Care to 90+ individuals or families.

The Sunday Evening Forum continued in 2016 and special thanks goes to Kate McCutchen and Jay Armstrong for assisting. In the fall, I again started working on the mentoring program at Belleville High School, but the numbers were so small I decided not to continue in that ministry. There are other areas I participated in which are covered in their own reports

I like to finish my report every year by thanking those who have helped me make my time here productive and in so many ways. I have come to the conclusion that every member of this Parish has been involved one way or another in my ministry. So a very hearty THANK YOU to my Trinity family.

Faithfully submitted,

Rev. Deacon Richard O. Boulter

Sharon Peters- Spirt of Soup Kitchen

The Trinity Soup Kitchen Ministry enjoyed another satisfying year of service at the Spirit of Hope community kitchen in Detroit. The Trinity team served a total of eight times over the 2016 year: for four of them, we purchased the food and prepared the meal; for the other four we served the meal prepared by our service partner church from Trenton MI. Our Trinity Soup Kitchen Ministry builds a definite sense of fellowship among ourselves over the course of our service dates. We frequently are joined by youth members of our church community who add energy and joy to our overall experience. A team of eight to twelve of us are required for each of the eight service dates, spread over the year (in February, March, April, June, July, September, November and December). We stay busy, have fun, build camaraderie, and enjoy our interaction with the clientele at the Detroit church as we serve them. Team members always come away with a sense of fulfillment. We welcome other members of our Trinity church family to join in.

Blood Drives:

Trinity Episcopal Church participates with the American Red Cross to host 2 blood drives per year in our Parish Hall. These drives are open to the public and are part of the "Belleville Loop" of coordinated drives in the community throughout the year. In 2016, Trinity's drives were held on August 21st and August 18th, consistent with our traditional schedule for the afternoon of the

third Thursday in April and August. Trinity members are vital to these drives, particularly as blood donors, and we always seek to add to the core of donors to this life saving program. In addition, Trinity members Jim Pedersen and Sharon Peters work with Red Cross personnel to help publicize and schedule donors for the drive. Please see Jim or Sharon if you can participate and give the gift of life as a blood donor! Submitted by Sharon Peters

ADOPT-A- CHILD-SIZE AND SUPPPORT SERVICES ANNUAL REPORT

Most sincere thanks to Trinity for your generous support of Adopt-A-Child-Size for 2016. Sixteen (16) outfits plus additional miscellaneous items, and monetary donations of \$10,295 enabled us to serve 100 children.

A new activity was instituted this year., thanks to Maria Conliffe. A concert featuring the Ford Motor Company Chorus and our own Trinity Choir enabled us to raise \$1,435.00 thus we were able to purchase outfits for children in Belleville, Van Buren, Sumpter and Ypsilanti. This also brought the community into the church and helped familiarized the community with the project as well as Trinity Church.

Mildred Bennett, Barbara Watson and the Sew Bees contributed numerous blankets, mittens and hats,. Rev. Sally Boelter and Mrs. Judy Boulter made numerous trips to the store to purchase clothing. They along with Emmy Keene, Barbara Smith, Cynthia Coleman, Judy Settles, worked countless hours putting the outfits together and preparing them for distribution.

Tommy Smith with Barbara,, and volunteers John and Joyce Forest hauled outfits to and from storage. Peter Gregory assisted in transporting the outfits as well.

It is our hope to have another concert with the Ford Motor Company Chorus and Trinity Choir and perhaps choirs from other churches.

Many thanks to Virg Stoltz and other members who assisted with the refreshments.

We still need volunteers to help with shopping and assembling outfits. It is our expectation to begin again in September and have the outfits out before Thanksgiving.

Thanks again Trinity for your support and for bringing in some support from community members. Respectfully Submitted Teresa Mo

2016 CEDAR WOODS OUTREACH MINISTRY REPORT

Cedar Woods is an assisted living facility located on the I-94 Service Drive which has been served by members of Trinity for almost 24 years. This is one of the major outreach ministries which Trinity participates in.

Each month, usually on the first Sunday, we conduct a service of hymns, scripture readings, prayers similar to our Prayers of the People, and conclude the service with Communion. After the service, we recognize anyone having a birthday in the month which we're in and sing Happy Birthday and then give cookies, cupcakes, soft drinks and visit with the residents. After a lot of conversations with the management team, they agreed to allow us to move our services into the main dining room. Our attendance has increased from the last three years. We hold an annual Christmas Party taking the place of our normal December Sunday service.

We are blessed with the members of our congregation who help in the services and the birthday celebration; they are a wonderful ministry team and are very dedicated. Anyone who may be interested in joining our team are welcomed. A person does not have to attend each month. This is a wonderful outreach of our parish and we can tell by the faces of those who attend our services, we are truly appreciated.

Faithfully submitted,

The Rev. Dcn. Richard O. Boulter

Welcomers

Our Welcomers in 2016 were Eddy and Erica Fulton, Deb Green, Dave and Judy Anderson, Sue Carpenter, Sara Eziuka, Charlotte Drake, Nancy Copeland and Sean Hanoian.

The Welcomers are often the first expression of hospitality that someone receives on entering the church for worship. They greet people with a smile and a "Welcome to Trinity", hand out bulletins, handle the AC, heat and lights to make worship comfortable, count the congregation, pass the offering plates, assist people going to communion, and collect the bulletins after the service. On occasion they are asked to handle emergency situations and always do it with grace. We are blessed by this ministry and these servants.

Submitted by Dave Anderson

Gift Bearers

Our Giftbearers for 2016 were Dave and Judy Anderson, Harry and Cheri VanGelder, Sean Hanoian, Darryl and Maria Conliffe, Bonnie Martin, Mary Hill, Charlotte Drake and Sharon Peters.

These are the servants, who with dignity and reverence bring the bread and wine to the altar at the offertory for our Sunday communion service. We are thankful for their ministry.

Submitted by Dave Anderson

Altar Guild Report

The Altar Guild faithfully and dutifully continues to serve Trinity by preparing all the things necessary for the celebration of the Eucharist or any of the other sacraments and offices of the church. These preparations are done in such a manner that any service may be conducted with dignity, order, and beauty for the worship of God and his son, Jesus Christ our Lord. Expenditures incurred with the duties of the Altar Guild include purchases of wine, wafers, candles, communion ware, flowers, altar linens, cleaning supplies, etc. These expenses are met by contributions from many parishioners and Trinity friends. Most of these gifts are given for altar and flower memorials or in thanksgiving for blessings received. Elizabeth LaChance tends to the linens and polishes the brass. Mildred Bennett and Barb Watson provided new linens. The altar flowers are arranged and cared for by Kathy Graham and Elizabeth LaChance.

