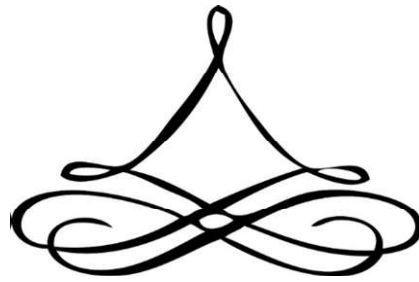
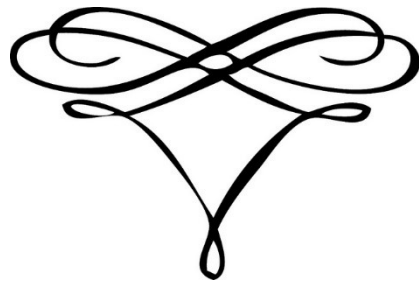


***Trinity***  
EPISCOPAL CHURCH



2017

ANNUAL REPORT



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**2017 Trinity Episcopal Church**  
**Annual Report**  
**Sunday January 28, 2018**

**Vestry**

Cyndi Hernandez, Sr. Warden (2020)  
Sara Eziuka (outgoing)  
Debra Williams (outgoing)  
Charlotte Drake (2019)  
Jerry Rimmer (2020)  
Vestry Secretary: Debra Williams

Mary Hill, Jr. Warden (2020)  
Ian Penhorwood (outgoing)  
Dave Anderson (2019)  
Cheri Van Gelder (2019)  
Arianna Hernandez (Youth Rep, outgoing)  
Church Treasurer: Lori Bowerman

2017 Diocesan Convention Delegates: Kate McCutchen, Martha Hanoian & Dave Anderson  
(w/Monteval Rimmer, alternate)

2017 Downriver Area Council Deanery Delegates: Martha Hanoian, Kate McCutchen, Virg Stoltz

**ANNUAL MEETING AGENDA**

1. 10:45 **Brunch in parish hall**
2. 11:15 **Welcome/Announcements/Dispense Material/Approve 2017 Minutes**
3. 11:30 **Call Meeting to order/Establish Quorum/Appoint secretaries and official ballot counters**
4. 11:35 **Elections**
  - Larry Bowen, Carrie DeJonghe, Erica Fulton, Arianna Hernandez (Youth Rep)
  - Nominations from the floor
  - Convention Delegates
  - Deanery Delegates
5. 11:45 **The Year in Pictures--E. Travis**
6. 11:50 **Recognitions/Awards**
7. 12:10 **Future Vision--DRIVE Team**
8. 12:40 **Endowment & Budget--H. VanGelder, L. Bowerman**
9. 12:55 **Annual Reports/Motion to Accept**
10. 12:57 **Announcement of Vestry Election**
11. 1:00 **Blessing and Dismissal**

CANON LAW REGARDING ELIGIBILITY FOR VOTING

Must be baptized, at least 16 years of age and a regular worshipper in the parish for 6 months prior to meeting and be physically present at the meeting.

**Annual Meeting Minutes  
Trinity Episcopal Church  
January 29, 2017**

The **2017 Annual Meeting** was opened with prayer by Pastor Ian Reed Twiss at 11:15 a.m. A quorum was declared. Pat Kearns was appointed secretary for this meeting.

The Minutes of the 2016 Annual Meeting were accepted as presented.

**ELECTIONS**

**2017 VESTRY**

Nominations were opened for the 2017 vestry slate. Eric Travis nominated **Jerry Rimmer, Cyndi Hernandez, and Mary Hill**, supported by Darryl Conliffe. Darryl then moved that the nominations be closed and by acclamation these three members be elected to serve a three-year term. **Arianna Hernandez** will serve as the 2017 youth representative. **Carried.**

**2017 DIOCESAN CONVENTION**

Nominations were opened for three delegates to attend the 2017 Diocesan Convention. Bonnie Martin nominated **Martha Hanoian, Kate McCutchen, and Dave Anderson**, supported by Sean Hanoian. Pete Gregory moved that the nominations be closed and by acclamation these three members be elected as Trinity's 2017 Convention Delegates. Montael Rimmer will serve as an alternate. **Carried**

**2017 DOWNRIVER AREA COUNCIL**

Nominations were opened for Downriver Area Council representatives. Cynthia Coleman nominated **Virg Stoltz, Kate McCutchen, and Martha Hanoian** to serve as Trinity's DRAC representatives. Bev Jenkins moved that the nominations be closed and by acclamation these three members be elected as Trinity's 2017 DRAC representatives. **Carried.**

**TRINITY'S MEMORIAL GARDEN**

Going forward, due to Diocesan regulations, Trinity will no longer sell plots in the Memorial Garden, instead there will be a suggested donation amount.

**RECOGNITIONS**

**VIRG STOLTZ** - through member donations Trinity raised and presented \$1,465.00 to Virg for a well-deserved StrawFest weekend getaway and to show our gratitude and appreciation for her many years of dedicated service to Trinity's annual Strawberry Festival.

**ALTAR GUILD** - This year's Wilma Petrasky award was presented to **Erica Fulton** for her dedication, commitment, and excellence in preparing Trinity's altar for worship.

**OUTGOING VESTRY MEMBERS** - we give special thanks to our four outgoing vestry members; Bonnie Martin, Mo Altizer, Jeff and Joel Hill

**SPECIAL AWARDS - 'GOING THE EXTRA MILE'**

<b>FREE AT LAST:</b>	Bonnie Martin, Mo Altizer, Jeff & Joel Hill (outgoing vestry)
<b>IT DIDN'T HAPPEN UNLESS I WROTE IT:</b>	Pat Kearns (retiring after 17 years as Vestry Secretary)
<b>ST. FRANCES AWARD:</b>	Pat Marshall
<b>SHE IS THE VINE AWARD:</b>	Cheri Vangelder & Judy Boulter
<b>THE COOL IN A CRISIS, STICK BY YOUR SIDE, GO THE EXTRA MILE AWARD:</b>	Bonnie Martin, Mark Hill, Sean Hanoian, Kate McCutchen, Paula Brown, Pam Smith, and Cynthia Coleman
<b>WE BUILT THIS CITY AWARD:</b>	Morris Altizer, Eileen Canfield, Martha Hanoian, Erica Fulton, Eddy Fulton, Richard Boulter, Ken Emerson, Mike Bowerman, and Kraig Wilson.

## 2016 MINISTRY REPORTS

**REPORTS BY TITLE** - Annual Meeting Minutes; Sr. Warden's Report; Deacon's Report; Rector's Report

**SERVICE OUTREACH** - Adopt-a-Child Size; Cedar Woods; Spirit of Hope Soup Kitchen; Blood Drives

**WORSHIP** - Pastoral Care; Welcomers; Gift Bearers; Altar Guild; Altar Guild Treasurer's Report; Acolyte Report; Eucharistic Ministers Report; Healing Team Report; Music Report

**EDUCATION** - Adult Forum; Wednesday Lenten Program, Children Ministries, Children's Day Camp, Journey to Adulthood, confirm not Conform, Rite 13

**PARISH LIFE** - Prayer Tree Ministries; Pastoral Care; Recycling; Communications Team; Fellowship

**STEWARDSHIP** - Stewardship & Finance; Endowment Fund; E-Giving; Capital Funds; Strawfest; Strawfest Accounting

**BUILDING AND GROUNDS** - Memorial Garden Report and Accounting

***Moved by Eric Travis supported by Kate McCutchen to accept all 2016 Ministry Reports as submitted. Motion Carried.***

**CLOSING PRAYER:** Pastor Ian Reed Twiss

***Motion to adjourn: Moved by Eric Travis supported by Cynthia Coleman. Motion carried unanimously. Meeting was adjourned at 12:00 p.m.***

Respectfully submitted,  
Pat Gearns, Secretary

## Senior Warden's Report 2017

Another full year for Trinity, and while seeing up close the workings of Trinity as Senior Warden, I have again been impressed with the people and spirit that form this congregation. In March, the vestry attended a diocesan workshop on diversity and inclusion – Building the Beloved Community Across Differences. We learned and talked about all the variations of diversity, and ways to be more inclusive and welcoming as a church. During our vestry meetings this year each of us has shared the things that make up our cultural identity. It's been interesting to learn more about where we all come from and the paths we've taken to Trinity.

