



TRINITY
EPISCOPAL
CHURCH

2023 Annual Report

The Annual Meeting
January 28, 2024

2023 Annual Report

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2024 Annual Meeting Agenda

Annual Meeting Agenda

- I. Call to Order
- II. Appointment of Secretary
- III. Approval of Previous Annual Meeting Minutes
- IV. Senior Warden Report
- V. Priest in Charge Report
- VI. Presentation and Endorsement of 2024 Budget
- VII. Approve Written Reports
- VIII. Recognition of off-going vestry members and appreciation
- IX. Vestry nominations and election
- X. Elect 2 people to Downriver Deanery
- XI. Elect 2 people and 1 alternate to Convention
- XII. SlideShow - Pictures (Gabby)
- XIII. Prayers, Blessing, and Dismissal
- XIV. Adjournment

2023 Vestry Roster

Deb Green, Senior Warden (2024)	Eddy Fulton, Junior Warden (2025)
Darryl Conliffe (2024)	Nancy Copeland (2025)
Mary Finn (2024)	Mary Hill, Secretary *
Peter Gregory (2025)	Cyndi Hernandez, Treasurer ^
Morris Altizer (2026)	
Susan Carpenter (2026)	
Bonnie Martin (2026)	

*The Secretary is not an elected member of the Vestry, but takes minutes for the Vestry.

^The Treasurer is not an elected member of the Vestry, but provides financial reports to the Vestry.

2023 Diocesan Convention Delegates

Dave Anderson and Vivian Asztalos

2023 Downriver Deanery Delegates

Fiona Gray and Deb Green

Voting Eligibility

According to Canon Law, parish members who are baptized, at least 16 years of age, and a regular worshiper for at least six months prior to this meeting, and physically/virtually present at the meeting are eligible to vote.

2022 IN REVIEW
ANNUAL MEETING MINUTES 1/22/23

CALL TO ORDER/APPOINTMENT OF SECRETARY

The 2023 Annual Meeting was opened with prayer by Rev. Canon Ellen Ekevag at 11:15 a.m. A quorum was declared. Mary Hill was appointed secretary for this meeting.

APPROVAL OF MINUTES

The Minutes of the 2022 Annual Meeting were accepted as presented. Motion to accept by Cindy Hernandez and supported by Jeff Hill. Motion carried by voice acclamation.

SENIOR WARDEN REPORT

Senior Warden Debra Green read us her report as printed. Deb stated that thanks to some awesome helpers, the Trinity kitchen is now clean and sanitized. Our attendance is growing, and we have had a good turnout at both the Lakefest and Winterfest Parade. She reminded us that our goal is one of outreach. Deb also thanked the many volunteers who gave of their time and talents to keep Trinity going through a difficult time.

2023 BUDGET PRESENTATION AND ENDORSEMENT

It was noted that the 2022 budget year ended much better than we thought with a bit of money to spare. The 2023 Budget was reviewed and discussed by those in attendance. This budget includes a part time priest with 3 Eucharistic Sundays and 1 Morning Prayer scheduled for each month. Motion to approve the budget as presented was made by Jeff Hill and supported by Mo Altizer. Motion carried by voice acclamation.

WRITTEN REPORTS

Written reports were received from the Senior Warden Deb Green, Junior Warden Eddy Fulton for Buildings and Grounds; Harry Van Gelder for Finance, Stewardship, and Endowments; Kathy Graham and Erica Fulton for Altar Guild; Jenifer Dapsi-Morse for Music Ministry; Ed Hernandez for Stream Team; Brenda Thom for Eucharistic Ministers, Acolytes, and Lectors; Maria Conliffe for Welcomers; Gabby Burton for Memorial Garden and Friday Fill Up; and Treasurer Reports from Cyndi Hernandez. Motion to accept the reports as presented was made by Amber Chadwick and supported by Bev Jenkins. Motion was approved by acclamation.

OUTGOING VESTRY MEMBERS

Special thanks and appreciation go to Harry Van Gelder, Gabby Burton, and Judy Anderson for all of their hard work the past three years. Outgoing vestry members were gifted with tokens of our appreciation.

2023 VESTRY ELECTION

Nominations were opened for the 2023 vestry slate. Candidates running for Vestry were Morris Altizer, Sue Carpenter, Bonnie Martin, and Vivian Asztalos. There were no additional nominations from the floor so nominations were closed and ballots were passed out. After all votes were counted the three members elected to serve a three year term were Sue Carpenter, Morris Altizer, and Bonnie Martin. Motion to accept Carried.

2022 DOWNRIVER DEANERY

Nominations were opened for Downriver Deanery representatives. Fiona Gray and Deb Green volunteered to serve as Trinity's Downriver Deanery representatives. Since there were no other nominations from the floor, the nominations were closed, and by acclamation these two members were elected as Trinity's 2023 Downriver Deanery delegates. Motion to accept Carried.

2023 CONVENTION DELEGATES

Nominations were opened for Convention Delegates which is held the third weekend in October in Novi. Dave Anderson and Vivian Asztalos volunteered to be the delegates and Cyndi Hernandez volunteered to be the alternate. Since there were no more nominations from the floor it was moved that the nominations be closed and by acclamation these three members be elected as Trinity's 2023 Convention delegates. Carried.

ON-GOING DISCERNMENT

The Rev. Canon Ellen Ekevag spoke to the congregation about what comes next with Trinity and the changes we can and should expect in terms of securing a new priest and in becoming the changed, united and kind congregation we strive to be.

VIDEO

An uplifting video presentation was shown detailing some of our events and special moments over the past year.

CLOSING PRAYER: Rev. Canon Ellen Ekevag

Motion to adjourn carried unanimously. Meeting was adjourned at 12 p.m.

Respectfully submitted,
Mary Hill
Vestry Secretary

2023 Senior Warden Report

2023 brought many positives to Trinity Episcopal Church. We called Reverend Chip Dischinger as our Transitional Priest in Charge at three quarter time due to our financial condition, though he has preached full time. This has led to a very welcome sense of stability. We held a massive Rummage Sale and cleaned out decades of things from the past. Thanks to Sue Carpenter's phenomenal leadership and drive it was even fun! We answered the call to serve lunch to children and their parents at Crossroads Church in Detroit during the summer, making and serving four times. This effort was led by Cynthia Coleman and the many who assisted. All received more than they gave. We held our first Homecoming BBQ and had a great time thanks to Bonnie Martin, Mary Finn & Peter Gregory. We debuted our new custom website thanks to the expertise and diligence of Nancy Copeland and her team. Check it out!

