



TRINITY  
EPISCOPAL  
CHURCH

# 2024 Annual Report

The 2024 Annual Meeting

January 19, 2025

# 2024 Annual Report

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## 2024 Annual Meeting Agenda

### Annual Meeting Agenda

- I. Call to Order
- II. Appointment of Secretary
- III. Approval of Previous Annual Meeting Minutes
- IV. Senior Warden Report
- V. Rector Report
- VI. Presentation and Endorsement of 2025 Budget
- VII. Approve Written Reports
- VIII. Recognition of off-going vestry members and appreciation
- IX. Vestry nominations and election
- X. Elect 2 people to Downriver Deanery
- XI. Elect 2 people and 1 alternate to Convention
- XII. SlideShow - Pictures (Gabby)
- XIII. Prayers, Blessing, and Dismissal
- XIV. Adjournment

### 2024 Vestry Roster

Sue Carpenter, Senior Warden (2027)

Eddy Fulton, Junior Warden (2025)

Nancy Copeland (2025)

Peter Gregory (2025)

Morris Altizer (2026)

Gabby Burton (2027)

Bonnie Martin (2026)

Sharon Peters (2027)

Ron Wepler (2026)

Pat Gearns, Secretary \*

Cyndi Hernandez, Treasurer ^

\*The Secretary is not an elected member of the Vestry, but takes minutes for the Vestry.

^The Treasurer is not an elected member of the Vestry, but provides financial reports to the Vestry.

Senior Warden, Junior Warden, and Vestry Members are 3 year terms.

## **2024 Diocesan Convention Delegates**

Dave Anderson and Vivian Asztalos

## **2024 Downriver Deanery Delegates**

Fiona Gray and Deb Green

### **Voting Eligibility**

According to Canon Law, parish members who are baptized, at least 16 years of age, and a regular worshiper for at least six months prior to this meeting, and physically/virtually present at the meeting are eligible to vote.

2023 IN REVIEW  
ANNUAL MEETING MINUTES 1/28/24

CALL TO ORDER/APPOINTMENT OF SECRETARY

The 2024 Annual Meeting was opened with prayer by Rev. Chip Dischinger at 11:37 a.m. A quorum was declared. Mary Hill was appointed secretary for this meeting.

APPROVAL OF MINUTES

The Minutes of the 2023 Annual Meeting were accepted as presented. Motion to accept by Sue Carpenter and supported by Jeff Hill. Motion carried by voice acclamation.

SENIOR WARDEN REPORT

Senior Warden Debra Green read us her report as printed. Deb highlighted the years events starting with our welcoming Rev. Chip. We also had a Rummage Sale, served youngsters lunches in Detroit at Crossroads Church, held a BBQ and launched a new church website. Our membership continues to grow and our financial situation continues to improve. Deb will be going off of the Vestry at this time as her term is up.

JUNIOR WARDEN REPORT

Eddy Fulton read his Buildings and Grounds Report and highlighted the efforts made to get the rectory ready to rent out as well as the landscaping and mowing costs. Plumbing and heating and cooling were two recurring expenses as we had to replace two main elements of our heating system this year.

PRIEST IN CHARGE REPORT

Rev. Chip read his Transitional Priest-in-Charge Annual Meeting Message to those assembled. Rev. Chip highlighted our celebrations of baptism, memorial services and rites of burial held here at Trinity along with our worship services held under the tent in the summer. The Friday fill-up program, Boy Scouts, Cub Scouts, Al Anon and AA groups continue to flourish under our roof here at Trinity. He gave us highlights of the annual convention and asked us to look within to discern our personal ministries for the coming year.

2024 BUDGET PRESENTATION AND ENDORSEMENT

It was noted that the 2023 budget year ended much better than we thought with us being \$9,700 ahead. It was also noted that we are starting the new year of 2024 ahead as well. The eight page financial report and 2024 Budget was reviewed and discussed by those in attendance. A motion to approve the budget as presented was made by Erica Fulton and supported by Amber Chadwick. Motion carried by voice acclamation.