We've had some changing of the guard midyear. Ken Emerson moved away to be closer to family, leaving our junior warden position and a vestry spot open. Mary Hill bravely stepped up as junior warden and Cheri VanGelder filled the vestry opening. Many thanks to both these ladies! Another big change was the well-earned "retirement" of our treasurer Mark Hill. He saw us through some rough waters, and helped institute some new safeguards and practices in our money management. Now Lori Bowerman has transitioned from bookkeeper to treasurer.

Committees are the new superpowers, it seems. In 2017 we've seen some fabulous work driven by dedicated committees. The Building and Grounds committee did so many things that we didn't need to notice, but also managed a major teardown and rebuild of our handicap ramp. The Strawberry Festival and Wild Game Dinner committees both broke records. The Outreach committee continues to be a major link to the community, supporting groups that share our ministry.

The Stewardship team and the Finance Committee deserve great thanks for doing key but sometimes thankless jobs. It can be uncomfortable to ask for and talk about money.

We are blessed with people who care enough to face these challenges with practicality and faith.

In 2017, Trinity also became a member of DRIVE – Detroit Regional Interfaith Voice for Equity. The DRIVE team here conducted a listening campaign to build relationships within the church and work to discern what our membership feels drawn to as mission.

As we look ahead to 2018, I hope we can continue to build Trinity as a parish. Some of my favorite events have been ones that welcomed community beyond our membership – Jazz nights, Trunk or Treat, Wild Game dinner and of course Strawfest. I hope that we continue to shine brightly with the light of Christ and draw others to the beloved community.

It's been my honor to serve as senior warden.

Respectfully submitted,  
Cyndi Hernandez, Senior Warden

## RECTOR'S REPORT

### 2017 IN REVIEW

#### Wins

***There is much to celebrate in the year gone by.*** Highlights from the year include:

- Some new folks stepping into leadership roles (per Annual Meeting Awards)
- A brand new ramp, accomplished with the leadership of the revitalized Buildings and Grounds team
- Several "Jazz Café" nights that have built community among church members and others who came out to hear the music.
- Ongoing outreach on the part of our Worship team through events like Pet Blessing, Ashes to Go, etc.
- Almost complete reimbursement for expenses related to a previous employee's financial misbehavior.
- A record-breaking fundraiser for Adopt-a-Child-Size featuring 3 choirs.
- More great liturgies: Jazz Mass, All Saints, Veterans, the Silent Film Advent Pageant, Lessons and Carols to go with chicken soup, etc.
- A new affiliation with Detroit Regional Interfaith Voices for Equity (DRIVE), which has helped us to create a Listening Campaign and discern some new outreach ministries for 2018.
- Incredible generosity on the part of 9 church members who responded to our post-stewardship letter by giving or pledging an additional \$8,025 for 2018.

#### Struggles

There are also some difficult realities we need to confront:

- We have experienced a continued drop in attendance and financial giving at the church. This trend has forced us to cut our budget for 2018 to the bone, and still operate with an expected deficit. In the long run, it is unsustainable.
- Our youth program is trying hard to maintain it's footing amidst dwindling numbers and reduced time.
- Several congregational leaders have passed on to glory, or moved away from the area.
- Challenges remain around integrating newcomers into longtime friend-groups in the church and embracing/trying new things.

Let me not mince words. Similar things are happening at many churches around the country.

Nonetheless, ***these challenges are threatening our ability to continue offering the programs and operating at the staffing level that we currently do.***

#### Pastoral Care

Deacon Richard and I devote a great amount of time to parishioners, and others in Trinity's orbit, who encounter health problems, hard times, or other major challenges. Between us, we have made over 50 visits to folks who are shut in or were hospitalized in 2017. That doesn't count many of the other kinds of visits and appointments we keep--several dozen more at least.

#### Diocese

I have continued to chair our diocese's Diversity and Inclusion Team and its ongoing effort to create a new, more meaningful conversation around race and diversity, as I will for the foreseeable future.

### **LOOKING AHEAD TO 2018**

#### Hope

Research indicates that ***thriving churches do a number of things well:***

- They create ***a sense of belonging***, often by building community and meaning through small groups, and by constantly inviting and making room for others.
- They have ***a sense of purpose in mission to the community*** around them: they are engaged in having a positive impact on other lives.

- They **keep trying new things**. "Because we have always done it this way" is not a legitimate argument for them. They become learning organizations in which mistakes or failures are really opportunities to learn.

### **Priorities**

In light of this research, and the struggles mentioned above, I have several **priorities for the coming year**:

- **Create small groups**. Our upcoming Wednesday Lenten series will be a first trial of this. The point is to break open some of our usual social groupings, build community and belonging, and invite new people in. Please sign up to come!
- **Launch some new outreach ministries** that truly connect us beyond our walls. Our DRIVE Team is the engine behind this effort, and will present the ideas we are currently exploring in the meeting. As of this writing, we are considering:
  - A weekend bag-of-food program for kids in our school system who are food insecure at home.
  - Volunteering at the library to help adults with computer skills, literacy, job applications or other needs.
  - Mentoring and supporting kids who have just aged out of foster care.
- Reach out to local entities to explore ways to **make our buildings a community resource**.
- **Improve our advertising**. There's a lot of great stuff at Trinity that needs to be broadcast more widely and invitingly. We will try to be better at providing ways to do this, and we need your help in actually doing it! Post a flyer in public, invite a friend to an event, etc.

### **You**

Ultimately the success of all of these efforts is up to you. Won't you do your part to build and share our ministries with others?

Respectfully submitted,  
Ian Reed Twiss  
Rector

## **2017 ANNUAL DEACON'S REPORT**

I truly honored again, to serve as your Deacon, as I have for the past nine years, assisting at the altar at the 8:00 AM and 10:30AM services as well as Christmas Eve services, the Easter Vigil and Easter. I made many pastoral care visits to parishioners or a member of a parishioner family in hospitals, nursing homes, rehabilitation facilities, hospice facilities, and private homes, often providing Communion to those I visited giving patients and families both prior to and following surgery offering prayers for comfort and thanksgiving. I preached three times in 2017. I officiated or assisted at eight funerals for Trinity families and assisted at several baptisms. I was also called upon to do funeral service to two persons who did not have a church relationship but the families wanted a Christian service. In 2017 Pastor Ian and I either individually or at time together, conducted Pastoral Care to over 90 individuals or families.

The Sunday Evening Forum did not continue due to several reasons. I want to thank, Kate McCutchen and Jay Armstrong for assisting. Unfortunately a ministry that did not survive was the Bellville School mentoring program. It was a great idea and I know Pastor Ian put his heart into having programs for high school students.

There are other areas of ministry I participated in which are covered in their own reports.

I like to finish my report by thanking everyone for their support of my ministry. I have come to the conclusion that every member of this Parish has been involved one way or another in my ministry. So a very hearty **THANK YOU** to my Trinity family.



I look forward to another successful year and I am always available when needed. God Bless each and every one of you, you are a true blessing to me in so many ways.

Faithfully submitted,  
Rev. Deacon Richard O. Boulter

### Out Reach

#### **ADOPT-A- CHILD-SIZE AND SUPPPORT SERVICES**

Most sincere thanks to Trinity for your generous support of Adopt-A-Child-Size for 2017. Sixteen (16) outfits plus additional miscellaneous items, and monetary donations of \$6,575.00 enabled us to serve over 200 children.

A concert featuring the Ford Motor Company Chorus, Belleville Community Choir and our own Trinity Choir enabled us to raise \$1,375.00 thus we were able to purchase outfits for children in Belleville, Van Buren, Sumpter and Ypsilanti. This also brought the community into the church and helped familiarized the community with the project as well as Trinity Church.

Mildred Bennett, Barbara Watson and the Sew Bees contributed numerous blankets, mittens and hats. Rev. Sally Boelter, Mrs. Judy Boulter, Barb Smith, and Marti Bergeron made numerous trips to the store to purchase clothing. They along with Emmy Keene, Barbara Smith, Cynthia Coleman, Judy Settles and Pam Graham, worked countless hours putting the outfits together and preparing them for distribution.

Tommy and Barbara Smith, John and Joyce Forest hauled outfits to and from storage. Peter Gregory assisted in transporting the outfits as well.

It is our hope to have another concert with the Ford Motor Company Chorus, Trinity Choir, Belleville Community Choir and perhaps choirs from other churches.

Many thanks to Virg Stoltz and other members who assisted with the Refreshments.