Serving in the ministry of the altar guild are Val Altizer, Mildred Bennett, Paula Brown, Erica Fulton, Kathy Graham (Co-Dir), Elizabeth LaChance, Sally MacMullan, Linda Nadeau, Kathie Schwark (Dir), Barb Smith, Debbie Taylor, Fay Taylor, Bev Thom, and Moulda Waldron. Inactive members include Pam Graham, Crystal Harris, Doris Novak, Wilma Petrasky, and Charlene Shepard.

Respectfully Submitted, Kathie Schwark

Cards & Calls

We send get well, congratulations, sympathy, thinking of you and other cards to Trinity Family members from the bulletins, emails, phone calls. We send to shutins, hospital patients, recovery patients. We also send birthday cares Cedar Woods. People are happy to hear from their Trinity Family.

We accept card donations/stamps. Thanks to all who donate, call and send cards.
Respectfully submitted: Kathie Schwark.

Altar Guild Treasurer's Report 2016

Citizens Bank – Checking Account:

Beginning Balance -January 1, 2016 \$663.71

Receipts:

Altar & Flower Memorials	\$1177.00
Funerals	146.00
Votive Stand	45.00
Weddings	0.00
Misc.	103.62

Total Receipts \$1,471.62

Total Funds Available: \$2,135.33

Disbursements:

Candles	\$664.15
Flowers	\$467.76
Wine	\$ 57.22
Wafers	\$ 65.35
Palms	\$ 92.30
Misc.	\$ 58.99

Total Disbursements: - \$1405.77

Balance – December 31, 2016 \$729.56

Respectfully submitted by: Deborah Taylor
Altar Guild Treasurer

2016 ANNUAL ACOLYTE REPORT

Acolytes are a very important part of our Sunday worship service. They light and extinguish the candles and lead the procession into the church with a Crucifer and two Torchbearers. They lead the Gospel procession out into the congregation and the Torchbearers stay with the Gospel book and light the way for the reading of the Word. They assist the Deacon in preparing the altar for Communion and assist the Celebrant during the service as needed. At the end of the service, they lead the recession out of the church. Presently there are 12 youth members who serve as Acolytes.

This has been a great group of our young folks to work with and I want to thank them all for their dedication to the Acolyte program. We are always looking for young folks who are eight years old or older who would like to join our team.

Faithfully submitted,
The Rev. Dcn. Richard O. Boulter

2016 ANNUAL EUCHARISTIC MINISTERS REPORT

We have a dedicated group of people who help serve at the altar at both the 8:00 AM and 10:30 AM services on Sunday, as well as Christmas, Easter, weddings, funerals and other special services. These people are our Eucharistic Ministers. They are a major component of our worship service, assisting the Rector and Deacon in the Liturgy of the Word, leading us in our Creed, Prayers of the People (Intercessory Prayers) and our Confession, and assisting in the distribution of the Communion. Each Eucharistic Minister is licensed not only to assist with the chalice but also can help in the distribution of bread when the Deacon is not available. After they have completed their training they are licensed by the Office of the Bishop.

In early 2016 we loss one of our early service EM's, Bill Zbytowski who passed away after a long fight with Cancer. May he rest in peace. In addition, we lost the services of Cleda Smartt who is studying to be a Deacon and is doing her internship at St. Luke's in Ypsilanti. We wish her well, please keep her in your prayers.

We are honored to have the dedicated folks who serve in the Eucharistic Ministry team.

Faithfull submitted,
The Rev. Dcn. Richard O. Boulter

2016 HEALING TEAM ANNUAL REPORT

We've completed our eighth year of offering the Healing Ministry to our congregation and more and more of our parishioners continue to take advantage of the prayers for themselves or others in need of healing, or in thanksgiving, or in memory of a lost loved one. In addition, we are available for private healing prayers if desired. All requests are kept strictly confidential and are not shared with others in any way. For the second year now, we also had a healing tent during the Strawberry Festival and we received a good number of request for healing. The Laying of Hands of Healing and Anointing follows the guideline in our Prayer Book (BCP page 455).

The healing team members besides myself includes Pastor Ian, Mary Finn, Cleda Smartt, Brenda Thom, Kate McCutchen . We invite you to take advantage of this very meaningful ministry and we thank you for your continued support and ask you to please keep this ministry in your prayers.

Faithfully submitted,

The Rev. Dcn. Richard O. Boulter

2016 BUILDING GROUNDS ANNUAL REPORT

Nothing to report at this time. Submitted by Deacon Richard

Adult Forum

The Adult Forum takes place between services on Sunday morning during the program year (9:15-10:15 a.m.). In 2016 we completed a study of the Book of Acts and its telling of the history of the early church. Then we did a course on the Episcopal Church using Chris Yaw's guide, *Jesus Was an Episcopalian*. This class also served as preparation for adult confirmation/reception which two of our members decided to do!

In the fall we completed a survey course on the History of the Church (2,000 years in 9 easy chapters!) and also learned something about an early church document called the Didache. This was a kind of church manual of practices and policies for new members way back in the first century, and gives us a fascinating glimpse into what mattered to the first Christians.

Going into 2017 we are now launching a book study of Archbishop Desmond Tutu's book, *God Has a Dream*. After that we will dive into the last, and arguably most controversial and misread, book of the New Testament: Revelation.

New folks are always welcome to join in our lively and fun discussions.

Respectfully Submitted,

Ian Reed Twiss

Wednesday Morning Bible Study

We have put this program on hold as a result of low attendance.

Wednesday Lenten Program

This past year we ran a series called "Faith in Contemplation, Faith in Action" during which we discussed a number of important social issues in light of our faith perspective. Guest speakers presented to us on "Spirituality and Racial Justice," "Refugees and Immigration," "Addiction and Recovery," and "Extreme Poverty in America." We also did a field trip to the Islamic Center of America for an on-site tour and chance to learn about Islam.

This year, 2017, the theme is "Beyond Coffee Hour: Deepening the Conversation." An expert in building community connections will launch us on March 8 by teaching us a technique for having conversations that help to uncover what really matters to us. We will take a poll for other topics, but they may include "What Matters in the End" (a chance to plan your own funeral), "What is my role in social justice?", "Faith and Finance" and other topics which can be rewarding to talk about, but which we don't often discuss.

Respectfully submitted,

Ian Reed Twiss

CHILDREN'S MINISTRIES

In September of 2016, we entered into our second year of the "Whirl" curriculum. I have found it easy to use and the kids really enjoy the video portion of the lesson. "Whirl" uses integrated video lesson, bible stories, crafts, learning leaflets, and worship bulletins to teach and later reinforce the lessons. The lesson schedule we follow in class matches the lectionary, so generally, we are studying one of the same readings which the grown-ups are hearing during the church service.