The year went by in a blur but it has been gratifying to see folks come back, to have new folks join us, to see our attendance rise, and our financial picture improve! I will be going off Vestry and will pass the Senior Warden position on to someone else soon but I am proud of our accomplishments this past year. I look forward to a good, strong, joyful 2024!

In faith,

Deb Green, Senior Warden

2023 Buildings and Grounds Report

2023 was a year of some big, and unforeseen expenditures. But with that, do not despair, my report has a happy conclusion. In the early part of the year, the rectory was my focus, cleaning it up and getting it ready for rent. Thank you to all who came out to help with the cleaning and prep. Big thanks go out to Mo Altizer for helping with the installation of new closet doors in the rectory. This was one of the unforeseen expenses I mentioned. By June, we had finally secured a nice family to rent out the rectory.

This year was also a very warm, and wet year. Which means the grass was growing early and growing well into the fall. This extended lawn mowing year also ate into our lawn mowing budget. We also added topsoil and mulch around the church and rectory to help improve our curb appeal. The Boy Scouts were a tremendous help with this and came out to assist with this effort, and in the cleaning out of the ditch along Venetian. Special thanks to Mr. Behrend, he was able to come out with his front loader and help with the final amount of topsoil that needed to be moved. Another special thanks goes to Pat Marshall for working with a local nursery in getting 3 new trees donated to the church to help replace ones that we had lost the previous year.

Plumbing and heating was one of the other areas affected by the big unforeseen expenditures that I had mentioned. One of the furnaces in the “new” expansion finally failed after 22 years. That is why I put New in quotation marks; we got significant use from this work horse of a furnace. It is hard to believe that it was 22 years ago since we added the expansion to Trinity. Just when I thought we were home free in the month of December, the heat exchanger on the rooftop unit above the kitchen went out and needed replacement.

This year overall was a wonderful year for Trinity. This was our first positive budget year in sometime, even with the unforeseen expenditures, God is watching over us. I think with Rev. Chip coming here, a new life has been brought to us. I have personally enjoyed his sermons, and all my interactions. I have seen many people take to him and welcome him into our family here at Trinity. It has been nice to see us transition slowly back to in person interactions once again. Attendance has been steadily going up from what I have been seeing. My hope is that in 2024, we will see a further Awakening of Trinity, and new growth within Belleville, and the Van Buren area.

Respectfully submitted,
Eddy Fulton,
Jr. Warden

Transitional Priest-in-Charge's Annual Meeting Message
Annual Meeting Trinity Episcopal Church, Belleville, MI
January 28, 2024

To my dear friends in Christ,

I feel so very blessed to be completing my first year as your Transitional Priest-in-Charge. Ask yourself; what am I thankful to God for in the ministry at Trinity Church? I am thankful for the gifts present here as I get to know you and to realize our mission together as followers of Jesus Christ. We spend time seeking God's word and ministering to our Trinity congregation in expanded, faith-filled worship and prayer. We have been active as well in doing God's work by serving others outside our church building.

Our worship time together here started with Ash Wednesday when we offered ashes-to-go. We baptized two young children with the Holy Spirit and with water; one child on Easter Sunday and one child a few weeks later. This past year we celebrated, with a memorial service, the life of a much beloved parish member. We celebrated the lives of eight parish members and friends who died this year in accordance with the rites of burial. With the arrival of warm weather, we held six Sunday worship services on our lawn under a glorious yellow tent. We had one worshipper who was part of the service, drive-in style, from the front seat of their car. We blessed many of our beloved pets on the Feast of St. Francis, outside on the lawn. Our worship offering grew further this year with a new, weekly, 5:45pm Wednesday evening celebration of Holy Eucharist.

The Friday Fill-up program continues to provide much needed food to local elementary-aged children who risk being food-challenged over weekends during the school year. The Church at Crossroads, Episcopal, sent out a request for parishes in the diocese to provide summer lunches for children in the West Grand Boulevard/NW Goldberg neighborhoods in Detroit. A paradigm-breaking group of Trinity folk signed up to provide not one, but four days' lunches for the children (the most lunches provided by any one parish in the diocese!). I love to hear two sounds when I am working in my Trinity office; excited children's and parent's voices and people praying together. We host a Boy Scout troop on Tuesdays and a Cub Scout troop on Wednesdays. There are three AA groups and one Al-Anon group that use our parish hall and a classroom every week.

Five people from the parish joined me to investigate how we, as a parish, can invigorate our stewardship mission work and our preaching lives. Two parish members joined me in a program, Project Resources, offered by the College of Bishops (Episcopal) investigating best practices for stewardship growth. And, three members from Trinity and myself steadfastly

work with a new course, from the Episcopal Preaching Foundation, called the Preaching Roundtable. We look at Holy Scripture and discuss how to bring God's word from the Bible and lift it up, fully alive in sermons, to those who hear it. This course is still going on.

What are you most thankful for in the ministry of Trinity Episcopal? God is calling us to things as we begin this year. Let's listen, pray, discern and answer God's call with rejoicing, Alleluia!

Amen.

The Rev. Chip Dischinger +

2023 Finance and Endowment Report

The Finance and Endowment committee worked throughout the year coordinating its efforts with the bookkeeper, and Treasurer, Cyndi Hernandez. Members of the Financial Committee included: Debra Green, Cyndi Hernandez, Jeff Hill, Sharon Peters, Eddie Fulton, and Reverend Chip. Counting on a bi-monthly basis was scheduled by Jeff Hill. Other counters included: Debra Green, Samuel Diaz, Maria Conliffe, Jennifer Dapsi-Morse and myself (Harry Van Gelder). A 2024 preliminary budget was submitted to the vestry in December 2023 and approved after discussion on 1/10/2024. The 2024 budget will be presented to the congregation at the Annual Meeting on 1/28/2024.