We still need volunteers to help with shopping and assembling outfits. It is our expectation to begin again in September and have the outfits out before Thanksgiving.

Thanks again Trinity for your support and for bringing in some support from community members.

Respectfully Submitted Teresa Moore

### 2017 CEDAR WOODS OUTREACH MINISTRY REPORT

Cedar Woods is an assisted living facility located on the I-94 Service Drive which has been served by members of Trinity for at least 25 years. This is one of the major outreach ministries which Trinity participates in.

Each month, usually on the first Sunday, we conduct a service of hymns, scripture readings, prayers similar to our Prayers of the People, and conclude the service with Communion. After the service, we recognize anyone having a birthday in the month which we're in and sing Happy Birthday and then give cookies, cupcakes, soft drinks and visit with the residents. We conduct our services in the main dining room, which is easier for folks with disabilities to maneuver around. Our attendance

decreased slightly from last year, mainly because of renovations to making most of the rooms private or semi-private.. We hold an annual Christmas Party taking the place of our normal Cedar Woods Sunday service and we're blessed to have many of our young people join us in singing music of the season.

We are blessed with the members of our congregation who help in the services and the birthday celebration; they are a wonderful ministry team and are very dedicated. We invite anyone interested in giving up two hours, once a month, to join our team, we'd love to welcome them. A person does not have to attend each month. This is a wonderful outreach of our parish and we can tell by the faces of those who attend our services, we are truly appreciated.

Finally, we all mourn the loss of longtime member of the Cedar Woods ministry, George Wilhelmi. George served this ministry since inception over 25 years ago. Before we were blessed with two piano players, he was the one who basically had everyone singing the hymns. Later, he was joined by Jamie Owen and, even after we were blessed with our piano players, he'd be involved with our music, and he really put his heart in it on many of the hymns. He is greatly missed by our ministry team and those who attend our services who knew George. We are sure he is now singing with the choir of angels. May he rest in peace and may light perpetual shine upon him.

Faithfully submitted,

The Rev. Dcn. Richard O. Boulter

### **2017 Blood Drives**

Trinity worked with the American Red Cross to sponsor two blood drives in 2017, one in April, and the other in August. Our work is part of a larger effort in Belleville that includes other churches and loyal blood donors. Our efforts were particularly needed since the Red Cross was facing dangerously low blood supplies and was in emergency appeal mode. In August, we signed up 41 donor volunteers, at least 10 of which were Trinity members. Not all volunteers were able to successfully donate, which underscores the need for lots of people to care enough to help out the effort.

This year's Trinity Blood Drive results were: April-Pints Collected -31, August-Pints Collected -29  
The total of 60 pints could be used to help over 180 patients

We will continue in 2018 to work with the Red Cross and the Belleville community in this life saving ministry. Trinity Blood Drive dates will be April and August.

Respectfully submitted

Sharon C. Peters

### **DRIVE**

The DRIVE team was started in the spring of 2017 as a local branch of a regional broad-based organizing collective of churches. (DRIVE stands for Detroit Regional Interfaith Voices for Equity.) Initially, the team held a listening campaign to get the pulse on the passions, concerns, and energies of our congregation. Members held a number of one-to-one conversations with parishioners. Out of this work, we discerned some patterns. These included:

- a love of Trinity's diversity and community
- a sense of overwhelm and fatigue on the part of some church members
- a difficulty experienced by some newer parishioners in truly becoming integrated into the church community

The DRIVE Team also feels a collective calling to find new ways for the church to make a difference (and become known) in the community around us. With all this in mind the Team has been talking about ways to make our physical plant more of a community resource in Belleville. We are also currently exploring three possibilities for church ministries:

- A backpack food program, providing kids in our school system who are food insecure some nonperishable food to help them get through the weekends.
- Volunteering at the library in some kind of adult literacy, computer, or job hunting skills.
- Finding a way to engage with and mentor kids who are aging out of the foster care system.

At the regional level, DRIVE is launching a campaign to recruit additional churches and other institutions as members. The goal is that the organization will double to about 60 member institutions, at which point we will discern and start advocating for a platform of changes/commitments that we want to see in our region (perhaps in education, transportation, or other areas mutually agreed upon). While this will give our people a voice at the decision-making table, engaging business leaders and politicians, it is not partisan work.

Currently our Trinity DRIVE Team includes co-chairs Gabby Burton and Carrie DeJonghe, Cyndi Hernandez, Mary Finn, Lori and Mike Bowerman, Martha Hanoian, Jim Pedersen, and Pastor Ian. More members are welcome!

Respectfully submitted,

Ian Reed Twiss

### **Soup Kitchen Ministry**

In 2017, Trinity's Soup Kitchen Ministry continued its long tradition of service at the Spirit of Hope Community Kitchen project in Detroit. Along with our service partners at St Paul's Lutheran Church in Trenton, we prepared and served meals on eight Saturdays. On Saturdays in February, March, April, June, July, September, November and December, we either prepared the food, or served an average of 140 meals at the Spirit of Hope Church. Our service teams, which varied in number from about eight to fifteen, included a range of ages. On dates when we served the meals, we've been joined by youth from our own church as well as from our Girl Scout troop, which energized our entire group. The fellowship we develop among ministry team members is a dividend almost as great as the gratification of providing a healthy meal for people who might not otherwise receive one. Please consider joining us in the blessing of this service.

Respectfully submitted,

Sharon Peters

### **Worship** **Worship Team 2017 Annual Report**

The 2017 Worship Team consisted of: Beverly Jenkins, Pat Mussin, Sharon Peters, Kate McCutchen, Amber Chadwick, Cynthia Coleman, Mary Finn, Jamie Owen, Richard Boulter, Ian Reed Twiss, Jenifer Dapsi-Morse

New & Notable Activities:

- Coloring & Compline group began in early 2017 & met 1-2 times a month, with the exception of Lent & a hiatus over the summer (current format is one Wednesday night a month)
- Ashes to Go incorporated participation from Belleville Presbyterian pastor in the evening (and also at the 7pm traditional service with incense)
- Sunrise 6:30am Easter Service as the "Easter Vigil" (in place of usual Saturday night service)
- "Holy Spirit" Bubbles & Wear Red for Pentecost!

- Changed format of Pet Blessing from a Saturday afternoon event to Sunday morning pre-10:30 service blessing & treats on the lawn, followed by inviting pets into worship (everyone was SO well-behaved!)
- Changed format of Veteran Sunday to allow brief "show & tell" for the veteran photo display

Just a few of our ongoing items:

- Met approximately every 6-8 weeks through the year to plan special services & provide feedback about various aspects of our worship at Trinity
- Ashes to Go offered again in 2017 for Ash Wednesday accessibility (morning & evening) in addition to 9am & 7pm traditional services
- Assisted with planning dinner, education & compline worship included in Wednesday Night Lenten Series dinner programs
- Helped plan Holy Week & Easter services
- Supported inclusion of multiple Jazz services during the year (though not fully involved in actual planning portion)
- All Saints' Day watercolor "Cloud of Witnesses" (painted by Cheri VanGelder in 2017) for honoring those who've been personal saints in our lives
- Continued newer tradition of Lessons & Carols on the same Sunday as Chicken Soup Luncheon (planned by Jenifer & choir, with support/feedback from Team on format)

-Submitted by Jamie Owen

### **Altar Guild Report-2017**

The Altar Guild faithfully and dutifully continues to serve Trinity by preparing everything necessary for the celebration of the Eucharist and the other sacraments and offices of the church. These preparations are done in such a manner that any service may be conducted with dignity, order, and beauty for the worship of God and his son, Jesus Christ our Lord. Expenditures incurred with the duties of the Altar Guild include purchases of wine, wafers, candles, communion ware, flowers, altar linens, cleaning supplies, etc. These expenses are met by contributions from many parishioners and Trinity friends. Most of these gifts are given for altar and flower memorials or in thanksgiving for blessings received. Elizabeth LaChance tends to the linens and polishes the brass. Mildred Bennett and Barb Hammann provided new linens. The altar flowers are arranged and cared for by Kathy Graham and Elizabeth LaChance.

Serving in the ministry of the altar guild are Val Altizer, , Erica Fulton, Kathy Graham (Co-Dir), Elizabeth LaChance, Sally MacMullan, Kathie Schwark (Dir), Barb Smith, Debbie Taylor, Fay Taylor, Bev Thom, and Moulda Waldron. Inactive members include Mildred Bennett, Pam Graham, Crystal Harris, Wilma Petrasky, and Charlene Shepard.