## WRITTEN REPORTS

Written reports were received from the Senior Warden Deb Green; Junior Warden Eddy Fulton for Buildings and Grounds; Rev. Chip Dischinger as Transitional Priest-in Charge; Harry Van Gelder for Finance and Endowments, Daryl Royal for Stewardship, Brenda Thom for Eucharistic Ministers, Acolytes, and Lectorsts; Erica Fulton for Altar Guild; Jenifer Dapsi-Morse for Music Ministry; Stream Team; Nancy Copeland for Website Report; Maria Conliffe for Welcomers; Gabby Burton for Worshipful Team, Memorial Garden and Friday Fill-Up; Patricia Marshall for Outside General Garden Report and Treasurer Reports from Cyndi Hernandez. Motion to accept the reports as presented was made by Beverly Jenkins and supported by Darryl Conliffe. Motion was approved by acclamation.

## OUTGOING VESTRY MEMBERS

Special thanks and appreciation go to Deb Green, Mary Finn, and Darryl Conliffe, and Cynthia Coleman for all of their hard work the past three years. Outgoing vestry members were gifted by Rev. Chip with tokens of our appreciation.

## 2023 VESTRY ELECTION

Nominations were opened for the 2024 vestry slate. Candidates running for Vestry were Gabby Burton, Sharon Peters. There was one additional nomination from the floor of Ron Wepler. Since there were 3 candidates for 3 slots, all 3 candidates were seated. Acknowledgement was made that Peter Gregory is serving the vestry seat vacated by Cynthia Coleman earlier in the fall. A motion to accept the new vestry members was made by Darryl Conliffe and supported by Amber Chadwick. Motion to accept Carried by acclamation.

## 2022 DOWNRIVER DEANERY

Rev. Chip explained the role of the Downriver Deanery which meets quarterly. Last years delegates were Fiona Gray and Deb Green. Nominations were opened for Downriver Deanery representatives. Fiona Gray and Deb Green volunteered again to serve as Trinity's Downriver Deanery representatives. Since there were no other nominations from the floor the nominations were closed and by acclamation these two members were elected as Trinity's 2024 Downriver Deanery delegates. Motion to accept Carried.

## 2023 CONVENTION DELEGATES

Nominations were opened for Convention Delegates which is held the third weekend in October in Novi. Dave Anderson, Vivian Asztalos, and Cyndi Hernandez volunteered to be the delegates at the 2023 convention. Since there were no volunteers or nominations from the floor at this time it was moved that the nominations be postponed to another time and the need made known to the congregation through various means.

VIDEO PRESENTATION

A beautiful slide show presentation by Gabby Burton was shown detailing some of our events and added to the memories of the previous year.

CLOSING PRAYER: Rev. Chip Dischinger.

MOTION TO ADJOURN

A motion to adjourn was made by Amber Chadwick and supported by Sue Carpenter. The motion carried by acclamation. The 2024 Annual Meeting adjourned at 12:19 pm.

Respectfully submitted,  
Mary Hill  
Vestry Secretary

## 2024 Senior Warden Report

Trinity moved swiftly through the seasons in 2024. During that time Trinity continued to feed children through Friday Fill-up, we participated in Lakefest, prayed for those facing illness and difficulty, participated at Crossroads, and said final good-byes to family and friends. We ate brunch with newer parishioners to get to know them better. Many of us became CPR certified and learned to use the updated AED device installed at Trinity. Our meeting room was revamped to create a more welcoming space. A Community Prayer Box, where anyone can leave prayer requests, was installed on our property. We increased our pledges, getting close to our goal and making progress on our financial stability. Our outstanding Treasurer, Cyndi Hernandez, did a fantastic job of sorting through numbers, reports, and accounts to streamline our financial reports to better reflect our financial standing. None of those things were huge events, but all together, they encapsulate our life together at Trinity Episcopal Church, Belleville, and they are the things that keep us coming back together.

The one Big thing we did was to call Rev. Chip to be our full time Rector and he called Trinity to be his church. We formally celebrated the occasion with Bishop Bonnie and many clergy members during a warm and wonderful service on December 10, 2024. The Vestry and I look forward to another year of growth in the Spirit and extending God's love to all people.

Peace be with you,  
Sue Carpenter, Senior Warden



## 2024 Junior Warden Report

2024 has been a wonderful year for Trinity. We have had a full year now of our rectory being rented by a great family. This has not only been a steady source of income for the church, but I still love the idea that we are able to help make our rectory a home for a family.