Huge Thanks to Julie Travis, Barb Watson, Eric Travis, Val Altizer, Peggy Zywicki, Cheri Van Gelder, Anna Hill and Sue Carpenter for the time you have spent over the last year leading our kids. I also would like to thank Arianna Hernandez, Elizabeth Hanoian and Ethan Fulton for coming to help in the Children's Worship rooms. Ethan even took a try at leading one Sunday. After many years of teaching and gardening Barb Watson has moved, her dedication to this program is being missed.

These leaders bless our children with their time and talents. It takes dedicated adults in order to have two adults per room (6 adults per Sunday) to lead each of the three age groups and allow our leaders time off to attend "adult" church. Each leader is truly a Gift from God and whether they know it or not, they are the faces of God to the children of Trinity.

During the summer of 2016, we went back outside on Sunday mornings to work in the Children's Heifer Project Garden. The children dutifully planted, weeded, watered, and

harvested the vegetables grown in the garden. The children sold the garden produce and with the congregation's generosity, take home heifer banks and the outreach committee, we will be able to donate several animals yet to be determined to Heifer International.

Thank you to all our friends who brought in extra produce from their home gardens to share with us. This was a wonderful addition to the produce we can grow.

HPI is an organization that matches domesticated animals with people and environments all over the world in order to provide a way out of poverty and hunger, long term. The children not only plant a garden they learn about the success stories of people helped by the animals that HPI supplies. Many times without these animals, the families do not have enough to provide quality meals or education for their children. Learning that education is a privilege that we often take for granted is often a surprise to our kids.

Other Children's Ministries Programs in 2016:

- The weekly penny offering program provides several outfits to the Adopt-A-Child-Size program.
- Heifer International Banks were given to the kids and anyone in the congregation that wanted one.
- Halloween Trunk or Treat which was very well attend and supported by both members of Trinity, but also the community.

The third annual pageant in a bag was held on during the 5:00pm service on Christmas Eve. Thanks to the entire congregation that participated, next year we will work on some better staging for the increased participation. Thank you to Jenifer Morse for leading us in the carols.

I am blessed to be part of the Trinity Family and am grateful for the support of this congregation. Respectfully Submitted, Martha Hanoian, Director of Children's Ministries

DAY CAMP

We once again hosted a weeklong Day Camp at Trinity. Four counselors from Living Waters Ministries provided a week full of fun and learning for 18 children between the ages of 5 and 12. With help from host families, parents and youth volunteers, volunteer lunch providers, the week was a great success.

Respectfully Submitted, Martha Hanoian

JOURNEY TO ADULTHOOD (J2A, 14-16 yrs.)

In September of 2015, the youth with our fearless leaders Pete and Cyndi spent weekend in Chicago preparing for their Pilgrimission, they learned a bit about traversing public transportation, and also prepared and served breakfast at a shelter Saturday, and Sunday after service, we fed locals who came to service. Our youth and leaders put on the annual Pancake Brunch, it was held on Sunday after the 10:30 service right before Lent began. We also hosted our second annual Wild Game dinner with the help of Mary & Jeff Hill, Maggie & Ian Penhorwood, Erica & Eddy Fulton and Sue & Jerry Carpenter (Chef extraordinaire) and support of the Vestry and congregation. The wild game dinner was very successful. These fundraisers

were key in sending our J2A youth on the mission trip to the Dominican Republic the summer of 2016.

Our youth leaders (Cyndi Hernandez, and Peter Gregory) have provided lessons in the area of Self, Society, Sexuality, and Spirituality.

Trinity highlighted the talents of our youth with a wonderful Youth Sabbath. These continue to be some of the most uplifting and spiritual services of the year, based on comments from parishioners.

We extended the J2A program by a year, which helped both in fundraising and to synchronize our program with the Diocesan International Mission project in the summer of 2016. We had 6 youth and 2 leaders travel to the Dominican Republic in late June/early July. Joining with the dioceses gave us a larger group size and lower costs per person. Thanks to all who supported fund-raising and the youth program over the years so Trinity can offer wonderful, life-changing Pilgrimisson (Pilgrimage + Mission) experiences for our youth.

During the Pilgrimission, the youth and leaders helped to serve a meal to one church community, scraped and repainted a roof at a church, painted classrooms and hallways of that same church. They also had the opportunity to attend services in one of the churches. There was also had a little time for fun and reflection while they were there. A huge thank you goes out to Pete Gregory and Cyndi Hernandez for leading the kids. I know I was more comfortable because it was you chaperoning this group.

Respectfully Submitted, Martha Hanoian

Confirm not Conform

Beginning in September of 2016, 15 youth began the Confirm not Conform class. This class is a school year long program where youth explore the history of the Episcopal Church, what they personally believe, where those beliefs come from. This class helps youth find ways to make a difference in the world around them.

Over the course of the year, they will visit some different churches as a group to see how other religions/denominations worship. They also design a service project as a group.

Youth who complete the requirements of the class and choose to be confirmed will be confirmed on May 21 when Bishop Gibbs visits Trinity.

Thank you to Maria Conliffe and Aurelio Dorris for their leadership over the year.

Rite-13 (Youth ages 13 – 14)

In June, a group of 7 youth completed their third year of the Rite-13 program. About a month earlier we celebrated the Rite-13 liturgy for 5 of those youth as they move from childhood into early adulthood.

Over the 2015-2016 class year, the Rite-13 group spend a weekend retreat with the J2A kids at Springhill. It was a weekend full of games, sledding, bible study, speakers and live music. Over a weekend in March, a few of the youth attended Happening, which is sponsored by the diocese,

to help high school aged teens explore their faith. The youth also had a fun lock in with the youth from St. John's Royal Oak which involved an epic nerf fight and lots of other fellowship.

Judy Anderson and Kraig Wilson were a blessing to the youth. These programs would not be possible without these dedicated leaders.

Respectfully Submitted, Martha Hanoian

LEGO TEAM ---

Nothing for the LEGO Team for the year.

Communications Team

The Communications Team sees that the Trinity members, and community, are informed of the history and happenings here at Trinity. The communications team maintains the Trinity website, <http://www.trinitybell.org>, a monthly newsletter, The Trinity Bell, and the weekly Bell Notes. Members of the Communications team members include: Pastor Ian, Eric Travis, Dave Anderson, Clea Smartt and Sean Hanoian.