Respectfully Submitted, Kathie Schwark

## ALTAR GUILD TREASURERS REPORT 2017

Citizens Bank- Checking Account  
Beginning Balance, January 1, 2017- \$729.56

### Receipts

Altar & Flower Memorial	\$2,005.00	
Funerals	\$ 290.00	
Weddings	\$ 200.00	
Prayer Stand	\$ 31.00	
Misc.	\$ 200.00	
<b>Total Receipts</b>		<b><u>\$2,726.00</u></b>
<b>Total available funds</b>		<b><u>\$3,455.56</u></b>

### Disbursements

Candles	\$476.06	
Flowers	\$547.41	
Wine	\$ 10.99	
Wafers	\$109.57	
Palms	\$ 98.03	
Misc.	\$123.48	
<b>Total Disbursements</b>		<b><u>\$1,365.54</u></b>

**Balance – December 31, 2017** **\$2090.02**

Respectfully submitted by: Deborah J. Taylor-Altar Guild Treasurer

## 2017 ANNUAL ACOLYTE REPORT

Acolytes are a very important part of our Sunday worship service. They light and extinguish the candles and lead the procession into the church with a Crucifer and two Torchbearers. They lead the Gospel procession out into the congregation and the Torchbearers stay with the Gospel book and light the way for the reading of the Word. They assist the Deacon in preparing the altar for Communion and assist the Celebrant during the service as needed. At the end of the service, they lead the recession out of the church. Presently there are 10 youth members who serve as Acolytes.

We loss the services of Jacob Hanoian who graduated from high school and Ariana Altizer for personal reasons. We “promoted” Taylor Penhorwood, Kenedee Morse and Cajsa Melms to crucifer.

This has been a great group of our young folks to work with and I want to thank them all for their dedication to the Acolyte program. We are always looking for young people, ages 8 and up to join our program.

Faithfully submitted,  
The Rev. Dcn. Richard O. Boulter

## 2017 MUSIC REPORT

This year, as in the past, the musical worship at Trinity encompassed both vocal and instrumental music. The choirs are comprised of dedicated musicians who give their valuable time and energy to the worship of God through music.

The Trinity Choir is comprised of amazingly dedicated and talented members who share their love of music that enhances our worship. The choir sings every Sunday and is on hiatus in the summer.

During the summer, many of our excellent vocalists and instrumentalists lend their talents to our worship service. During Advent, Christmas and Easter, there is special music with many other singers joining in for these special days.

Some of our activities have been:

- singing two services on Easter Sunday with the implementation of vocal and instrumental soloists.
- another very successful Adopt-A-Child Size Choral Fundraiser was held in May by the Trinity Choir, The Belleville Community Chorus and the Ford Chorus where over \$1800.00 was raised for the Adopt-A-Child Size Program.
- the Trinity Choir participated two Jazz Masses led by Pastor Ian and Ed Hernandez.
- our summer music program was filled with music performed by individual musicians and music groups.
- a fabulous Lessons and Carols Service presented by the choir, was held at our December 17<sup>th</sup> service followed by our famous traditional chicken soup and those amazing rolls .
- the Christmas Pageant in a Bag was filled with music and enjoyed by all at our Christmas Eve 5:00 Family Service followed by an 8:00 beautiful, quiet, and meditative evening service (all during a snow storm!)

Choir members have shown such dedication and commitment to our ministry of praising God through music this year. We are so blessed!

Special thanks go to the many talented instrumentalists and vocalists who participate in our choir and church and assist me with the music. Your ministry is invaluable to our Trinity community.

The music budget was spent on new music, music supplies, and professional musicians. A detailed account is found in the 2017 Budget section of this annual report.

We look forward to another great year filled with praising God with music.

Respectfully submitted,  
Jenifer Dapsi-Morse

### **2017 ANNUAL EUCHARISTIC MINISTERS REPORT**

We have a dedicated group of people who help serve at the altar at both the 8:00 AM and 10:30 AM services on Sunday, as well as Christmas, Easter, weddings, funerals and other special services. These people are our Eucharistic Ministers. They are a major component of our worship service, assisting the Rector and Deacon in the Liturgy of the Word, leading us in our Creed, Prayers of the People (Intercessory Prayers) and our Confession, and assisting in the distribution of the Communion. Each Eucharistic Minister is licensed not only to assist with the chalice but also can help in the distribution of bread when the Deacon is not available. After they have completed their training they are licensed by the Office of the Bishop.

In 2017 we lost the services of Clede Smartt on a regular basis as she is in her last year of studies, preparing for Ordination as a Deacon. Cynthia Colman has also resigned for personal reasons. She served for many years and earned her "retirement" as an EM. We thank them both for their service.

We also welcomed Pam Smith as an EM at the 8:00 am service. She is a wonderful addition to this ministry.

We are honored to have the dedicated folks who serve on the Eucharistic Ministry team. They are truly a blessing to our parish.

Faithfull submitted,  
The Rev. Dcn. Richard O. Boulter

**Gift Bearers-** no report at this time

## **2017 HEALING TEAM ANNUAL REPORT**

We've completed our ninth year of offering the Healing Ministry to our congregation and more and more of our parishioners continue to take advantage of the prayers for themselves or others in need of healing, or in thanksgiving, or in memory of a lost loved one. In addition, we are available for private healing prayers if desired. All requests are kept strictly confidential and are not shared with others in any way. In 2017, instead of a tent during the Strawberry Festival a table was set up near the kitchen where we received a good number of requests for healing. Those request, without names, we read on Sunday morning so we were all praying for those in need. The Laying of Hands of Healing and Anointing follows the guideline in our Prayer Book (BCP page 455).

The healing team members besides myself includes Pastor Ian, Mary Finn, Cleda Smartt (when she is available) Brenda Thom, and Kate McCutchen . We invite you to take advantage of this very meaningful ministry and we thank you for your continued support and ask you to please keep this ministry in your prayers.

Faithfully submitted,  
The Rev. Dcn. Richard O. Boulter

**Lectors**-no report at this time

**Welcomers**-no report at this time

### **Formation and Education**

#### **CHILDREN'S MINISTRIES**

In September of 2017, we entered into our third year of the "Whirl" curriculum. I have found it easy to use and the kids really enjoy the video portion of the lesson. "Whirl" uses integrated video lesson, bible stories, crafts, learning leaflets, and worship bulletins to teach and later reinforce the lessons. The lesson schedule we follow in class matches the lectionary, so generally, we are studying one of the same readings which the grown-ups are hearing during the church service.

Huge Thanks to Julie Travis, Michelle Powell, Anna Hill, Gabby Burton and Vance Power for the time you have spent over the last year leading our kids. I also would like to thank Arianna Hernandez, Elizabeth Hanoian and Ethan Fulton for coming to help in the Children's Worship rooms.

These leaders bless our children with their time and talents. It takes dedicated adults in order to have two adults per room (6 adults per Sunday) to lead each of the three age groups and allow our leaders time off to attend "adult" church. Each leader is truly a Gift from God and whether they know it or not, they are the faces of God to the children of Trinity.

#### **HEIFER GARDEN**

During the summer of 2017, we went back outside on Sunday mornings to work in the Children's Heifer Project Garden. The children planted, weeded, watered, and harvested the vegetables grown in the garden. The children sold the garden produce and with the congregation's generosity, we will be able to donate several animals yet to be determined to Heifer International. I owe Virg Stoltz a huge debt of gratitude. She spent many hours during the week out weeding in the garden. The garden was a major weed factory all summer and without Virg, we might never have found any produce in the garden.

Thank you to all our friends who brought in extra produce from their home gardens to share with us. This was a wonderful addition to the produce we can grow.

HPI is an organization that matches domesticated animals with people and environments all over the world in order to provide a way out of poverty and hunger, long term. The children not only plant a garden they learn about the success stories of people helped by the animals that HPI supplies. Many times without these animals, the families do not have enough to provide quality meals or education for their children. Learning that education is a privilege that we often take for granted is often a surprise to our kids.

Other Children's Ministries Programs in 2016:

The weekly penny offering program provides several outfits to the Adopt-A-Child-Size program.

Halloween Trunk or Treat which was very well attend and supported by both members of Trinity, but also the community. Many thanks to all who decorated trunks to pass out treats, also to Jim Peterson and Gabby Burton for being our head hot dog chefs.