ENDOWMENTS: Both the Blend Fund and the Endowment Fund (held by Edward Jones), increased in value during 2023. The increase in the Blend Fund (held by the Episcopal Diocese of Michigan) was \$92,239. (note: the Blend Fund assets are restricted and held by the Diocese. According to the terms of the bequest, Trinity receives 50% of the dividends from that Fund on a quarterly basis - the other 50% is reinvested). The Endowment by-laws (held by Edwards Jones) were updated from the year 2005 to reflect current parish changes and Trinity's financial future. Treasurer, Cyndi Hernandez, and myself (Harry Van Gelder) worked on several occasions to implement these changes. The changed by-laws will be presented to the congregation for their approval at the Annual Meeting on 1/28/2024.

Respectfully submitted,
Harry W. Van Gelder

2023 Stewardship Report

Our stewardship campaign last fall lived up to its theme: “We’re coming back! Join us!” After several years of steadily declining numbers of pledgers and amounts pledged, we’ve seen a much-needed reversal of trends. For 2024, we have 48% more pledges than in 2023, and the amount pledged is up 24%. This is good news for the future of the church, which depends on the generosity of its members.

Respectfully submitted,
Daryl Royal

2023 Eucharistic Ministers, Acolytes and Lectors

We have two dedicated groups of people who serve at regularly held services as well as holidays, funerals, and special services. Our Eucharistic Ministers (EMs) are trained and licensed by the diocese to assist the priest with communion and other duties such as candle lighting and carrying the cross for the regular Sunday service. Our current EMs are Judy Anderson, Jeff Hill, Eddy and Erica Fulton, Cyndi Hernandez, and Brenda Thom.

Our lectors read lessons for Sunday and Wednesday Eucharistic services and other services as needed. Current lectors including folks who served in 2023 are Judy Anderson, Maria Conliffe, Nancy Copeland, Jenifer Dapsi-Morse, Eddy and Erica Fulton, Fiona Gray, Cyndi Hernandez, Beverly Jenkins, Sharon Peters, Cynthia Coleman, Debra Williams and Brenda Thom. Brenda also handles scheduling for EMs and lectors.

We thank all these dedicated folks for their service and invite anyone interested in serving to join us. Informal coaching is provided to those wanting to participate as lectors, and EM training is required and provided without charge.

Respectfully submitted,
Brenda Thom

2023 Flower Guild Report

The Flower Guild is a small group of volunteers who create and place flower arrangements in the sanctuary for weekly services as well as special occasions and holidays. We serve on a rotating basis. Our mission is to serve by enhancing our worship space with beauty from God's creation.

We have a budget for flower expenses, and individuals may contribute to the flower fund directly as well as for specific holidays such as Christmas and Easter. People may also elect to sponsor flowers for occasions such as remembrances and birthdays. You may see any of our members for questions and scheduling.

Flower guild members are Patrice Anderson, Gabby Burton, and Brenda Thom.

Respectfully submitted,
Brenda Thom

2023 Altar Guild Report

Many wonderful changes have taken place within our ministry and I am delighted to share them with our Trinity family. This past spring we updated the sacristy with a fresh coat of paint and new storage solutions. If you have a moment take notice of the little things like the new hymn numbers. I know it's something small, but it really makes a difference. Our ministry is about doing many little things which makes each worship run as smoothly as possible. We change the colors based on the liturgical calendar, we decorate for Christmas, we fill the candles and make certain the altar is clean and organized.

2023 also was a year of loss and gain for our ministry. We bid farewell to Kathie Schwark, long time member and former directress of the altar guild who passed this year. We welcomed back Val Altizer from retirement and, on Wednesdays, have Chrissy Graham assisting in altar guild duties.

This exceptional group of people, Kathy, Barb, Moulda, Amber, Eddy and Val, work so well together and help each other each week. It is a blessing to be a part of this ministry, a ministry you are welcome to join.

Respectfully Submitted,
Erica Fulton

2023 Music Ministry Report

This year, as in the past, the musical worship at Trinity encompassed both vocal and instrumental music. The Trinity Choir is comprised of dedicated members who give their valuable time and energy to the worship of God through music.

At this time, the Trinity Choir sings twice a month. We meet on Sunday mornings at 9:30 am and we also may have rehearsals on Friday evenings to prepare for special services and events. All are always welcome.

After the COVID pause and reviving in September 2021, the Trinity Choir has faithfully enhanced our worship with choral anthems and hymns. Palm Sunday and Easter were glorious Sundays with beautiful music including a path around the church and outside for the Palm Sunday celebration. The Lesson and Carols service was a joyous service with some traditional carols and Advent hymns sung by soloists, choir, and the congregation. It was followed up with our traditional Chicken Soup and the famous Jeanne Power and family rolls. It was a good day! Christmas Eve offered a 4:00 pm service where the choir offered another powerful anthem to herald the birth of Christ.

We are looking forward to another great year of sharing our time and talents with the congregation as we build our community of God through music.

Respectfully submitted,
Jenifer Dapsi-Morse

2023 Stream Team Report

This year we are grateful for the donations, as well as monetary support from vestry, to facilitate streaming our Worship Services.

- New/replacement headset mic for audio system
- Repaired standup mic in the sanctuary
- Renewed annual Zoom account subscription
- Initiated process to update our systems for better audio throughout the sanctuary and online

In addition, we continue to revise/improve our operational methods and techniques.

- How to use Zoom to stream funeral services
- Created instructions for use of parish hall A/V system for special events
- How to make nice slides for each service
- Continued our regular summer streaming outdoors to YouTube

During 2023, we can report the following metrics from YouTube:

- 20,589 impressions (how many times video thumbnails were shown to viewers)
- 2,059 views
 - 640 views from subscribers
 - 1,419 views from non-subscribers
- Most viewed service: February 19, 2023

Your stream team in 2023: Amber Chadwick, Nancy Copeland, Ed Hernandez, and Deb Williams. Special thanks to Mary Finn and Brenda Thom for their assistance when the team required additional support.

We still need volunteers for 2024 – Many hands make light work. This is a very gratifying ministry as we are able to service our in-person congregation and those unable to attend. As noted by the number of non-subscriber views, we are fulfilling our mission by sharing the Word of God to many more than our own congregation.

Respectfully submitted,
Stream Team

2023 Website Report

We are excited and grateful to report that Trinity has a newly updated website! With the help of a gracious anonymous donor, we were able to hire a professional design team to overhaul our site which had become dated. The new site boasts a modern look and feel which we pray will attract new members to Trinity. Additionally, the site will serve as a digital front door to our congregation.