Submitted by Dave Anderson

Annual Report Fellowship 2016

One of our events was the Annual meeting. A lunch was made by the members of the parish with sandwiches, chips, drinks, deviled eggs, fruit and other munchies. Pete Gregory set up the tables with Debra Williams helping to decorate the parish hall. Pat Kearns assisted in putting the lunch together.

We provided the food for the funeral reception of Bill Zbytowski

Trinity hosted the Ecumenical lunch on Good Friday. Members of our parish donated the food. We used the beautiful tea cups and silver. Pat Kearns, Bonnie Martin, Sally McMullan, and Barb Smith helped set up the tables & chairs, served and cleaned up.

On Easter Sunday the choir was provided breakfast using real plates and silverware. Amber Chadwick, Eric and Julie Travis, and Eileen Canfield served the breakfast. Sweet breads and breakfast were available for the eight o'clockers and after the 10:30 service sweet breads were available contributed by Parish members Sally McMullan, Bonnie Martin, and Barb Watson did the clean-up.

In April we held the Deanery meeting. Dinner was provided by some of the Fellowship and Deanery representative members Pat Kearns and Kate McCutchen. Pete Gregory set up the tables and Chairs.

In June a cake was provided for all of the graduates.

In December we had a funeral reception for Jan Oliver who was a long time member and volunteer in so many ways. Desserts were furnished by the parish along with refreshments.

Our last event of 2016 was the chicken soup luncheon in December. This super luncheon was attended by 100 people plus. Jeanne Power provided the delicious hot rolls assisted by her family. The chickens were provided by Dave Anderson, Pat Gearn, Debra Green, and Barb Smith, and Kraig Wilson. Barb Smith assisted Virg. in the kitchen by cutting up vegetables, filling the pots of soup with the veggies and keeping up with the dishes. Cleanup was done by Jeanne Power, Barb Smith, Debra Williams and Pete Gregory. The chickens were deboned by Emmy Keene, Pete Gregory and Barb Smith. Pete Gregory, Dennis Bramigk, and Jim Power served the soup. The parish brought the veggies to put in the pots to cook while they were in church. Kraig Wilson set up tables and chairs and did the decorating. We had enough soup for people to take some home. Peggy Zwicky made her annual decorated Christmas house and we had decorated Christmas cookies baked by Virg.

We have had this chicken soup luncheon for about 31 years. It all began with chickens raised by Virg. Then a chicken pluckin' party of parish members. Eventually we moved to the church and used store bought chickens. This has been a great tradition.

May thanks to everyone who helped this year with the different activities. Special thanks to the Fellowship Committee Pat Gearn, Pete Gregory, and Debra Williams.

Respectfully submitted, Virg.

The Fellowship Budget pays for all paper goods used by various ministry events. It also pays for many kitchen items. This year the Fellowship budget paid for the funeral receptions.

STEWARDSHIP AND FINANCE

The Stewardship/Finance Committee is responsible for educating the Trinity family in the necessity of sharing their time, treasures and talents to further the work of God's Kingdom and in maintaining proper financial policies and procedures throughout the year.

It is the Stewardship Committee's responsibility to plan and carry out the annual pledge program each fall. This year our pledge campaign, "I am the vine, you are the branches", helped us focus on what the parish is called to do as we began this new chapter in the Trinity story under Pastor Ian's leadership. We distributed a Ministry-Based Budget, had a Ministry Fair, and as a congregation, we participated in placing leaves on a wall mural to give a visual to the ministries supported by Trinity. The campaign ended with Commitment Sunday, when parish members

came forward to place their pledges in a basket at the front of the Altar. In all, 78 pledges were received.

Once the pledge program was completed, the Finance committee prepared a draft budget based on the identified operational and ministry program needs (Expenses), the pledge, non-pledge and loose plate donations, as well as, the building rental and other sources of revenue (Income). The draft budget, showing a small deficit for 2017 was submitted to the Vestry in December for review and was approved.

The Finance Committee continues to meet quarterly to review the financials in relation to budget expectations and make appropriate recommendations if needed. We will be conducting an In-House audit of the previous year this spring.

We would like to thank the many members of our Trinity family who serve on the counting teams each week, donate time providing maintenance for the building, manage our website, prepare The Bell and Bell Notes, work on special purpose projects, serve on committees and special interest groups, and those who teach, mentor, and support our many activities and ministries. All their donated time reduces the church's expenses and we appreciate their assistance.

On a very positive note, Trinity ended 2016 nearly on budget (outstanding fraudulent charges pending resolution were omitted). Your faithful stewardship charted the path to our success.

Together, we experienced unexpected and disappointing financial situations in 2016. As a group, we pulled together to tackle the issues, pursue repayment and tighten money handling procedures to prevent a repeat of the fraud that we experienced.

Adversity revealed our strength and ability to overcome more and move forward. The contributions and support you provide enables our church to continue to make a positive difference in our own lives and the many lives throughout our communities and around the world. Thank you for your continued support and your faithfulness in giving.

2016 STRAWBERRY FESTIVAL REPORT

Another successful year (39th) that we participated in The National Strawberry Festival. This event is our major fund raising for the outreach and in-house projects, In addition, this festival provides the parish a lot of fun, fellowship, and yes even hard work during the three days. But we are still able to smile, and say "We will do it again next year."

The weather was perfect and the crowds arrived to eat, buy, and shop with our many crafters. Martha Hanoian was in charge of finding crafters and vendors.

Erica Fulton in charge of the pie makers and her husband Eddy in charge of the kitchen; Sue Carpenter in charge of ordering for the restaurant and organizing it along with Pat Gearns (Smoothie Queen); Julie Travis in charge of the marketing and helping in other ways; Debra

Williams in charge of running for ice and whatever we needed to have as we ran out of so much due to the increase in attendance ;Jim Pedersen to pick up supplies before the festival ; Cynthia Coleman in charge of the Bakery with our homemade baked goods; Pete Gregory in charge of our faithful strawberry hullers; Kate McCutchen in charge of the cashiers and counting receipts; Ron Wepler in charge of organizing the parking crew for all three days; Mark Hill and Sean Hanoian for handling the receipts and Sean for doing the accounting; and to Ginny Gears who always was on call for picking up berries and pie crusts . Eric Travis set up outside the Memorial Garden a place for entertainment.

Special thanks to Mo Altizer who was the chief organizer of the tent and building the kitchen within the tent and to Tommy Smith our electrician who took care of any problems we had.

Our Boy Scout troop is always so helpful by putting out chairs and tables and putting them away with other equipment. They make closing up on Sunday night so much easier.

We couldn't have this festival without the help from the parish for which I have always been grateful.