The fourth annual pageant in a bag was held on during the 5:00pm service on Christmas Eve. Thanks to the entire congregation that participated, it is so fun to watch as the whole congregation eventually ends up in the front. Thank you to Jenifer Morse for leading us in the carols.

A final word of **THANKS** to Julie Travis, she has been my ride or die partner for many of the projects I do for the kids at Trinity. She rarely takes a Sunday off from teaching and is willing to jump in and help whenever it is needed!

I am blessed to be part of the Trinity Family and am grateful for the support of this congregation.

Respectfully Submitted, Martha Hanoian, Director of Children's Ministries

### **DAY CAMP**

We once again hosted a weeklong Day Camp at Trinity. Four counselors from Living Waters Ministries provided a week full of fun and learning for 20 children between the ages of 5 and 12. With help from host families, parents and youth volunteers, volunteer lunch providers, the week was a great success.

Respectfully Submitted, Martha Hanoian

### **Youth**

#### **Confirm not Conform**

Beginning in September of 2016, 15 youth began the Confirm not Conform class. This class is a school year long program where youth explore the history of the Episcopal Church, what they personally believe, where those beliefs come from. This class helps youth find ways to make a difference in the world around them.

Over the course of the year, they visited a church in Northville with a more evangelical leaning and spent an evening at The World Sabbath, which celebrates a variety of religions and allows you to experience different parts of each. We heard hymns being sung by a Mormon youth choir, sat in a beautiful synagogue, watched traditional dances, and chanted in the Hari Krishna tradition. It was a very interesting service and afterword, we had a bit of time to look around the synagogue which was filled with items of historic significance and then had dinner together to talk about what we had seen.

When Bishop Gibbs visited Trinity on May 21, Arianna Hernandez, Taylor Penhorwood, Joel Hill, Hollee and Maccee Wilson were confirmed.

Thank you to Maria Conliffe and Aurelio Dorris for their leadership over the year.



### High School Teens

In September after discussion with the teens, and parents, we decided to make a change in our youth program. We are now meeting after church 2 Sunday's a month. One meeting is all about fun and community. The second is discussion, the topic of which has been relationships. We have focused on topics such as Getting to Know Yourself, Getting to Know Others, Costs of Relationships, True Friendship.

During the discussion times, the youth are responsible for leading the group discussion. Parents volunteer to be in the room to help keep discussions on topic, answer questions, and help as needed.

We are very much enjoying the room updates. It has made gathering much more comfortable and homey.

Other Teen Activities:

We hosted Pancake Brunch as a kick off to Lent.

Hosted the Youth Group from Open Arms

Sent Youth to Happening and New Beginnings as attendees and team members.

Field Trips to Marvin's Mechanical Museum & Pirates Curse Escape Room.

The 3<sup>rd</sup> Annual **Wild Game Dinner** was a fantastic success. Huge Thanks to Jeff & Mary Hill, Erica & Eddy Fulton, Maggie & Ian Penhorwood, Ken & Kaye Emerson for all their work on the dinner. Also, Thank You to Sue & Jerry Carpenter for your amazing cooking. Finally to all the families that donated, worked and attended, we cannot do events like this without you!

Respectfully Submitted, Martha Hanoian

### Adult Forum

The Adult Forum takes place between services on Sunday morning during the program year (9:15-10:15 a.m.). We started 2017 off with some book studies--Bishop Desmond Tutu's *God Has a Dream*; our own Presiding Bishop, Michael Curry's book *Crazy Christians*. Then this fall, we learned about the history of the Reformation in Europe as the event turned 500.

Most important, we had good discussions and made new friends around the table with new and long-time members alike.

Next up is Anne Lamott's hilarious and beautiful book about faith, *Traveling Mercies*. Then maybe some more Bible Study or some theology.

New folks are always welcome to join in our lively and fun discussions (even if you didn't get the reading done!).

Respectfully Submitted,

Ian Reed Twiss

### Wednesday Lenten Program

In 2017, the theme for our program was "Beyond Coffee Hour: Deepening the Conversation and Community." We had speaker presentations and conversation about those issues that we tend to shy away from in casual settings: Race and Diversity, Death and Dying, Forgiveness. Attendance was strong, and one presentation by a faith-based community organizer, Bill O'Brien, led to the creation of

our DRIVE Team. This team conducted our Listening Campaign, learned some things about our church community, and is now discerning some exciting new ministries for us.

In 2018, we are going to try holding a series of small groups as a Trinity-wide Lenten discipline. The point is to make a commitment to weekly meetings with the same, assigned small group for 5 weeks to continue to build, expand, and deepen our community. Sign-ups will be coming soon.

Respectfully submitted,

Ian Reed Twiss

### **Wednesday Morning Bible Study**

The Bible Study was revived this year. People meet at 10:30 am on Wednesdays for some lectionary-based Bible Study, conversation and prayer. At times we have had 10 or more people. All are welcome.

### **Pastoral Care**

Please see Rector's and Deacon's Report

**Prayer Tree-** no report at this time

### **Cards & Calls -2017**

We send get well, congratulations, sympathy, thinking of you and other cards to Trinity Family members from the bulletins, emails, phone calls. We also send birthday cares Cedar Woods. People appreciate hearing from their Trinity Family.

We accept card donations/stamps. Thanks to all who donate, call and send cards. Because of your generous donations we were able to give Christmas cards to all (115 ) residents of Cedar Woods .

Respectfully submitted: Kathie Schwark.

### **Parish Life**

**Hospitality**-no report at this time

### **Fellowship**

One of our events was the Annual meeting. A lunch was made by the members of the parish with sandwiches, chips, drinks, deviled eggs, fruit and other muchies. Pete Gregory set up the tables with Debra Williams helping to decorate the parish hall. Pat Gearns assisted in putting the lunch together. Servers were Debra Williams and Eileen Canfield.

Easter Sunday, the choir was provided breakfast using real plates and silverware. Eileen Canfield served the breakfast. Sweet breads and breakfast were available for the eight o'clockers and after the 10:30 service sweet breads and breakfast were available contributed by Parish members. Debra Williams used yellow tablecloths for the tables.

We had a yard cleanup day. The workers were treated to a free lunch. Many thanks to our Boy Scout youth and leaders.

Ten of our people were confirmed in May by our Bishop. Fellowship provided a marble sheet cake with the words "Come Holy Spirit", Members of the Parish contributed finer foods. Gabby Burton did the set up and Pete took care of the tables.

Also in May we hosted a reception for those who attended the Adopt-A-Child Size fundraiser. Gabby Burton, Pete Gregory and Debra Williams served finger food and punch. In June a cake was provided for all of the graduates.

In September, we hosted the Deanery meeting. Dinner was provided by some of the Fellowship and Deanery representative members. Pete Gregory set up the tables and chairs.

November the committee provided a beautifully decorated cake for Kenneth Dupree's Holy Baptism.

Our last event of 2017 was the chicken soup luncheon in December. This super luncheon was attended by 85 people plus. Jeanne Power provided the delicious hot rolls assisted by her family. Set up and decorated with a Christmas theme by Pat Gearn, Pete Gregory and Debra Williams. The chickens were provided by Dave Anderson, Marti Bergeron, Gabby Burton, Pat Gearn, Debra Gree, Barb Smith, and Kraig Wilson. Deboning of chickens done by Barb Smith, Gabby Burton, Sally MacMullan, and Pete Gregory. Barb Smith assisted Virg in the kitchen by cutting up vegetables, filling the pots of soup with the veggies and keeping up with the dishes.

Clean up was done by Jeanne Power, Barb Smith, Debra Williams, and Pete Gregory. The soup was served by Pete Gregory and Harry Van Gelder. The parish brought the veggies to put in the pots to cook while they were in church. We had enough soup for people to take some home. Peggy Zwicky made her annual decorated Christmas house and we had decorated Christmas cookies baked by Virg.

This Chicken Soup Luncheon is one of our traditions. We have had this Chicken Soup Luncheon for about 32 years.

The Fellowship Budget pays for all paper goods used by various ministry events. It also pays for many kitchen items.

Many thanks to everyone who helped this year with the different activities. Special thanks to the Fellowship Committee; Gabby Burton, Pat Gearn, Pete Gregory and Debra Williams.