The process began in 2022, with a dedicated team tasked with reviewing our current site, researching some of the best church websites online, and determining what we would like our new site to become. After several months of meetings with the potential designer/developer, we chose CR-Solutions. The company was local and committed to making our vision come to life. Another attraction was their customized development approach rather than the use of standardized website templates. We hope with an effective design our site will serve to connect our members and communicate with potential visitors our mission and ministries.

We now have a cost-effective, secure, and powerful website design solution that meets the unique needs of Trinity. Benefits include(d):

- initial website audit/team discussion to assess needs
- website design and development
- coordination with web host
- rapid support response
- improved search engine optimization
- connection to social media accounts
- regular and timely site maintenance including news, events, service times, online forms, etc.

We are continuing to modernize and update our web presence and look forward to future improvements including using social media more effectively as part of our communication strategy...What Would Jesus Tweet?

Our Technology team included Nancy Copeland, Charlotte Drake (decd), Beverly Jenkins and Darryl Conliffe.

Respectfully submitted,
Nancy Copeland

2023 Welcomers Report

Trinity Welcomers are pleased and thankful to have had new volunteers join our ranks during 2023! Thanks to Tommy & Barb Smith and Bonnie Martin!

As Welcomers, we typically arrive a few minutes early to add the weekly inserts into the bulletin and warmly greet parishioners and guests as they enter the sanctuary each Sunday morning.

Our duties for service have basically returned to traditionally greeting parishioners, reporting attendance, taking up offerings, ushering us to take communion, and at the end of the service, collecting bulletins and inserts, taking all papers to the office for recycling in some form (we reuse/recycle bulletins as appropriate for upcoming Sundays).

Thanks to all who serve in this important ministry!

Dave & Judy Anderson

Sue Carpenter

Darryl & Maria Conliffe

Mary Finn

Deb Green

Bonnie Martin*

Michelle Powell

Tommy & Barb Smith*

Harry Van Gelder

We always welcome others to join us. If interested, please contact me or anyone on the team to tell you more about it. Thank you.

Respectfully submitted,
Maria Conliffe

*New Welcomers

The Worshipful Team Report

The Worshipful Team is comprised of a dedicated group who engage in the spiritual/worship enhancement of Trinity and wish to advance the fellowship and community of our fellow parishioners and beyond our doors. Our Team for 2023 consisted of Rev. Chip, Gabby Burton, Cheryl Richison, Sue Carpenter, Erica Fulton, Eddie Fulton, Sharon Peters, Bev Jenkins, Cynthia Coleman, Mary Finn, Jenifer Dapsi-Morse, and Brenda Thom. Some highlights of our activities from 2023 were:

- Helping set-up for the Annual Meeting
- Our own Bev Jenkins preached on February 19
- Helped facilitate and impose ashes on “Ashes to Go” Ash Wednesday
- Planned and implemented a clean out and Rummage Sale for the church
- Holy Week and Easter activities (Palm Sunday walkabout, Foot washing, Passion reading, Flower the Cross, Easter Brunch...)
- Special Pentecost worship and presentation
- Pride Sunday - thanks Brenda Thom
- Father’s Day/Friday Fill-up coffee hour/brunch thanks
- Tent for the Summer (6 weeks) to worship outside in nature
- Tea Party - thanks Erica Fulton
- 4th of July cookout
- Outdoor Movie Night
- Tent at Lakefest
- Pet Blessing - thanks Amber Chadwick for the fur baby treats
- Blessing of the Backpacks
- Bishop Perry visit - great food after!
- Helped with Homecoming/Community Dinner
- All Saints Day/ Ofrenda - thanks Cyndi Hernandez
- Belleville Winter Fest Parade - thanks Mary Hill
- Children’s Advent Pageant - thanks Chelsee Strickland
- Advent Lessons and Carols/Chicken Soup and Rolls - thanks Jeanne Power
- Cookie Exchange Sunday - thanks Jeanne Power and the Ladies Lunch Bunch
- Christmas Eve Luminaries - thanks Amber, Pete, and Bonnie

Many more community and worshipful activities are being planned already for 2024. Thank you to everyone for your support of our Team.

Faithfully submitted,
Gabby Burton

2023 Memorial Garden Report

Always a place for prayerful reflection, Trinity's Memorial Garden welcomed some lovely new perennials to its grounds this year. Added to the resident plants are:

-Several showy bearded irises in fabulous watercolor hues.

-The Garden's first hydrangea.

-Lots of new bulbs (I can't remember what they are - of course - but they will be beautiful!)

-Best of all, two gorgeous flowering crabapple saplings to replace the pair of contagiously diseased trees that flanked the pathway leading into the Garden.

These recent additions are chomping at the bit waiting for Spring to get to know us. The Memorial Garden is never locked and is a wonderful place to enjoy nature, pray, or just slow down.

Most of Trinity knows that I am a beginning gardener and have lots to learn. I might be late to the vinegar/drop of dishsoap/salt weedkiller party - but it's a party I'm happy to attend! After splashing the mix all over myself, I might smell like a deli, but it works and keeps critters happy. The small wetland behind the Memorial Garden is a breeding ground for American Bullfrogs, and regular pesticides are so toxic to these creatures. I am happy to report several sightings of different frogs - including a baby frog Pat Marshall, Lesa, and I named Claude/tte. The butterflies and bees are as happy as can be feasting on last years' shocking pink bee balm as well!

I'd like to offer a special thank you to our Boy Scout Troup #231 for doing such a wonderful job spreading mulch. It looks so pretty and is a huge help!

We had a number of internments this year. These were: Vicky Kay McPhail, Ronald Yates, Lowell B. Barbour, James Michael McCutchen, Alvin and Marjorie Hayward, and James and Patricia Timmis. May they rest in eternal peace.

Respectfully submitted,
Gabby Burton

Balance as of January 2024: \$21,928

2023 Friday Fill-up Report

Friday Fill-up! had another great year of ministry. We are holding steady at providing 50 food kits for our children at Rawsonville Elementary, with some minor adjustments on a week-to-week basis according to student absences and program enrollment changes. Trinity provided over 16,000 meals to students, letting them know through our service they are loved and respected by God and their community.