This year was also another great year for our grass. I have been incredibly happy with the company we have taking care of making our church look wonderful on the outside. Also, Pat Marshall made sure to tell me also what an excellent job they have been doing as well. I was glad to hear this positive feedback from our resident Trinity Groundskeeper. Thanks to Pat Marshall, who is a great resource for us, keeping and maintaining our flowerbeds around the church. I would also like to thank Gabby Burton who helps to keep our memorial garden area looking great.

Plumbing and Heating is always one of the areas of our church that has its difficulties. Thankful to say we did not have any issues this year.

We did need several things repaired in our kitchen this year however. Our dishwasher had several of the pumps go out on it that needed replacement. Our biggest expense was the stove, the pilots for the stove needed to be replaced. Our kitchen, and parish hall are one of the main gathering spots, and highly used areas of our church. Our appliances have been going strong for over 23 years now. But maintenance on these items is expensive.

One of the last items that was taken care of at Trinity this year was the rewaxing of our tile flooring. This was done with the help of several donations, thank you to all that helped make this possible. We were able to get this done right after Thanksgiving, having them ready for Rev. Chip's Installation Service in December. Erica and I also replaced all the spotlights in the hallway and narthex to bright white daylight bulbs, helping to make the floors shine.

With Rev. Chip's Installation as our new full time Pastor, I see Trinity in a renewed light. Rev. Chip has brought life into our congregation and has given Trinity's ministries focus. I can see it every Sunday, in the eyes of everyone attending. I will miss serving as Jr. Warden, but I am confident in the path Trinity is taking. I will continue to support Trinity in every way I can and look forward to our future. My hope is still the same as last year, to see a further Awakening of Trinity, and more new growth within Belleville, and the Van Buren area.

Respectfully submitted, Eddy Fulton, Jr. Warden

## Rector's Report for Trinity Parish Annual Meeting 2024 January 19, 2024

The Holy Spirit is alive at Trinity Episcopal Church in Belleville! How do we see the Spirit at work in Trinity? Here's how. The Holy Spirit is alive in the Celebration and Blessing of two marriages at Trinity in 2024. Our families are growing in the faith. The Spirit is alive in the three AA and one Al-Anon groups that meet in our parish hall and in a classroom each week.

During Lent this year, we celebrated an ecumenical service of candlelight prayer with music, called Taizé Prayer. The service is marked by readings, meditative singing/chanting, silence, and prayer. The Taizé service helps us to center our souls and to open ourselves to the Spirit's presence during Lent's time of penitence.

Trinity goes forth in the power of the Spirit with the Friday Fill-Up weekend meals program. Friday Fill-Up provides weekend take-home meals for upwards of 50 students, for around 40 weeks per school year, who are food challenged. The Spirit works through us while we share ministry through the internet as well. Our online Sunday worship prompted several new people to be a part of Trinity, in-person, after checking us out online.

We provided free summer lunches to over 75 children and adults at Crossroads of Michigan through the Church at Crossroads, Episcopal. The spirit of love, joy, sharing and gratitude was feasted-on by the children at Crossroads and by Trinity's people who prepared and shared the lunches.

The spirit of beauty and peace was shared with our congregation by Belleville artist Diane Essinger. Diane designed and crafted our lovely and unmatched stained glass in the nave. In her homily during the June 9th Sunday worship, she explained her theology and the religious symbolism she poured into the windows. We enjoy the Spirit's presence and action with the art which surrounds our worship space. We look for ways to create and think about art, moved by the Spirit.

Our companion animal (and wild animal) friends were celebrated with a blessing of the animals, in memory of St. Francis, on October 6<sup>th</sup>. The loving spirit of our companions seems to be especially evident as they join us in worship and in prayer.

The spirit of inclusion and encouragement, direction and accountability, echoes through the halls of Trinity when our Scout troops are meeting. This gathering place, where young

people celebrate joy in the outdoors and faith in community, continues to produce outstanding and humble people.

On December 10, the vestry, along with the people of Trinity, and with the consent of Bishop Perry, asked me to join them as Rector. I feel led by the Spirit to humbly and with all of my soul accept this new trust and responsibility. Bishop Perry commissioned us to “follow Jesus Christ, offering to God their gifts and talents; through him who lives and reigns with God and the Holy Spirit, one God, forever and ever.”