Respectfully submitted by  
Virg

### **2017 Strawberry Festival Report**

The 40th year of Trinity's participation in the Strawberry Festival was the first without Strawboss, Virg Stoltz, at the helm. It took quite a team effort to put on the festival without Virg. Due to the extraordinary efforts of the Strawberry Festival Leadership Team, some really good strawberry prices at Aldi, very good weather, and our super Trinity work force, our net profit topped out at \$13,673.00! As usual, half of the money earned goes toward outreach efforts, while the other half stays at Trinity for in-reach needs.

Special thanks go to:

- Mo Altizer for securing the restaurant tent and leading the effort to put up the kitchen
- Julie Travis for doing a fantastic job of marketing and promoting the Strawberry Festival at Trinity and for locking in those terrific berry prices
- Martha Hanoian for coordinating the crafters
- Eddy Fulton for manning the kitchen—pie shell baking and keeping it all clean
- Erica Fulton for making sure there are plenty of pies and jars of jam
- Ron Wepler for getting and managing the parking crew

- Kate McCutchen for wrangling the cashiers
- Kathy Graham for filling in and doing a great job running the bakery
- Pat Gears and Sue Carpenter for Co-coordinating the Strawberry Festival and Co-chairing the food tent

It needs to be said that all of those mentioned above did much more in the execution of the festival. There was sloppy joe making and strawberry tart filling mixing and tons of shopping and shortcake making (Jeanne Power!), and extra maintenance completion, and the list goes on... And that is all before Strawberry Festival Weekend!

The Strawberry Festival Leadership Team would like to thank the many hands, hearts, and minds that the generous people of Trinity donate to make the festival a success. It is a great time of fellowship: Time to rekindle old friendships and make new connections. We hope that all who participated had as much fun as we all provided to our community. It is truly a team effort and much appreciated.

Special thanks to the Boy Scouts, who once again came to help with clean up just when the rest of us needed a boost.

Strawberry Festival will once again be underway Father's Day Weekend of 2018!

## Operations

### Trinity Episcopal Church Financial Summary 2017

**Overall Operations:** Trinity finished off the year with a \$28,491 operating deficit, a \$6,821 greater deficit than budgeted. This was primarily due to a \$12,395 shortfall in contributions (pledge payments, non-pledge member donations, and plate collections). Overall expenses came in \$6,769 under budget which help offset the revenue gap.

**Blend Fund:** The balance in the Blend Fund increased from \$745,415 to \$842,470. Although the principal balance cannot be spent per the trust, Trinity continues to benefit from the dividend proceeds of the endowment fund. In 2017, Trinity received \$29,405 in dividends from the fund which were used for operations, education, and capital per the trust document.

**Endowment Fund:** In 2005 Trinity established the 'Trinity Endowment Fund' governed by a trust document. A portion of the funds in the trust are managed through Edward Jones and the remaining at the Diocese. The Edward Jones account increased from \$67,746 to \$81,172 during 2017. The Growth & Income fund balance had seen an increase from \$105,248 to \$122,433. The funds held in the trust may not be used for operations; however, the Endowment Committee, with Vestry approval, will be able to use a portion of the 2017 income for outreach and special projects.

**Capital Funds:** The Buildings & Grounds Committee was busy this year doing great things with Capital Fund Donations. Below is a summary of Capital Fund receipts and expenditures.

<b>2017 Capital Funds</b>	
<b>Beginning Balance January 1, 2017</b>	<b>\$ 28,177</b>
<b>Additions</b>	
Trinity member donations	7,590
Blend Fund dividends restricted for capital	9,447
<b>Expenditures</b>	
Microphone replacement	(294)
New lawn mower	(1,899)
Ramp rebuild	(3,224)
Parking lot repaving	(3,200)
<b>Ending Balance December 31, 2017</b>	<b>\$ 36,597</b>

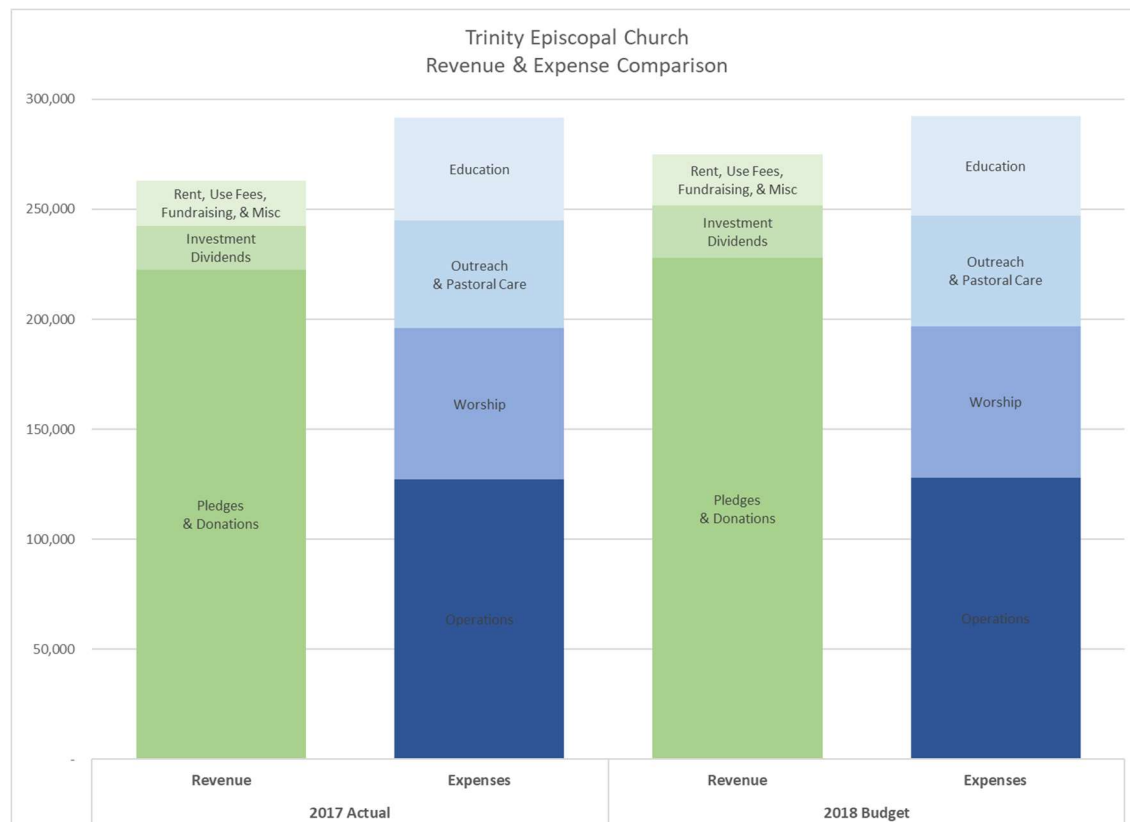
**Fundraising:** Thanks to the hard work, dedication, and generosity of its members, Trinity had another successful year of fundraising. Below is a summary of the net proceeds from fundraising events.

<b>2017 Fundraising</b>	
<b><u>Event</u></b>	<b><u>Proceeds</u></b>
Strawberry Festival	13,674
Wild Game Dinner	2,603
Pancake Breakfast	604
Golden Harvest Fruit Sales	151
<b>Net Fundraising</b>	<b>\$17,032</b>

**Outreach:** Between Straw Fest Funds and 1<sup>st</sup> Sunday collections, Outreach expenditures were just shy of \$10,000 in 2017.

<b>2017 Out Reach Expenditures from 1st Sunday Collections and Straw Fest</b>			
	<u>1st Sunday</u>	<u>Straw Fest</u>	<u>Total Given</u>
Belleville Library	220	50	\$ 270
Pastor's Discretionary Funds	158		\$ 158
Friends of MI Animals Rescue	170	30	\$ 200
Helping Hands	72	528	\$ 600
Nourishing Gardens	100		\$ 100
Belleville Emergency Food Closet	100	500	\$ 600
Heifer Project International	152	48	\$ 200
Adopt A Child Size	176	2,524	\$ 2,700
Episcopal Relief & Development	456	44	\$ 500
S.O.S.	135	65	\$ 200
VA Ann Arbor Healthcare System	230	70	\$ 300
THAW	290	60	\$ 350
Boy Scouts		500	\$ 500
Girl Scouts		300	\$ 300
Whitaker Institute		500	\$ 500
Food for Soup Kitchen		1,288	\$ 1,288
Plymouth Salvation Army		500	\$ 500
Gift Cards for Community Baby Shower		300	\$ 300
<b>Total</b>	<b>\$ 2,259</b>	<b>\$ 7,307</b>	<b>\$ 9,566</b>

**Looking forward to 2018:** Below is a summary of 2017 revenue and Expenses as well as 2018 budgeted revenue and expenses. Trinity is expecting to operate at a deficit of \$17,432 in 2018. Obviously, this trend is not sustainable. However, we expect to do great things and grow the church through the efforts of our leadership, ministries, Outreach, DRIVE campaign, and the continued support and commitment of its faithful members.