We will be doing this event again next year, same time Father's Day Weekend. Same place. I have enjoyed these years, always trying to make a successful festival but it is now time to leave the position of Strawboss and hand the festival over to the Strawfest Committee. I will miss doing what I have done for years putting this festival altogether.

Faithfully. Virg.

2016 STRAWBERRY FESTIVAL FINANCIAL REPORT

Receipts:

Crafters	\$	2,910.00
Bakery	\$	6,056.00
Restaurant		9,542.00
Pre/After Sales		564.89
Returned Bottles		30.60
Total Receipts	\$	19,103.49

Disbursements:

Supplies	\$	6,681.37
Marketing	\$	468.10
Total Disbursements	\$	7,149.47

	\$	11,954.02
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NET STRAWFEST 2016 PROFITS

2016 Strawberry Festival Income and Expenses

Date	Item	Crafters Income	Weekend Sales Income	Pre/After Sales Income	Bottle Returns	Supplies Expenses	Marketing & Signage Expenses
12/6/2015	Crafters	\$ 340.00				36.86	
12/6/2015	Unknown Crafters	\$ 330.00					
12/6/2015	Crafters	\$ 85.00					
1/31/2016	Crafters	\$ 240.00					
3/6/2016	Crafter	\$ 90.00					
3/20/2016	Crafter	\$ 90.00					
4/10/2016	Crafters	\$ 585.00					
4/23/2016	Judy Boulter - Cupcake Liners & Bags					36.86	
4/24/2016	Crafters	\$ 350.00					
5/1/2016	Crafters	\$ 285.00					
5/22/2016	Pre Sales			\$ 80.00			
6/3/2016	Teresa - 80 Tarts			\$ 200.00			
6/5/2016	Crafters	\$ 420.00					
6/6/2016	Vinyl Gloves					\$ 9.98	
6/6/2016	Sysco Glaze, Graham Crackers					\$ 769.96	
6/6/2016	120# Hamburger, Chopped Garlic					\$ 225.30	
6/6/2016	120# Hamburger, Ketchup, Cheesecake					\$ 656.37	
6/9/2016	Pectin, Jello					\$ 42.21	
6/10/2016	Kaiser & Blair Labels						\$ 77.50
6/10/2016	Sure Jel, Apple Juice					\$ 16.90	
6/13/2016	Fudge, Franks, Chips, Whipped Cream, Plates, Bowls					\$ 555.15	
6/14/2016	Delux Tents					\$ 475.00	
6/17/2016	Crafter Refund	\$ (95.00)					
6/17/2016	Debra Williams Creamer, Berries, Ice, Tarts, Chips, Cups					\$ 680.95	
6/17/2016	Gordon's Return Cream					\$ (22.74)	
6/18/2016	Creamer					\$ 22.90	
6/18/2016	Strawberries, Creamer					\$ 216.03	
6/18/2016	Blender					\$ 89.99	
6/18/2016	Glaze					\$ 21.93	

2016 Strawberry Festival Income and Expenses

Date	Item	Crafters Income	Weekend Sales Income	Pre/After Sales Income	Bottle Returns	Supplies Expenses	Marketing & Signage Expenses
6/18/2016	Chips, Fudge					\$ 57.96	
6/18/2016	Buns					\$ 7.14	
6/17/2016	Pie Shells					\$ 51.84	
6/18/2016	Pie Shells					\$ 145.16	
6/17/2016	Friday Sales		\$ 3,785.00				
6/18/2016	Saturday Sales		\$ 7,864.00				
6/19/2016	Sunday Sales		\$ 3,949.00				
6/19/2016	Square Commission					\$ 69.62	
6/19/2016	Crafter	\$ 95.00					
6/20/2016	Mustard, Topping, Water, Chips, Half & Half					\$ 132.00	
6/20/2016	Ice Cream, Freezer					\$ 286.50	
6/21/2016	Paper & Spray Paint					\$ 48.45	
6/23/2016	Rack Cards						\$ 200.00
6/23/2016	Berries					\$ 368.00	
6/24/2016	Die Cut Quick Label						\$ 102.93
6/24/2016	Berries					\$ 1,633.34	
6/26/2016	Crafter	\$ 95.00					
6/27/2016	GFS Refund					\$ (22.29)	
6/27/2016	Bottle Returns				\$ 30.60		
6/27/2016	After Sales			\$ 102.39			
6/27/2016	Bakery			\$ 47.00			
6/28/2016	After Sales			\$ 60.50			
7/1/2016	After Sales			\$ 75.00			
7/1/2016	Envelopes for Vendor Packages						\$ 30.99
7/1/2016	Cleaning Service					\$ 70.00	
7/1/2016	Color Copies						\$ 56.68

2016 Strawberry Festival Income and Expenses

Date	Item	Crafters Income	Weekend Sales Income	Pre/After Sales Income	Bottle Returns	Supplies Expenses	Marketing & Signage Expenses
	TOTALS by type	\$ 2,910.00	\$ 15,598.00	\$ 564.89	\$ 30.60	\$ 6,681.37	\$ 468.10

Total Income \$ 19,103.49
 Total Expenses \$ 7,149.47
GRAND TOTAL \$ 11,954.02

MEMORIAL GARDEN REPORT 2016

Another year, the twenty seventh has passed and the garden continues to be a haven for those who wish to find a place of serenity and peace. It is also a haven for the birds, rabbits and squirrels. The Garden was consecrated on May 7, 1989 by Bishop Irving Mayson. In the spring the blooming trees, shrubs, and beautiful flowers gives us a piece of natures' beauty and enhances the peaceful atmosphere of the garden.

Again this year the irrigation system was maintained by Randy Brown-Gardener's Choice. Belleville Greenhouse helped out with the landscaping by removale of tree limbs and clean up. The beautiful Olive Tree outside of the garden was dying so Jim Akron was trying to save it.

Mo Altizer was instrumental in placing the name plaques on the wall of the people who are interred and preparing the plots. New flowers, bulbs and shrubs were planted once again by Virg who also did the weeding, pruning, and removal of dead flowers. Another year, Robson Greenhouse generously donated the annuals for inside and outside the garden. Special thanks to the lawnmower crew who faithfully mowed the lawn.

We had two interments for Sharron Hemming and Al Lipinski with a short service by Pastor Ian for the relatives of Sharron and Al.

As of December 2016 52 interments and 88 plots donated. We no longer sell plots but ask for donations.

Tommy Smith our electrician replaced some lights and wiring.

Many thanks to everyone who helped maintain the beauty of the garden.