Together, we are working to craft an emergency preparedness plan to keep us safe in our time at Trinity. And, we will continue to invite visitors, and those who are curious about following Jesus, to join us. For children, we will bring the story of the Hebrew Bible and the New Testament to life through Godly Play, education, and participation in the worship of Holy Eucharist.

At the Installation of a New Rector, we worshipped and celebrated with singing, proclaiming the powerful Word, and giving great thanks with Eucharist. We all celebrated new ministry as only Trinity, Belleville can do. That’s with the Spirit in love and joy for each other. The Spirit will lead us, the body of Christ as Trinity Episcopal Church, in ways of new ministry.

Amen.

The Rev. Chip Dischinger +

## 2024 Finance and Endowment Report

In 2024 the vestry and parish voted to update the charter for Trinity's Endowment Fund. It is now overseen by the same team acting as the Finance committee. This team met 3 times in 2024 - in April, August, and December. I am grateful to the team for their guidance and input.

The full year "operating budget to annual report" should be attached. Trinity ended the year strong, with a surplus despite increasing our expenses to bring on Rev. Chip as our full time priest. We had higher than planned costs in some areas, especially some unexpected costs for building maintenance. Some of that was balanced with higher income, and some with use of capital funds.

Our endowment is comprised of two funds, and both ended the year with gains.

- The Edward Jones Investment Account ended with a balance of \$236,968, up 9.8% over last year end. This is an account that we have direct control over.
- The Blend Endowment ended Q3 (we have not yet received the year end report) with a balance of \$1,152,453, up 20% from December 2023. This endowment is a bequest made to Trinity and held by the Diocese for our benefit. It is managed through the Diocesan Growth and Income fund, and we receive quarterly payments of dividends from the fund. (We cannot access the principle.)

Respectfully submitted,  
Cyndi Hernandez, Treasurer

## 2024 Stewardship Report

Building on the success of the theme for our last stewardship campaign, “We’re coming back! Join us!”, we asked parishioners to “Keep It Going!” And they did. This year, we have 46 pledges, one more than last year. However, some pledgers from prior years are no longer attending or pledging, and this actually represents *five* new pledgers. This is solid progress!

Our goal this year was to add enough pledges to pay for Rev. Chip’s elevation to full-time rector. While we didn’t quite achieve this goal, we have added \$6,950 in pledges for 2025 over 2024, an increase of nearly 5%. That gives us something to build on for the coming year, and we thank all those who pledged and who support Trinity.

We would especially like to thank those who shared their Trinity experiences during services. Your stories were truly inspiring and much appreciated, not only by the stewardship committee but also by the entire congregation.

Respectfully submitted,  
Daryl Royal

## 2024 Eucharistic Ministers and Lectors

We currently have 6 **Eucharistic Ministers**, who are trained by clergy and licensed by the Bishop on recommendation of clergy in charge. Requirements for their service include continuing education credits and Safe Church training as well as an occasional meeting.

These dedicated folks are present for every service and assist in the first part of the service with assisting the celebrant and reading various parts of the service including readings and prayers, and assisting the celebrant with the second part of the service, distributing the Eucharist (Communion). They may also assist with other services such as weddings and funerals when requested, and may conduct Morning Prayer or other non-Eucharistic services in the absence of clergy. All of us do this as a way to serve and share the Feast and the Word with you, our family. At present the EM assisting also acts as acolyte/crucifer and manages carrying the processional cross and candle lighting/extinguishing.

Prior to the COVID pandemic, we had around 14 people serving as EM. We can certainly use more, and if you are interested in exploring this ministry for yourself, please speak to Rev. Chip, me, or anyone who currently serves with questions. Your main requirement is a desire to serve rather than any special talent. Many hands make light work, as always!

**Lectors or Readers (Lay Readers)** may serve without any formal training. Needed is a desire to participate and help with the services and an interest in interpreting the Word by reading aloud. Informal help is available anytime if you would like to try this out. On a typical Sunday service a reader will read 2 lessons and lead the Psalm. We have a current rota of around 15 people who read. (This includes most of those who serve as EM.)