**Trinity Episcopal Church**  
**Operating Budget to Actual**  
(100% through 2017)

	December	2017 YTD	2017 Budget	Percent of Budget
<b>Revenue</b>				
Blend Fund Proceeds	3,889	19,959	23,141	86%
Pledge	21,138	186,514	205,000	91%
Non-Pledge	3,965	28,842	18,562	155%
Plate	891	7,198	11,387	63%
Golden Harvest Fruit Sales	-	151	-	0%
Rental Income	1,440	17,330	17,280	100%
Use Fees	150	2,858	1,367	209%
Credit Card Points	-	295	-	0%
<b>Total Revenue</b>	<b>31,473</b>	<b>263,147</b>	<b>276,737</b>	<b>95%</b>
<b>Expenditures</b>				
<b>Clergy Compensation</b>				
A001 Salary	5,695	68,340	68,340	100%
A002 Social Security	436	5,228	5,228	100%
A003 Health/Dental/Life/Disability Ins.	1,898	27,088	25,971	104%
A004 Pension	1,342	13,242	9,366	141%
A005 Professional Expenses	822	3,008	3,060	98%
A006 Continuing Education	-	965	265	364%
A101 Deacon Professional Expenses	277	1,957	2,340	84%
<b>Total Clergy Expenses</b>	<b>10,469</b>	<b>119,827</b>	<b>114,570</b>	<b>105%</b>
<b>Education</b>				
B000 Director of Child & Youth Ed.	1,693	21,153	21,466	99%
B010 Child Care Providers	134	1,991	2,594	77%
B100 Children's Education	550	1,822	1,500	121%
B105 Nursery	42	304	300	101%
B109 Day Camp (net of camp revenue)	-	2,046	1,800	114%
B110 Youth Education	86	614	1,000	61%
B120 Adult Education	-	981	1,020	96%
<b>Total Education Expenses</b>	<b>2,504</b>	<b>28,911</b>	<b>29,680</b>	<b>97%</b>
<b>Operations</b>				
C000 Bookkeeper	-	7,500	9,000	83%
C020 Sexton	288	5,230	5,067	103%
C030 Office Manager	1,820	17,964	15,817	114%
C100 Miscellaneous Expenses	24	24	200	12%
C110 Dues, Fees, Charges	134	3,365	3,922	86%
C120 Property Insurance	-	11,816	12,813	92%
C125 Property Taxes	463	3,580	4,500	80%
C140 Workers Compensation	-	460	500	92%
C150 Maintenance Supplies	-	1,105	1,500	74%
C160 Building Maintenance	-	2,849	6,000	47%
C170 Grounds Maintenance	-	928	750	124%
C180 Rectory Maintenance	99	179	1,000	18%
C190 Church Utilities	845	15,278	16,586	92%
C210 Snow Removal	-	600	1,000	60%
C220 Fire Suppression System	-	290	550	53%
C230 Security System	89	1,070	1,070	100%
C240 Security Lighting	54	598	634	94%
C250 Pest Control	-	-	200	0%
C260 A/C & Furnace Preventative	594	4,017	2,400	167%
C270 Copier Lease	522	8,776	10,452	84%
C280 Office Supplies	281	2,107	2,743	77%
C290 Postage	98	501	156	321%
C310 Technology Software	324	1,859	1,643	113%
C400 Communications	-	119	147	81%
C500 Fellowship	-	961	1,500	64%
C510 Correspondence	83	132	200	66%
C520 Covenant Pledge Materials	275	586	600	98%
<b>Total Operating Expenses</b>	<b>5,993</b>	<b>91,894</b>	<b>100,950</b>	<b>91%</b>
<b>Outreach</b>				
D100 Diocesan Apportionment	2,202	26,427	26,427	100%
D115 Essay Contest	-	400	575	70%
D130 Rector's Discretionary	100	1,200	1,200	100%
D135 Deacon's Discretionary	50	600	600	100%
D150 Vestry Discretionary	-	874	1,000	87%
<b>Total Outreach Expenses</b>	<b>2,352</b>	<b>29,501</b>	<b>29,802</b>	<b>99%</b>
<b>Worship</b>				
F000 Director of Music	1,675	20,113	20,105	100%
F115 Eucharistic Ministers	-	-	250	0%
F130 Music	-	244	500	49%
F135 Music Licensing	-	-	250	0%
F140 Special Worship	-	57	800	7%
F150 Substitute Organist	-	450	600	75%
F160 Supply Clergy	-	640	900	71%
<b>Total Worship Expenses</b>	<b>1,675</b>	<b>21,504</b>	<b>23,405</b>	<b>92%</b>
<b>Total Expenses</b>	<b>22,994</b>	<b>291,638</b>	<b>298,407</b>	<b>98%</b>
<b>Net Operating Income</b>	<b>8,479</b>	<b>(28,491)</b>	<b>(21,670)</b>	

**Trinity Episcopal Church**  
**Statement of Activity**  
For the period end December 31, 2017

	Year to Date Unrestricted	YTD Donor Restricted	YTD Vestry Designated	Blend Fund	Year to Date Total
<b>Revenue</b>					
<b>Blend Fund Proceeds</b>					
Dividends - Unrestricted	10,511				10,511
Dividends Restricted for Education	9,447				9,447
Dividends Restricted for Capital		9,447			9,447
<b>Contributions</b>					
Pledge	186,514				186,514
Non-Pledge	28,842				28,842
Plate	7,198				7,198
2017 Contributions restricted for 2018 Budget		6,325			6,325
Capital Fund Donations		7,590			7,590
Memorial Garden Donations		1,425			1,425
Memorials & Bequests			1,185		1,185
Other Restricted Donations		256			256
<b>Fundraising (Net of Expenses)</b>					
Wild Game Dinner		2,603			2,603
Pancake Breakfast		604			604
Golden Harvest Fruit Sale	151				151
<b>Other Revenue</b>					
Blend Fund Change in Value				97,054	97,054
Rental Income	17,330				17,330
G&I Fund Dividends & Change in Value			17,185		17,185
Edward Jones Dividends & Change in Value			13,425		13,425
Use Fees	2,858				2,858
Credit Card Points	295				295
<b>Total Revenue</b>	<b>263,147</b>	<b>28,250</b>	<b>31,796</b>	<b>97,054</b>	<b>420,248</b>
<b>Expenditures</b>					
<b>Clergy Compensation</b>					
Rector Salary & Benefits	113,898				113,898
Rector Professional Exp & Continuing Ed.	3,973				3,973
Deacon Professional Expenses	1,957				1,957
<b>Education</b>					
Education Salaries, Wages & Benefits	23,144	-			23,144
Children, Youth, & Adult Education	3,417				3,417
Nursery	304				304
Day Camp (net of camp revenue)	2,046				2,046
<b>Operations</b>					
Operations Salaries, Wages & Benefits	30,694				30,694
Dues, Fees, Charges	3,389				3,389
Property Insurance	11,816				11,816
Property Taxes	3,580				3,580
Workers Compensation	460				460
Maintenance Supplies	1,105				1,105
Building Maintenance	2,849				2,849
Grounds Maintenance	928				928
Rectory Maintenance	179				179
Church Utilities & Security System	16,946				16,946
Snow Removal	600				600
Fire Suppression System	290				290
A/C & Furnace Preventative	4,017				4,017
Copier Lease	8,776				8,776
Office Supplies & Postage	2,608				2,608
Technology & Software	1,859				1,859
Communications	251				251
Fellowship	961				961
Covenant Pledge Materials	586				586
Uncollectible portion of 2016 misappropriation	4,367				4,367
<b>Outreach</b>					
Diocesan Apportionment	26,427				26,427
Essay Contest	400				400
Rector's Discretionary	1,200				1,200
Deacon's Discretionary	600				600
Vestry Discretionary	874				874
<b>Worship</b>					
Director of Music Salary & Benefits	20,113				20,113
Music	244				244
Special Worship	57				57
Substitute Organist	450				450
Supply Clergy	640				640
<b>Designated/Restricted Fund Expenditures</b>					
Capital Expenses		8,617			8,617
Advertising Expense			290		290
J2A Expenses		460	3,490		3,950
Memorial Garden Expenses		840			840
Heifer Garden Expenses		101			101
Straw fest In-reach			1,267		1,267
<b>Total Expenditures</b>	<b>296,006</b>	<b>10,018</b>	<b>5,047</b>	<b>-</b>	<b>311,071</b>
<b>Increase (Decrease) in Net Assets</b>	<b>(32,859)</b>	<b>18,233</b>	<b>26,749</b>	<b>97,054</b>	<b>109,177</b>