One new thing that we are excited to start planning is the addition of 'Specials'. Not every week, but at least once a month, the team will include a basic everyday necessity other than food. An excellent example of this would be a toothbrush and toothpaste set. Another might be a tube of petroleum-based lotion to help support dry, cracked winter skin. These might be simple tools, but we prayerfully hope they will be impactful. If anyone has an idea of a 'Special' we could include, tell us about it!

Although I had to step back (temporarily!) this fall due to my own health changes, Friday Fill-up didn't lose a beat thanks to the marvelous folks who work so hard to keep this ministry sharp. Fiona Gray assumed senior leadership in addition to being the set-up captain and is doing a fantastic job! Shopping for groceries in bulk is no joke, folks, and the gathering team consisted of Hannah and Sam Diaz, Geriann Milton, Barb and Tommy Smith, Jenifer and Mollee Dapsi-Morse, Pam Graham, and Vance and Anamika Power. Thank you for carrying all that canned ravioli! And bags of rice! And peanut butter! Nancy Copeland and Deb Green coordinated delivery and the Lunch Bunch was ferocious in doubling bags for kit assembly. Packing the bags in the Parish Hall has been going so smoothly thanks to the help of the entire congregation. Everyone gets to be involved and that's one of the reasons why this ministry is so special.

Anamika and Charlotte Hill have been setting a fantastic example to the younger kids with their leadership skills during packing, and this is with the added bonus of completing volunteer hours! Anamika is also instrumental in setting up with Fiona. The Children's offering during Sunday worship was donated to the Friday Fill-up account; our kids generously gave over \$48 - enough to feed a child for 6 weeks! Trinity trains 'em young!

Balance as of Jan. 2024: \$15,979

Respectfully submitted,
Gabby Burton

Outside General Gardens Report

In accordance with the tenets of the Episcopal church, I am concentrating on making our church grounds earth friendly. In 2023, I procured from Van Buren Township five large new trees that currently line the roadway. Also, trees were transplanted to the area by the shed where they could grow unhindered. A dead tree was replaced with a butterfly bush, which was planted in honor of Kathie Schwark, a long time church member who died in the spring. Existing trees were trimmed and fertilized. Numerous morning glories were planted to attract birds and bees. Milkweed plants, while not beautiful to all, were planted to bring monarch butterflies, of which there were several sightings. In addition, a rose garden was planted outside of Rev. Chip's office window. Hollyhocks, mums, and plenty of irises were also planted. I am reinforcing the sidewalk flowers with irises. There are two bird feeding stations at church and several kinds of birds and nests have been sighted. Back by the shed, in the marsh area, there are now frogs and ducks and chipmunks galore. On a side note, cardboard and paper continue to be taken to Tyler Elementary or McBride Middle schools as they get money for it. Jesus would approve.

Respectfully submitted,
Patricia Marshall

Treasurer's Report

Highlights are:

- We finished the year strong, with excellent pledge support and the distribution of our proceeds from the Blend fund.
- Net operating income was positive for both the month and year.
- On the statement of financial position, you might note that we now have \$8000 in the audit fund, thanks to a special donation that the vestry agreed to allocate here.

2023 Year-end Financial Report and 2024 Budget

Trinity Episcopal Church

Statement of Financial Position

As of December 31, 2023

	TOTAL	
	AS OF DEC 31, 2023	AS OF DEC 31, 2022 (PY)
ASSETS		
Current Assets		
Bank Accounts		
B1001 Comerica Checking (New)	124,176	119,426
B1100 Rector's Discretionary - Comerica	2,832	656
B2000 Petty Cash	100	100
B3000 Edward Jones Investment Account	215,668	189,734
B3200 Blend Endowment	948,636	856,398
Total Bank Accounts	\$1,291,413	\$1,166,314
Total Current Assets	\$1,291,413	\$1,166,314
Fixed Assets		
FA1000 Parish Floors & Cabinets	20,145	20,145
Depreciation	(4,084)	(3,357)
Total FA1000 Parish Floors & Cabinets	16,061	16,788
Total Fixed Assets	\$16,061	\$16,788
TOTAL ASSETS	\$1,307,473	\$1,183,102
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Credit Cards		
L1010 Bank of America Credit Cards	59	0
Total Credit Cards	\$59	\$0
Other Current Liabilities		
L1100 Unearned Strawberry Festival Deposits (deleted)	0	1,140
L1200 Use Deposits	100	100
L1300 403B withholding	63	63
L2000 Vestry Designated Funds		
L2100 Audit Fund	8,000	2,000
L2200 Memorials & Bequests	17,954	16,224
L2300 Endowment Fund	223,158	197,224
L2400 Sabbatical Fund	0	3,000
L2450 Moving Costs	0	0
L2500 Rector's Discretionary Fund	(106)	(559)
L2510 Deacon's Discretionary Fund (deleted)	0	(5)
L2600 Strawfest Current Year (deleted)	0	2,506
L2610 Strawfest Inreach (deleted)	0	6,811
L2620 Strawfest Outreach (deleted)	0	4,547

Trinity Episcopal Church

Statement of Financial Position

As of December 31, 2023

	TOTAL	
	AS OF DEC 31, 2023	AS OF DEC 31, 2022 (PY)
Total L2000 Vestry Designated Funds	249,007	231,748
L3000 Donor Restricted Funds	415	202
L3100 Capital Fund	20,277	25,044
L3200 Friday Fill Up	15,979	22,312
L3300 Guiding Harbor Connection	293	1,888
L3720 Junior High	58	58
L3800 Memorial Garden	21,928	21,967
L3900 Stained Glass Window Fund	5,830	5,830
L9920 First Sunday Collections	5,608	5,058
L9940 Altar Guild	3,819	3,910
L9945 Flower Fund	310	844
L9999 Miscellaneous Pass-Thru	1,663	1,663
Total L3000 Donor Restricted Funds	76,180	88,775
L3500 E-giving Processing Offset	8	8
L4100 Blend Endowment Fund	1,022,111	856,357
Total Other Current Liabilities	\$1,347,469	\$1,178,191
Total Current Liabilities	\$1,347,528	\$1,178,191
Total Liabilities	\$1,347,528	\$1,178,191
Equity		
Opening Balance Equity	(6)	0
Retained Earnings	(166,651)	197,789
Net Revenue	126,602	(192,878)
Total Equity	\$ (40,055)	\$4,911
TOTAL LIABILITIES AND EQUITY	\$1,307,473	\$1,183,102