For both of these ministries signups are done via email (by me) and for about 2 months at a time. On behalf of these teams we welcome all who wish to participate and encourage you to see us if you are interested. Please contact me anytime at [bkthom2016@gmail.com](mailto:bkthom2016@gmail.com).

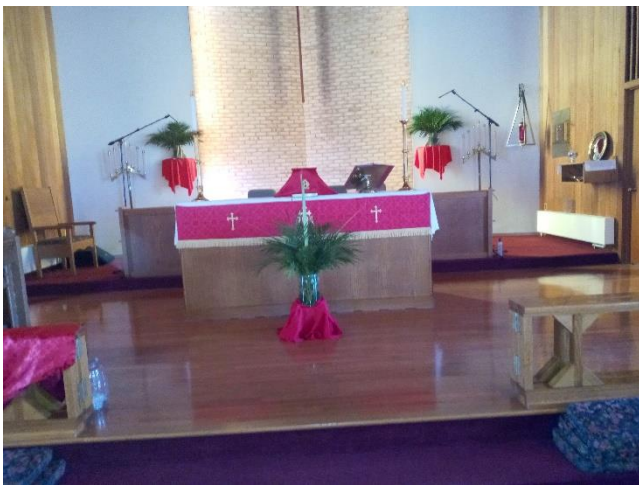
Respectfully submitted,  
Brenda K. Thom

## 2024 Flower Guild Report

The Flower Guild members procure and arrange flowers for Sunday services and for special services if requested, following liturgical guidelines and with input from Rev. Chip. Our mission is to use flowers and natural materials to enhance the beauty of our worship space and to the honor and glory of our Creator God. Currently we are Patrice Anderson, Gabby Burton, and Brenda Thom, who work on a 2 week rotating schedule. Members of the Flower Guild work in conjunction with each other, with the Altar Guild, and with other church leaders.

We have a budget for flowers and individuals may contribute to the flower fund directly as well as for specific holidays such as Christmas and Easter. People may also elect to sponsor flowers for occasions such as memorials, anniversaries and birthdays. You may see any of our members for questions and scheduling.

Respectfully submitted,  
Brenda Thom



## 2024 Altar Guild Report

Our ministry is about doing many little things which makes each worship run as smoothly as possible. We change the colors based on the liturgical calendar, we decorate for Christmas, we fill the candles and make certain the altar is clean and organized. We set up for baptisms, funerals and other special occasions.

The guild works within an annual budget which has allowed us to purchase a new gospel book this year along with items consumed throughout the year such as wafers and oil to fill the candles.

This exceptional group of people, Kathy, Barb, Moulda, Amber, Eddy and Val, work so well together and help each other each week. We serve four months out of the year in groups of two and setup only takes about 45 minutes a week and take down after services takes only 10 minutes. This is a wonderful ministry in which we are always encouraging new membership.

Finally, the altar guild has had a tradition to select a member of the year and has not done so since 2017 due to all members having received recognition. In 2021 a new member was added to the altar guild and this year we would like to honor Eddy Fulton as altar guild member of the year for 2024.

Respectfully Submitted,  
Erica Fulton



## 2024 Communion Bread Report

In addition to these wonderful ministries of the Flower Guild and the Altar Guild, I would also like to note that pre-COVID we had a communion bread making ministry. Last January I asked people who had been in the ministry before if they would like to once again participate. Other than myself I would like to thank Amber, Kathy and Cyndi for their service last year and for participating again this year. If you would like to join us, please feel free to contact me for more information. Current commitment is making bread for three months. Participants donate the supplies, and the recipe can be found with any current participants as well as Lesa, our church secretary.

Respectfully Submitted,  
Erica Fulton

## 2024 The Lunch Bunch Report

The Lunch Bunch is a small group that meets on Tuesdays at 11:30am.

Room 5 at Trinity is our home base where we have Bible study during Advent and Lent with soup provided.

We bring bag lunches to Room 5 where we play games, recite the Noon Day from the Book of Common Prayer.

We go out to eat once a month at local restaurants.

We have several annual outings such as Life is Sweet Bakery in Milan, the Ford's Garage, and the Festival of Trees in Dearborn, and the British Tea Garden in Tecumseh, and we welcome other ideas for other outings for 2025. We hope to visit the Cathedral in Detroit, the African American Museum also in Detroit and anything else to enlighten and entertain us.