Submitted by,

Virg Stoltz

2016 MUSIC REPORT

This year, as in the past, the musical worship at Trinity encompassed both vocal and instrumental music. The choirs are comprised of dedicated musicians who give their valuable time and energy to the worship of God through music.

The Senior Choir is comprised of amazingly dedicated and talented members who share their love of music that enhances our worship. The choir sings every Sunday with the exception of the last Sunday of every month and is on hiatus in the summer.

During the summer, many of our excellent vocalists and instrumentalists lend their talents to our worship service. At Christmas and Easter, there is special music with many other singers joining in for these special days.

The past year has been another wonderful year for music at Trinity. Some of our activities have been: singing two services on Easter Sunday with the implementation of vocal and instrumental soloists.

- A very successful Adopt-A-Child Size Choral Fundraiser was held in May by the Trinity Choir and the Ford Chorus. Over \$1800.00 was raised for the Adopt-A-Child Size Program.
- The Trinity Choir participated in a Jazz Mass led by Pastor Ian.
- a summer program filled with music performed by individual musicians and music groups.
- a Children's Sabbath was held in October that was filled with outstanding music and readings performed by our J2A, Rite 13, and worship center kids
- A Lessons and Carols Service presented by the choir, was presented at our December 18th, service followed by our famous chicken soup and rolls .
- The Christmas Pageant in a Bag was filled with music and enjoyed by all at our Christmas Eve 5:00 Family Service.
- Trinity Choir members have shown such dedication and commitment to our ministry of praising God through music this year. We are so blessed!
Special thanks go to the many talented instrumentalists and vocalists who participate in our choir and assist with the music, especially The Trinity Youth Band kids and young adults, Ian and Maggie Penhorwood, Ed Hernandez, Bill Erwin, Jamie Owen, Cheryl Richison, Kate McCutcheon, Patty Mullen, Cyndi Hernandez, Amber Chadwick, Pat Mussin, Tammy Mayrend, Tiffanie Waldron, Morris Altizer, Mike McCutcheon and Dennis Bragmik

The music budget was spent on new music, music supplies, and professional musicians. A detailed account is found in the 2016 Budget section of this annual report.

We look forward to another great year filled with praising God with music.

Respectfully submitted,
Jenifer Dapsi-Morse

Trinity Episcopal Church - Treasurer's Report - Income Statement
End of Year

OPERATING FUNDS	December	2016	Budget 2016	% of Budget
INCOME				
Blend Fund Proceeds	\$ 67.18	\$ 23,102.60	\$ 25,000.00	92.41%
Non-Pledge	\$ 2,599.00	\$ 25,496.50	\$ 19,000.00	134.19%
Plate	\$ 1,013.00	\$ 9,906.62	\$ 12,000.00	82.56%
Pledge	\$ 27,034.00	\$ 196,193.00	\$ 212,084.00	92.51%
Rental Income	\$ 1,440.00	\$ 17,280.00	\$ 17,280.00	100.00%
Use Fees	\$ 200.00	\$ 11,225.00	\$ 10,000.00	112.25%
TOTAL INCOME	\$ 32,353.18	\$ 283,203.72	\$ 295,364.00	95.88%
EXPENSE				
Clergy Compensation				
A000 Rector				
Salary	\$ 5,583.34	\$ 67,000.08	\$ 67,000.00	100.00%
Social Security	\$ 427.12	\$ 5,125.44	\$ 5,125.00	100.01%
Professional Expenses	\$ 601.97	\$ 2,983.09	\$ 3,000.00	99.44%
Health/Dental/Life/Disability Ins.	\$ 1,794.34	\$ 24,585.08	\$ 25,224.00	97.47%
Pension		\$ 10,270.06	\$ 12,060.00	85.16%
Continuing Education		\$ 199.00	\$ 1,000.00	19.90%
Sabbatical Fund	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	100.00%
A110 Deacon				
Professional Expenses	\$ 115.28	\$ 2,288.66	\$ 3,000.00	76.29%
Total Clergy Compensation	\$ 10,522.05	\$ 114,451.41	\$ 118,409.00	96.66%
Education				
B000 Director of Child & Youth Ed.	\$ 1,813.78	\$ 21,148.36	\$ 20,840.25	101.48%
B010 Child Care Providers	\$ 123.59	\$ 2,416.37	\$ 2,368.30	102.03%
B100 Children's Education		\$ 744.11	\$ 1,500.00	49.61%
B102 Nursery	\$ 58.90	\$ 337.64	\$ 200.00	168.82%
B105 Day Camp		\$ 1,584.91	\$ 1,500.00	105.66%
B108 Lege Team		\$ -	\$ 575.00	0.00%
B110 Youth Education	\$ 37.09	\$ 258.39	\$ 800.00	32.30%
B115 Pilgrimage Support		\$ 1,000.00	\$ 1,000.00	100.00%
B120 Adult Education	\$ 28.50	\$ 789.64	\$ 700.00	112.81%
Total Education	\$ 2,061.86	\$ 28,279.42	\$ 29,483.55	95.92%
Operations				
C000 Bookkeeper	\$ 750.00	\$ 2,100.00	\$ -	
C020 Sexton	\$ 410.24	\$ 5,043.53	\$ 4,951.90	101.85%
C030 Office Manager	\$ 1,306.14	\$ 19,518.85	\$ 23,356.00	83.57%
C100 Miscellaneous Expenses	\$ -	\$ -	\$ 200.00	0.00%
C110 Dues, Fees, Charges	\$ 293.30	\$ 2,883.70	\$ 2,000.00	144.19%
C120 Property Insurance		\$ 10,410.80	\$ 12,500.00	83.29%
C125 Property Taxes	\$ 462.76	\$ 462.76	\$ 2,000.00	23.14%
C140 Worker's Compensation		\$ 341.00	\$ 500.00	68.20%
C150 Maintenance Supplies		\$ 1,678.96	\$ 1,500.00	111.93%
C160 Building Maintenance		\$ (1,663.03)	\$ 6,000.00	-27.72%
C165 Capital Funds	\$ 293.75	\$ 3,018.75	\$ 2,500.00	120.75%
C170 Grounds Maintenance		\$ 624.37	\$ 750.00	83.25%
C180 Rectory Maintenance		\$ 383.72	\$ 1,000.00	38.37%
C190 Church Utilities	\$ 1,462.62	\$ 16,012.21	\$ 14,000.00	114.37%
C210 Snow Removal		\$ 375.00	\$ 1,000.00	37.50%
C220 Fire Suppression System		\$ 282.50	\$ 600.00	47.08%
C230 Security System	\$ 89.17	\$ 1,070.04	\$ 1,070.00	100.00%
C240 Security Lighting	\$ 49.96	\$ 674.82	\$ 650.00	103.82%
C250 Pest Control		\$ 75.00	\$ 200.00	37.50%
C260 A/C & Furnace Preventative	\$ 811.11	\$ 3,187.11	\$ 2,400.00	132.80%
C270 Copier Lease	\$ 1,378.06	\$ 9,374.85	\$ 6,600.00	142.04%
C280 Office Supplies	\$ 307.28	\$ 3,137.24	\$ 2,500.00	125.49%
C290 Postage		\$ 117.00	\$ 1,000.00	11.70%
C300 Audit	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	100.00%
C310 Technology & Software	\$ 115.00	\$ 1,650.15	\$ 2,500.00	66.01%
C400 Communications		\$ 155.46	\$ 300.00	51.82%
C500 Fellowship	\$ 202.74	\$ 939.36	\$ 1,000.00	93.94%
C510 Correspondence	\$ -	\$ -	\$ 200.00	0.00%