Trinity Episcopal Church
Operating Budget to Actual
Dec 2023

	Month	YTD	Budget (revised)	% of Budget
REVENUE				
R1110 Pledge	\$ 16,942	\$ 129,421	\$ 105,000	123%
R1120 Non-Pledge	\$ 2,400	\$ 25,610	\$ 10,000	256%
R1130 Plate	\$ 503	\$ 4,440	\$ 5,000	89%
R2100 Use Fees	\$ 310	\$ 1,360	\$ 1,500	91%
R2200 Rental income	\$ 1,906	\$ 9,253	\$ 7,920	117%
R2300 Credit Card Points	\$ -	\$ 779	\$ 1,500	52%
R4100 Blend Fund Proceeds	\$ 7,200	\$ 29,048	\$ 25,000	116%
R3000 Fundraising other income	\$ -	\$ 1,600	\$ -	
		\$ 339		
TOTAL REVENUE	\$ 29,261	\$ 201,850	\$ 155,920	129%
EXPENDITURES				
E1000 Clergy Compensation				
E1021 Salary	\$ 3,556	\$ 40,307	\$ 42,865	94%
E1022 SECA Reimbursement	\$ 272	\$ 3,167	\$ 2,992	106%
E1023 Health/Dental/Life/Disability Ins.	\$ -	\$ 2,256	\$ 6,752	33%
E1034 Pension	\$ 761	\$ 13,587	\$ 9,152	148%
E1030 Professional Expenses	\$ 1,199	\$ 1,304	\$ 500	261%
E1040 Continuing Education	\$ -	\$ 8	\$ 250	3%
Total Clergy Compensation	\$ 5,788	\$ 60,629	\$ 62,511	97%
E2000 Education				
E2110 Children's Education	\$ -	\$ 103	\$ 700	15%
E2130 Youth Education	\$ -	\$ 43	\$ 300	14%
E2300 Adult Education	\$ -	\$ 68	\$ 1,500	5%
Total Education	\$ -	\$ 214	\$ 2,500	9%
Operations				
E3010 Office manager	\$ 1,130	\$ 12,933	\$ 22,000	59%
E3015 Bookkeeper	\$ 258	\$ 4,263	\$ 4,070	105%
E3030 Dues, Fees, Charges	\$ 214	\$ 2,872	\$ 2,500	115%
E3040 Property Insurance	\$ -	\$ 15,826	\$ 15,000	106%
E3050 Property Tax	\$ -	\$ -	\$ 1,500	0%
E3060 Worker's Compensation	\$ -	\$ 168	\$ 400	42%
E3071 Maintenance Supplies	\$ 128	\$ 1,384	\$ 500	277%
E3072 Building Maintenance	\$ -	\$ 1,884	\$ 2,000	94%
E3073 Grounds Maintenance	\$ -	\$ 807	\$ 1,000	81%
E3074 Rectory Maintenance	\$ -	\$ 2,109	\$ 1,500	141%
E3075 A/C & Furnace Preventative	\$ 3,088	\$ 5,589	\$ 2,000	279%
E3077 Tools and Equipment	\$ -	\$ 244	\$ -	
E3078 Cleaning Service	\$ 480	\$ 6,240	\$ 6,240	100%
E3076 Fire Suppression System	\$ 819	\$ 1,293	\$ 1,500	86%
E3079 Lawn Service	\$ 785	\$ 5,620	\$ 3,000	187%
E3080 Snow Removal	\$ -	\$ 225	\$ 1,000	23%
E3090 Church Utilities	\$ 1,249	\$ 14,247	\$ 15,000	95%
E3091 Rectory Utilities	\$ -	\$ 1,597	\$ 2,000	80%
E3092 Waste Removal	\$ 241	\$ 1,128	\$ 677	167%
E3100 Security Lighting	\$ 65	\$ 755	\$ 750	101%
E3111 Copier Lease	\$ 249	\$ 3,738	\$ 3,000	125%
E3112 Office Supplies	\$ 104	\$ 1,539	\$ 1,000	154%
E3113 Postage	\$ 198	\$ 261	\$ 500	52%
E3114 Technology & Software	\$ 251	\$ 3,089	\$ 3,000	103%
E3116 Website development	\$ -	\$ 6,100	\$ 6,000	102%
E3117 Website Maintenance	\$ -	\$ -	\$ 237	0%
E3115 Covenant Pledge Materials	\$ -	\$ 635	\$ 100	635%
E3130 Fellowship	\$ 74	\$ 380	\$ 400	95%
E3031 CC/Loan fees	\$ 8	\$ 105	\$ -	
E3140 Recognition & Appreciation	\$ 1,200	\$ 1,200	\$ -	
E3150 mileage	\$ 37	\$ 262	\$ -	
E3500 E-giving processing	\$ 21	\$ 151	\$ -	
Total Operations	\$ 10,599	\$ 96,644	\$ 98,674	98%
E4000 Outreach				
E4010 Diocesan Apportionment	\$ 1,500	\$ 1,800	\$ 18,000	10%
E4050 Community Outreach	\$ 21	\$ 85	\$ -	
Total Outreach	\$ 1,521	\$ 1,885	\$ 18,000	10%
Worship				
E5010 Director of Music	\$ 1,166	\$ 13,994	\$ 14,692	95%
E5021 Music	\$ -	\$ 48	\$ -	
E5022 Special Worship	\$ 96	\$ 1,442	\$ 250	577%
E5023 Supply Clergy	\$ 150	\$ 1,050	\$ 1,000	105%
Total Worship	\$ 1,412	\$ 16,534	\$ 15,942	104%
TOTAL EXPENSE	\$ 19,320	\$ 175,906	\$ 197,627	89%
NET OPERATING INCOME	\$ 9,941	\$ 25,944	\$ (41,707)	-62%