We often meet at people's homes.

We welcome friends and family to join us.

We also do small projects.

- We send cards reminding others they are in our thoughts.
- We prep bags for Friday Fill-Up.
- We help with projects that need extra hands like filing bags for the Christmas Light Parade.
- We have been known to polish silver for the Bishop's visit.
- We have a Trinity Tea Cup Ministry that reminds caregivers and others in demanding situations that they also deserve care and time for themselves.
- We do Coffee Hour in the Parish Hall on the last Sunday of the month.
- We pray together for others and ourselves.
- We count and share our Blessings.

Counting and sharing our Blessings is our only Money Making project. It can be a new grandbaby, new car, a graduation, a solved problem, another year of life, a vacation, etc. We call it Bragging and pay a dollar to brag. This collected money is then used for small outreach projects when a need arises.

Most of all, we enjoy, appreciate, and thank God for each other and our opportunities to share, albeit in small ways. And we thank Trinity for the use of room 5, and Lesa for helping us and keeping our varying agenda posted.

Respectfully submitted,  
Jeanne Power

## 2024 Music Ministry Report

This year, as in the past, the musical worship at Trinity encompassed both vocal and instrumental music. The Trinity Choir is comprised of dedicated members who give their valuable time and energy to the worship of God through music.

At this time, the Trinity Choir sings twice a month. We meet on Sunday mornings at 9:15 am and we also may have rehearsals on Friday evenings to prepare for special services and events. All are always welcome.

The Trinity Choir has faithfully enhanced our worship with choral anthems and hymns. Palm Sunday and Easter were glorious Sunday's with beautiful music including a path around the church and outside for the Palm Sunday celebration. Choir takes a 'break' in the summer and many of our musicians shared their talents with us. We began our choir schedule after Labor Day in September singing twice a month. The Lessons and Carols service was a joyous service with some traditional carols and Advent hymns sung by soloists, choir, and the congregation. It was followed up with our traditional Soups and the famous Jeanne Power and family rolls. It was a good day! Christmas Eve offered 5:00 p.m. and 10:00 p.m. services where the choir offered another beautiful anthem to herald the birth of Christ.

We are looking forward to another great year of sharing our time and talents with the congregation as we build our community of God through music.

Faithfully submitted,  
Jenifer Dapsi-Morse

## 2024 Stream Team Report

This year we purchased new dual wireless lapel microphones. We added Daryl Royal to the team.

In addition, we figured out/ revised/ improved methods and techniques:

- Started having some glitching issues in September and are actively working to get them resolved
- Improved system cooling

As of Jan 1, 2025, we can report the following metrics from YouTube:

- 22,223 impressions (how many times video thumbnails were shown to viewers)
- 2,145 views
- 779 views from subscribers
- 1,366 views from non-subscribers
- Most viewed service: December 10, 2024 at 106 views

Your stream team in 2024: Amber Chadwick, Nancy Copeland, Deb Williams, Ed Hernandez and Daryl Royal. We still need volunteers for 2025.

Respectfully submitted,  
Amber Chadwick

## 2024 Welcomers Report

Over the past year, Trinity Welcomers have been dedicated to greeting us warmly as we arrive for services each Sunday and for special services and events.

Welcomers greet members and visitors, distribute bulletins, collect offerings, report attendance, usher for communion and, after services, collect bulletins and inserts for recycling.

Thanks to all who serve in this important ministry!

Dave & Judy Anderson

Sue Carpenter

Darryl & Maria Conliffe

Mary Finn

Deb Green

Bonnie Martin

Michelle Powell

Lily Powell\*

Tommy & Barb Smith

Harry Van Gelder

\*Special Welcomer

Please consider joining the ranks of Welcomers. If interested, please contact Maria Conliffe or any member of the Welcoming team. Thank you.

Respectfully submitted,  
Maria A. Conliffe  
Maria.conliffe@gmail.com

## 2024 The Worshipful Team Report

Hello friends! We had a year full of joy and celebration in 2024-and many of our siblings were instrumental in making the work of the Worshipful Team so fruitful. Members included: Rev. Chip, Jenifer as the Director, Brenda, Bev, Sue, Erica and Eddy, Cyndi H., Mary, Deb, Mollee, and Gabby as Secretary.