Trinity Episcopal Church - Treasurer's Report - Income Statement
End of Year

OPERATING FUNDS	December	2016	Budget 2016	% of Budget
C520 Covenant Pledge Materials		\$ 169.98	\$ 600.00	28.33%
Total Operations	\$ 8,932.13	\$ 83,024.13	\$ 92,877.90	89.39%
Outreach				
D100 Diocesan Apportionment	\$ 2,154.92	\$ 25,859.04	\$ 25,895.00	99.86%
D110 Outreach	\$ 252.28	\$ 6,379.63	\$ 6,500.00	98.15%
D115 Essay Contest			\$ 575.00	0.00%
D125 Mentor Program	\$ 29.96	\$ 304.90	\$ 4,000.00	7.62%
D130 Rector's Discretionary	\$ 100.00	\$ 1,200.00	\$ 1,200.00	100.00%
D135 Deacon's Discretionary	\$ 50.00	\$ 600.00	\$ 600.00	100.00%
D150 Vestry Discretionary	\$ 516.70	\$ 1,500.00	\$ 1,500.00	100.00%
Total Outreach	\$ 3,103.86	\$ 35,843.57	\$ 40,270.00	89.01%
Worship				
F000 Director of Music	\$ 1,642.54	\$ 19,710.51	\$ 19,500.00	101.08%
F115 Eucharistic Ministers	\$ -	\$ -	\$ 250.00	0.00%
F120 Worship:Bulletins		\$ (175.32)	\$ -	0.00%
F130 Music		\$ 197.85	\$ 600.00	32.98%
F135 Music Licensing	\$ 209.00	\$ 417.00	\$ 700.00	59.57%
F140 Special Worship	\$ 185.60	\$ 29.07	\$ 800.00	3.63%
F150 Substitute Organist	\$ 150.00	\$ 600.00	\$ 600.00	100.00%
F160 Supply Clergy		\$ 1,090.00	\$ 1,000.00	109.00%
Total Worship	\$ 2,187.14	\$ 21,869.11	\$ 23,450.00	93.26%
TOTAL EXPENSE	\$ 26,807.04	\$ 283,467.64	\$ 304,490.45	93.10%
NET INCOME - OPERATIONS	\$ 5,546.14	\$ (263.92)	\$ (9,126.45)	\$ 8,862.53

RESTRICTED/DESIGNATED FUNDS	Balance 11/30/2016	Incoming	Outgoing	Balance 12/31/16
DONOR RESTRICTED FUNDS				
Adopt-A-Child Size	\$ 708.80			\$ 708.80
Capital Funds	\$ 27,413.36	\$ 763.75		\$ 28,177.11
Disaster Relief Collection	\$ 1,955.51		\$ 187.00	\$ 1,768.51
ECW	\$ 163.10			\$ 163.10
Heifer Garden	\$ 661.61	\$ 10.00		\$ 671.61
J2A	\$ 2,442.34			\$ 2,442.34
Memorial Garden	\$ 21,188.32			\$ 21,188.32
Rite 13	\$ 905.89			\$ 905.89
Stained Glass Windows	\$ 6,129.74			\$ 6,129.74
TOTALS	\$ 58,436.22			\$ 62,155.42
VESTRY DESIGNATED FUNDS				
Advertising	\$ 1,200.00			\$ 1,200.00
Audit Fund	\$ -			\$ 1,000.00
Camperships	\$ -			\$ -
Endowment Fund	\$ 164,543.71			\$ 164,543.71
Memorials & Bequests	\$ 4,395.39			\$ 4,395.39
Mentor Program	\$ -			\$ -
Miscellaneous	\$ -			\$ -
Pledge Prepayment 2016	\$ -			\$ -
Sabbatical Fund	\$ 4,500.00			\$ 6,500.00
Special Projects	\$ 3,948.41		\$ 1,630.13	\$ 2,318.28
Strawfest Current Year	\$ 11,878.78			\$ 12,473.78
Strawfest Inreach	\$ (3,489.80)		\$ 408.30	\$ (3,898.10)
Strawfest Outreach	\$ 3,530.48			\$ 3,155.47
Technology Fund	\$ 1,359.78			\$ 1,359.78
TOTALS	\$ 191,866.75		\$ 2,038.43	\$ 193,048.31

Trinity Episcopal Church - Treasurer's Report - Balance Sheet
End of Year Report

ASSETS	
Checking - General	\$ 139,512.42
Comerica Securities	\$ -
Investments - Edward Jones	\$ 67,746.21
Investments - Growth & Income	\$ 96,797.50
Total Fungible Assets	\$ 304,056.13
Fraudulent Expenditures	\$ 17,888.70
TOTAL ASSETS	\$ 321,944.83
LIABILITIES	
Bank of America Credit Cards	
Ian Reed Twiss	\$ -
LeAnna Dickerson	\$ 4,797.05
Martha Hanoian	\$ -
Morris Altizer	\$ -
Virg Stoltz	
Total Bank of America Credit Cards	\$ 4,797.05
DONOR RESTRICTED FUNDS	
Adopt-A-Child Size	\$ 708.80
Capital Funds	\$ 28,177.11
Disaster Relief Collection	\$ 1,768.51
ECW	\$ 163.10
Heifer Garden	\$ 671.61
J2A	\$ 2,442.34
Memorial Garden	\$ 21,188.32
Rite 13	\$ 905.89
Stained Glass Windows	\$ 6,129.74
TOTAL	\$ 62,155.42
VESTRY DESIGNATED FUNDS	
Advertising	\$ 1,200.00
Audit Fund	\$ 1,000.00
Camperships	\$ -
Endowment Fund	\$ 164,543.71
Memorials & Bequests	\$ 4,395.39
Mentor Program	\$ -
Miscellaneous	\$ -
Sabbatical Fund	\$ -
Special Projects	\$ 6,500.00
Strawfest Current Year	\$ 2,318.28
Strawfest Inreach	\$ 12,473.78
Strawfest Outreach	\$ (3,898.10)
Technology Fund	\$ 3,155.47
TOTAL	\$ 190,488.53
TOTAL LIABILITIES	\$ 257,441.00
GENERAL FUNDS	\$ 64,503.83
TOTAL LIABILITIES & FUNDS	\$ 64,503.83
Madelyn and Dominick Blend Endowment	\$ 712,954.10
Endowment	\$ 712,954.10