Trinity Episcopal Church

Statement of Activity

December 2023

	TOTAL	
	DEC 2023	JAN - DEC 2023 (YTD)
Revenue		
R1000 Contributions		
R1100 Collections		
R1110 Pledge	16,942	129,421
R1120 Non-Pledge	2,400	25,610
R1130 Plate	503	4,440
Total R1100 Collections	19,845	159,471
R1200 Capital Fund Donations	0	0
R1300 Friday Fill Up Donations	0	0
R1400 Memorial Garden Donations		0
R1500 Memorials & Bequests Donations		0
R1700 Discretionary Fund Donations		
R1710 Rector Discretionary Fund Donations	(100)	0
Total R1700 Discretionary Fund Donations	(100)	0
R1800 Altar Guild Donations	0	0
R1810 Flower Fund Donations		0
R1900 Special donations	0	0
Total R1000 Contributions	19,745	159,471
R2000 Other Revenue		
R2100 Use Fees	310	1,360
R2200 Rental Income	1,906	9,253
R2400 Rebates, settlements		779
R2500 Service/Fee Revenue		60
Total R2000 Other Revenue	2,216	11,452
R3000 Fundraising		1,600
R4000 Investment Income		
R4100 Blend Fund Proceeds 2	7,200	29,048
R4210 Edward Jones Change in Value	10,780	25,934
R4220 Blend Fund Change in Value		92,239
Total R4000 Investment Income	17,980	147,220
Total Revenue	\$39,941	\$319,743
GROSS PROFIT	\$39,941	\$319,743

Trinity Episcopal Church

Statement of Activity

December 2023

	TOTAL	
	DEC 2023	JAN - DEC 2023 (YTD)
Expenditures		
E1000 Clergy Compensation		
E1010 Rector		
E1020 Rector Salary & Benefits		
E1021 Salary	3,556	40,307
E1022 SECA Reimbursement	272	3,167
E1023 Health/Dental/Life/Disability Ins.		2,256
E1024 Pension	761	13,587
Total E1020 Rector Salary & Benefits	4,589	59,318
E1030 Professional Expenses	1,199	1,304
E1040 Continuing Education		8
Total E1010 Rector	5,788	60,629
Total E1000 Clergy Compensation	5,788	60,629
E2000 Education		
E2100 Education Expenses		
E2110 Children's Education		103
E2130 Youth Education		43
E2300 Adult Education		68
Total E2100 Education Expenses		213
Total E2000 Education		213
E3000 Operations		
E3010 Office Manager	1,130	12,933
E3015 Bookkeeper	258	4,263
E3030 Dues, Fees, Charges	214	2,872
E3040 Property Insurance		15,826
E3060 Workers Compensation		168
E3070 Maintenance Expense		
E3071 Maintenance Supplies	128	1,384
E3072 Building Maintenance		1,884
E3073 Grounds Maintenance		807
E3074 Rectory Maintenance		2,109
E3075 A/C & Furnace Preventative	3,088	5,589
E3076 Fire Suppression System	819	1,293
E3077 Tools and Equipment		244
E3078 Cleaning Service	480	6,240
E3079 Lawn Service		5,620
Total E3070 Maintenance Expense	4,515	25,170
E3080 Snow Removal		225
E3090 Church Utilities	1,249	14,247
E3091 Rectory Utilities		1,597

Trinity Episcopal Church

Statement of Activity

December 2023

	TOTAL	
	DEC 2023	JAN - DEC 2023 (YTD)
E3092 Waste removal service	241	1,128
E3100 Security Lighting	65	755
E3110 Office Expense		106
E3111 Copier Lease	249	3,738
E3112 Office Supplies	104	1,539
E3113 Postage	198	261
E3114 Technology & Software	251	3,089
E3115 Covenant Pledge Materials		635
E3116 Website development		6,100
Total E3110 Office Expense	802	15,468
E3130 Fellowship	74	380
E3140 Recognition and appreciation	1,200	1,200
Total E3000 Operations	9,749	96,231
E3031 CC/Loan Late Fee	8	105
E3150 Mileage	37	262
E3500 E-giving processing fee	21	151
E4000 Outreach		
E4010 Diocesan Apportionment	1,500	18,000
E4050 Community Outreach	21	85
Total E4000 Outreach	1,521	18,085
E4060 Pastoral Care		162
E5000 Worship		
E5010 Director of Music	1,166	13,994
E5020 Other Worship		
E5021 Music		48
E5022 Special Worship	96	1,442
E5023 Supply Clergy	150	1,050
Total E5020 Other Worship	246	2,540
Total E5000 Worship	1,413	16,535
E6000 Vestry Designated Expenditures		
E6040 Rector's Discretionary Expenditures		0
Total E6000 Vestry Designated Expenditures		0
E7000 Donor Restricted Expenditures		
E7020 Friday Fill Up Expenditure	0	0
E7030 Guiding Harbor Connection Exp		0
E7040 Altar Guild expenses	0	0
E7045 Flower expenses	0	0
E7050 Blend Fund property tax payments	0	41
E7080 Memorial Garden Expenses		0

Trinity Episcopal Church

Statement of Activity

December 2023

	TOTAL	
	DEC 2023	JAN - DEC 2023 (YTD)
E7130 Depreciation	727	727
Total E7000 Donor Restricted Expenditures	727	769
Total Expenditures	\$19,264	\$193,141
NET OPERATING REVENUE	\$20,677	\$126,602
NET REVENUE	\$20,677	\$126,602