**Trinity Episcopal Church**  
**Statement of Financial Position**

As of December 31, 2017

	As of December 31, 2016	As of December 31, 2017
<b>Assets</b>		
Comerica Checking (New)	119,805	139,757
Comerica Checking (Old)	17,078	-
Comerica Checking - Rector's Discretionary		1,713
Comerica Checking - Deacon's Discretionary		1,517
Prepaid Expenses	-	203
Edward Jones Investment Account	67,746	81,172
Growth & Income Fund	105,248	122,433
Blend Endowment (Permanently Restricted)	745,415	842,470
Expenditures Under Investigation	17,889	-
<b>Total Assets</b>	<b>1,073,182</b>	<b>1,189,264</b>
 <b>Liabilities &amp; Net Assets</b>		
<b>Liabilities</b>		
Bank of America CC - LeAnna Dickerson	4,384	-
Bank of America - Ian, Martha, & Dana		981
Unearned Straw Fest Deposits		920
<b>Total Liabilities</b>	4,384	1,901
<b>Vestry Designated Funds</b>		
Advertising	1,200	910
Audit Fund	1,000	2,000
Memorials & Bequests	4,395	5,580
G&I Fund and Edward Jones Account	172,994	203,605
Sabbatical Fund	6,500	8,500
Technology Fund	1,360	1,360
Rector's Discretionary	-	1,713
Deacon's Discretionary	-	1,517
J2A Space Improvements	-	-
Public Spaces Grant	2,318	2,318
Rite 13 Space Improvements	-	829
Straw fest Current Year	12,474	13,674
Straw fest Inreach	(3,898)	4,372
Straw fest Outreach	3,155	1,547
<b>Total Designated Funds</b>	201,499	247,924
<b>Donor Restricted Funds</b>		
Capital Fund	28,177	36,597
Adopt-A-Child Size	709	1,293
Disaster Relief	1,950	2,253
ECW	203	-
Heifer Garden	672	703
Pilgrimage		3,331
Memorial Garden	21,218	21,803
Rite 13	906	906
Stained Glass Window Fund	6,130	6,130
J2A	2,442	2,023
Funds restricted for 2018 Operations	-	6,325
<b>Total Restricted Funds</b>	62,406	81,365
<b>Blend Endowment (Permanently Restricted)</b>	745,415	842,470
<b>Unrestricted Funds</b>	59,477	15,604
<b>Total Liabilities &amp; Net Assets</b>	<b>1,073,182</b>	<b>1,189,264</b>

**Trinity Episcopal Church  
Operating Budget  
2018**

	<b>2018 Budget</b>
<b>Revenue</b>	
Blend Fund Dividends	23,963
Non-Pledge	27,500
Plate	7,000
Pledge	187,100
Use Fees	2,000
Credit Card Points	300
Rental Income	17,280
25% of Straw Funds	3,419
2017 Contributions restricted for 2018	6,325
<b>Total Revenue</b>	<b>\$ 274,887</b>
<b>Expenditures</b>	
<b>Rector</b>	
A001 Salary	69,327
A002 Social Security	5,304
A003 Health/Dental/Life/Disability Ins.	28,218
A004 Pension	12,983
A005 Professional Expenses	3,000
A006 Continuing Education	1,000
<b>Deacon</b>	
A101 Professional Expenses	2,300
<b>Education</b>	
B000 Director of Child & Youth Education	21,682
B010 Child Care Providers	2,454
B100 Children's Education	1,100
B102 Nursery	300
B105 Day Camp	500
B110 Youth Education	1,050
<b>Operations</b>	
C020 Sexton	5,651
C030 Office Manager	24,263
C110 Dues, Fees, Charges	3,570
C120 Property Insurance	12,618
C125 Property Taxes	5,060
C140 Workers Compensation	460
C150 Maintenance Supplies	1,380
C160 Building Maintenance	4,000
C170 Grounds Maintenance	3,100
C180 Rectory Maintenance	100
C190 Church Utilities	13,550
C210 Snow Removal	1,000
C220 Fire Suppression System	300
C230 Security System	1,080
C240 Security Lighting	600
C260 A/C & Furnace Preventative	3,500
C270 Copier Lease	6,553
C280 Office Supplies	2,200
C290 Postage	450
C310 Technology & Software	1,321
C400 Communications	150
C500 Fellowship	800
C520 Covenant Pledge Materials	350
<b>Outreach</b>	
D100 Diocesan Apportionment	27,428
D110 Outreach	200
D130 Rector's Discretionary	1,200
D135 Deacon's Discretionary	360
D150 Vestry Discretionary	1,000
<b>Worship</b>	
F000 Director of Music	20,507
F130 Music	250
F140 Special Worship	100
<b>Total Expenditures</b>	<b>\$ 292,318</b>
<b>Net Operating Revenue</b>	<b>\$ (17,432)</b>

## **2017 Buildings and Grounds Annual Report**

There were a number major projects completed in 2017.

First, the purchase of a new lawn mower made it possible for the church to continue to maintain the lawns during the growing season through the help of the parishioners, saving Trinity thousands of dollars over a mowing service.

Next, the appearance of the church was improved through painting and other interior updates, lighting improvements and parking lot repair.

Lastly with the help of a generous group of able bodied parishioners and those that provided nourishment, over the course of a long weekend in October, we removed the old decking surface on the handicap ramp and replaced it with a composite decking, just in time for winter.

2018 will bring more projects and with the success of the projects in 2017, we are looking forward to being able to self-perform as many as possible, keeping expenses to a minimum.

### **Memorial Garden**

Another year, the twenty-eighth has passed and the garden continues to be a haven for those who wish to find a place of serenity and peace. TI is also a haven for the birds, rabbits and squirrels. The Garden was consecrated on May 7, 1989 by Bishop Irving Mayson. In the spring the blooming trees, shrubs, beautiful flowers gives us a piece of natures' beauty and enhances the peaceful atmosphere of the garden.

Again this year the irrigation system was maintained by Randy Brown- Gardener's Choice. Belleville Greenhouse helped out with some of the landscaping by removing of tree limbs and clean up. The beautiful Olive Tree outside of the garden is dying so we work hard by trimming the dead branches and water frequently. Par Marshall takes care of the watering outside the Garden and Virg trims the trees and shrubs.

Mo Altizer was instrumental in placing the name plaques on the wall of the people who are interred and preparing the plots. He also trimmed the burning bushes. New Flowers and bulbs were planted once again by Virg who also did the weeding, pruning, and removal of dead flowers. Another year, Robson Greenhouse generously donated the annuals for inside and outside the garden. Special thanks to the lawnmower crew who faithfully mowed the lawn.

We had four interments for long term members, Dick Martin, George Wilhelmie, Rae Thom and Dorris Novak Also interred Ronnie Gilson. Pastor Ian held short service for the relatives and friends.

As of December 2017, 53 interments and 93 plots donated. We no longer sell plots but as for donations.

Tommy Smith, our electrician replaced some lights and wiring. We are thankful for Tommy's help.

Submitted by  
Virg Stoltz\

**Memorial Garden Treasurer's Report**  
**2017**

**Disbursements**

Lawn see, Hibiscus Pl.	\$ 20.42
Bulbs	\$ 63.95
Primrose Plants	\$ 25.31
Supplies	\$ 23.30
Plaques	\$707.00

**Total: \$839.98**

**Donations**

4 plots	\$400.00
Donation	\$ .25

**Total \$400.25**

**Total on Hand \$21,803.33**

Prepared and submitted by: Virg Stoltz 1-3-2018