Trinity Episcopal Church - 2017 Final Budget

OPERATING FUNDS	2017 Budget	Source
INCOME		
Blend Fund Proceeds	\$ 23,141.44	Projection
Non-Pledge	\$ 18,561.73	Projection
Plate	\$ 11,387.11	Projection
Pledge	\$ 205,000.00	Projection
Rental Income	\$ 17,280.00	Projection
Use Fees	\$ 1,366.67	Saving Faith not using church in 2017
TOTAL INCOME	\$ 276,736.95	
EXPENSE		
Clergy Compensation		
A000 Rector		
Salary	\$ 68,340.00	Estimate based on '16 Forecast
Social Security	\$ 5,227.50	Estimate based on '16 Forecast
Professional Expenses	\$ 3,060.00	Estimate based on '16 Forecast
Health/Dental/Life/Disability Ins.	\$ 25,971.21	Estimate based on '16 Forecast
Pension	\$ 9,365.89	Estimate based on '16 Forecast
Continuing Education	\$ 265.33	Estimate based on '16 Forecast
Sabbatical Fund	\$ 2,000.00	Based on '16 Budget
A110 Deacon		Estimate based on '16 Forecast
Professional Expenses	\$ 2,340.00	From Deacon Richard
Total Clergy Compensation	\$ 116,569.93	
Education		
B000 Director of Child & Youth Ed.	\$ 21,466.44	Estimate based on '16 Forecast
B010 Child Care Providers	\$ 2,594.32	Estimate based on '16 Forecast
B100 Children's Education	\$ 1,500.00	Ministry Request
B102 Nursery	\$ 300.00	Ministry Request
B105 Day Camp	\$ 1,800.00	Estimate based on '16 Forecast
B110 Youth Education	\$ 1,000.00	Estimate based on '16 Forecast
B115 Pilgrimage Support		\$4000 in 2019
B120 Adult Education	\$ 1,019.52	Estimate based on '16 Forecast
Total Education	\$ 29,680.28	
Operations		
C000 Bookkeeper	\$ 7,200.00	Contract Expenses
C020 Sexton	\$ 5,066.82	Estimate based on '16 Forecast
C030 Office Manager	\$ 15,816.60	Estimate based on new salary
C100 Miscellaneous Expenses	\$ 200.00	Estimate based on '16 Forecast
C110 Dues, Fees, Charges	\$ 2,921.87	Estimate based on '16 Forecast
C120 Property Insurance	\$ 12,812.50	Estimate based on '16 Forecast
C125 Property Taxes	\$ 4,500.00	Estimate based on '16 Forecast
C140 Worker's Compensation	\$ 500.00	Estimate based on '16 Forecast
C150 Maintenance Supplies	\$ 1,500.00	Estimate based on '16 Forecast
C160 Building Maintenance	\$ 6,000.00	Based on 2016 budget
C165 Capital Funds	\$ 2,958.33	Estimate based on '16 Forecast
C170 Grounds Maintenance	\$ 750.00	Estimate based on '16 Forecast
C180 Rectory Maintenance	\$ 1,000.00	Estimate based on '16 Forecast
C190 Church Utilities	\$ 16,585.96	Estimate based on '16 Forecast
C210 Snow Removal	\$ 1,000.00	15-'16 was light snow year
C220 Fire Suppression System	\$ 550.00	Estimate based on '16 Forecast
C230 Security System	\$ 1,070.04	Estimate based on '16 Forecast
C240 Security Lighting	\$ 634.43	Estimate based on '16 Forecast
C250 Pest Control	\$ 200.00	Estimate based on '16 Forecast
C260 A/C & Furnace Preventative	\$ 2,400.00	Estimate based on '16 Forecast
C270 Copier Lease	\$ 10,452.05	Estimate based on '16 Forecast
C280 Office Supplies	\$ 2,743.15	Estimate based on '16 Forecast
C290 Postage	\$ 156.00	Estimate based on '16 Forecast
C300 Audit	\$ 1,000.00	Estimate based on '16 Budget

Trinity Episcopal Church - 2017 Final Budget

OPERATING FUNDS	2017 Budget	Source
C310 Technology & Software	\$ 1,642.92	Estimate based on '16 Forecast
C400 Communications	\$ 147.28	Estimate based on '16 Forecast
C500 Fellowship	\$ 1,500.00	Ministry Request
C510 Correspondence	\$ 200.00	Estimate based on '16 Forecast
C520 Covenant Pledge Materials	\$ 600.00	Estimate based on '16 Forecast
Total Operations	\$ 102,107.95	
Outreach		
D100 Diocesan Apportionment	\$ 26,427.00	Pledge Commitment
D110 Outreach		Ministry Request
D115 Essay Contest	\$ 575.00	Estimate based on '16 Forecast
D125 Mentor Program	\$ 1,000.00	Estimate based on '16 Forecast
D130 Rector's Discretionary	\$ 1,200.00	Estimate based on '16 Forecast
D135 Deacon's Discretionary	\$ 600.00	Estimate based on '16 Forecast
D150 Vestry Discretionary	\$ 1,000.00	Estimate based on '16 Forecast
Total Outreach	\$ 30,802.00	
Worship		
F000 Director of Music	\$ 20,104.72	Estimate based on '16 Forecast
F115 Eucharistic Ministers	\$ 250.00	Estimate based on '16 Budget
F120 Worship:Bulletins	\$ -	
F130 Music	\$ 500.00	Ministry Request
F135 Music Licensing	\$ 250.00	Ministry Request
F140 Special Worship	\$ 800.00	Estimate based on '16 Budget
F150 Substitute Organist	\$ 600.00	Ministry Request
F160 Supply Clergy	\$ 900.00	Change based on Vestry feedback
Total Worship	\$ 23,404.72	
TOTAL EXPENSE	\$ 302,564.88	
NET INCOME - OPERATIONS	\$ (25,827.93)	