Trinity Episcopal Church 2024 Budget

	2023 Revised	2023 Actual	2024 Approved
REVENUE			
R1110 Pledge	\$ 105,000.00	\$ 129,421.00	\$ 137,000.00
R1120 Non-Pledge	\$ 10,000.00	\$ 25,610.00	\$ 11,000.00
R1130 Plate	\$ 5,000.00	\$ 4,440.00	\$ 5,000.00
R2000 Rental Income	\$ 7,920.00	\$ 9,253.00	\$ 23,760.00
R2200 Use Fees	\$ 1,500.00	\$ 1,360.00	\$ 2,400.00
Credit Card Points	\$ 1,500.00	\$ 779.00	\$ 1,000.00
R4100 Blend Fund Proceeds	\$ 25,000.00	\$ 29,048.00	\$ 25,000.00
Fundraising		\$ 1,939.00	
TOTAL REVENUE	\$ 155,920.00	\$ 201,850	\$ 205,160.00
EXPENDITURES			
E1000 Clergy Compensation			
E1021 Salary	\$ 42,865.00	\$ 40,307.00	\$ 44,164.00
E1022 SECA Reimbursement	\$ 2,992.00	\$ 3,167.00	\$ 3,379.00
E1023 Health/Dental/Life/Disability	\$ 6,752.00	\$ 2,256.00	
E1034 Pension	\$ 9,152.00	\$ 13,587.00	\$ 17,319.00
E1030 Professional Expenses	\$ 500.00	\$ 1,304.00	\$ 500.00
E1040 Continuing Education	\$ 250.00	\$ 8.00	\$ 1,000.00
Rector's Discretionary			\$ 1,200.00
Total Clergy Compensation	\$ 62,511.00	\$ 60,629.00	\$ 67,562.00
E2000 Education			
E2110 Children's Education	\$ 700.00	\$ 103.00	\$ 1,000.00
E2130 Youth Education	\$ 300.00	\$ 43.00	
E2300 Adult Education	\$ 1,500.00	\$ 68.00	\$ 1,500.00
Total Education	\$ 2,500.00	\$ 214.00	\$ 2,500.00
Operations			
E3010 Office Manager	\$ 22,000.00	\$ 12,933.00	\$ 16,000.00
Bookkeeper	\$ 4,070.00	\$ 4,263.00	\$ 4,070.00
E3030 Dues, Fees, Charges	\$ 2,500.00	\$ 2,872.00	\$ 2,700.00
E3040 Property Insurance	\$ 15,000.00	\$ 15,826.00	\$ 16,000.00
Property tax (rectory)	\$ 1,500.00		\$ 10,600.00
E3060 Worker's Compensation	\$ 400.00	\$ 168.00	\$ 200.00
E3071 Maintenance Supplies	\$ 500.00	\$ 1,384.00	\$ 750.00
E3072 Building Maintenance	\$ 2,000.00	\$ 1,884.00	\$ 2,000.00
E3073 Grounds Maintenance	\$ 1,000.00	\$ 807.00	\$ 1,000.00
Rectory Maintenance	\$ 1,500.00	\$ 2,109.00	\$ 1,500.00
E3075 A/C & Furnace Preventative	\$ 2,000.00	\$ 5,589.00	\$ 2,000.00
E3077 Tools and Equipment		\$ 244.00	
E3078 Cleaning Service	\$ 6,240.00	\$ 6,240.00	\$ 6,240.00
Fire Suppression System	\$ 1,500.00	\$ 1,293.00	\$ 1,500.00
E3079 Lawn Service	\$ 3,000.00	\$ 5,620.00	\$ 4,000.00
E3080 Snow Removal	\$ 1,000.00	\$ 225.00	\$ 1,000.00
E3090 Church Utilities	\$ 15,000.00	\$ 14,247.00	\$ 15,000.00
E3091 Rectory Utilities	\$ 2,000.00	\$ 1,597.00	\$ -
E3092 Waste removal	\$ 677.00	\$ 1,128.00	\$ 1,000.00
E3100 Security Lighting	\$ 750.00	\$ 755.00	\$ 750.00
E3111 Copier Lease	\$ 3,000.00	\$ 3,738.00	\$ 4,000.00
E3112 Office Supplies	\$ 1,000.00	\$ 1,539.00	\$ 2,000.00
E3113 Postage	\$ 500.00	\$ 261.00	\$ 200.00
E3114 Technology & Software	\$ 3,000.00	\$ 3,089.00	\$ 4,000.00
E3116 Website development	\$ 6,000.00	\$ 6,100.00	\$ -
Website maintenance	\$ 237.00		\$ 1,000.00
Covenant Pledge Materials	\$ 100.00	\$ 635.00	\$ 300.00
E3130 Fellowship	\$ 400.00	\$ 380.00	\$ 500.00
E3031 CC/Loan fees		\$ 105.00	
E3140 Recognition & Appreciation		\$ 1,200.00	
E3150 Mileage		\$ 262.00	
E3500 E-giving processing		\$ 151.00	
Total Operations	\$ 96,874.00	\$ 96,644	\$ 98,310
E4000 Outreach			
E4010 Diocesan Apportionment	\$ 18,000.00	\$ 18,000.00	
E4010 Community Outreach		\$ 85.00	\$ 18,300.00
Total Outreach	\$ 18,300.00	\$ 18,085.00	\$ 18,300.00
E5010 Worship			
Music		\$ 48.00	
E5022 Special Worship	\$ 250.00	\$ 1,442.00	\$ 250.00
E5023 Supply Clergy	\$ 1,000.00	\$ 1,050.00	\$ 1,000.00
Total Worship	\$ 15,942.00	\$ 16,534.00	\$ 15,942.00
TOTAL EXPENSE	\$ 197,626.00	\$ 192,106.00	\$ 202,614.00
NET OPERATING INCOME	\$ (41,706)	\$ 9,744	\$ 2,546

Vestry Nominee Biographies

Gabby Burton

How long have you been a member of Trinity?

I have been a member of Trinity Episcopal Church since my family moved to Michigan in 2016. Franklin and I have been attending consistently since our move.

In what areas have you served?

There have been many ministries I have been privileged to participate in. These include the current ministries of Friday-Fill-up!-which was started with Martha Hanoian and myself in 2018, director and administrator of the Memorial Garden after Virg's death, member of Flower Guild, member of Lunch Bunch (as craft coordinator), helming the kitchen for various events and special services, keeping current with kitchen Serve Safe Certification, helper with Children's Worship, served as Representative for Diocesan Convention, and am the Worshipful Team Secretary. I served on Vestry during the 2020-23 period.

Why would you like to serve on the Vestry?

While I am aware that my current health status is in somewhat of a flux, I have confidence that my health care team has grounded hopes for a full recovery. I would like to offer my perspective to serve on your Vestry from the point of view of a congregant of standing, a mother with a child who participates in worship, and a person we all know to be a hard worker. Thank you for your consideration.

In gratitude,
Gabby Burton

Sharon Claytor Peters

How long have you been a member of Trinity?

I have been a member of Trinity since 2007.

In what areas have you served?

I have previously served on Vestry from around 2012 - 2015. I have also served as a co-coordinator of our soup kitchen for about 12 years. I have also served as a co-coordinator for the blood drive for about 5 years, and I have served on the worship committee. I also served in the summer food program at Crossroads of Michigan with Rev. Teresa. I currently serve on the worshipful committee and on the liturgical committee.

Why would you like to serve on the Vestry?

My Trinity Episcopal Church family is very important to me, as is my faith. In my professional career I have had administrative experience and board experience. This is the time I feel called to serve my charge again on vestry.

Thank you for your consideration,
Sharon Claytor Peters