Some of the wonderful traditions continued, with other lovely surprise events.

-Ash Wednesday - Ashes to Go were offered

-Movie Matinees and Movie Nights - they keep getting better and more well-attended!

-Holy Week- Lots of activities! Well attended! We need to reach out for more leadership participation this year....be looking forward to a beautiful sign-up sheet in the Parish Hall!

-Our fabulous Taize services were just stunning - thank you Brenda for the artistry! It was so lovely.

-Mother's Day tea was just perfect, thanks to Erica for her leadership.

-Pride Sunday! Lots of rainbows to celebrate all of our Siblings!

-Diane Eissenger spoke to the congregation on the history and significance of our magnificent stained glass windows. Everyone loved it!

-Tent for the Summer! It was a lot of fun - we will be making other, yet equally fun plans for this coming summer. BUT! Pick-a-hymn for summer? Non-negotiable! That's a tradition we ALL get behind! Thank you to Jenifer for organizing our submissions.

-Lakefest! - Sue and Jerry Carpenter donated a fantastic, handmade prayer box this summer with prayer request forms, inspirational readings, holy water prayer kits, and information on our service times that is open to the community 24/7 on the North-West side of the parking lot, just to the South of our sign.

-We hosted a 'Newcomer's Brunch' that was very successful and a great opportunity to get to know some of our newer faces. As we continue to grow, we will definitely be doing this again. It was fun and gave new friends a supportive space to ask questions about Trinity and being Episcopalian. Also - there was bacon!

-Our annual Pet Blessing was delightful, and bonus - no one needed a rabies shot!

-A very special event this year was the service and reception to rejoice in the Installment of Rev. Chip as our full-time rector. A great many parish members as well as many clergy were there to witness and support, including Bishop Bonnie Perry who officiated the service.

-We once again participated in the Winterfest Parade, handing out candies and festive cards with service times.

-Our Christmas celebration continued this year with a Soup and Rolls Sunday, a Children's Pageant featuring a very special baby Jesus, Christmas Eve services with stunning luminaries, and Christmas Day service that was well-attended. It was a terrific season!

-Another wonderfully special event was our Coffee Hour Baby Shower for Adam and Maeve to honor them as they prepare for their upcoming arrival!

One of the things that makes Trinity such an amazing church home is how we come together to honor God through by working as a loving family. If you are interested in participating in joining in the planning of special events, our next meeting is scheduled for January 26th, right after Coffee Hour in Room 5. All are welcome!

In Gratitude,  
Gabby Burton

## 2024 Memorial Garden Report

It was a lovely year in the Memorial Garden. Last year's crabapple saplings have settled in beautifully and were butterfly and bee kryptonite - if you see them blooming in the spring, I encourage you to take a few moments to enjoy the display. The hydrangea I planted in the summer of 2023 made it through the winter (phew!) and had many healthy pink and white striped blooms. The heucheras I've been working to incorporate into the shady section seem to be doing well, and so I plan on putting more in this spring. I'm a bit worried about the pink rose under the redbud tree - I need to do some more research on how to give it some TLC without using pollinator/frog disrupting pesticides. We all know how I feel about our American Bullfrog sanctuary out back! The hot pink bee balm was just stunning for several weeks, but this year it got a powdery mildew on the foliage. I cut it back but, again, I have to do some reading on how to prevent it. A friend gave me camphor seedlings, and they have enormous green and pink leaves and spiked seed pods that look like something from a Dr. Seuss book. They did well but I'm not sure they fit in with anything else in the garden.

This year my goal is to divide up a number of hostas from my own garden and fill in the shady western corner with their cheerful hardiness. Everyone loves hostas!

We had a number of internments this year. Siblings we welcomed were Diane F. Wilson, Joseph and Florence Follmer, Sarah Tracy, Michelle Annette Gentile, and Gary M. Howards.

I would like to extend my especial gratitude to Jeanne Power for all of her help and support in getting the garden ready for internments. Friends, that woman can weed! My husband Ed was also a big help in heavy work, lugging and spreading mulch. Kraig Wilson also provided service in trimming some wildly enthusiastic shrubbery. My health is a work in progress, and I simply would not have been able to do everything on my own.

In addition, I would like to heartily encourage anyone who is interested in participating in the ministry of the Memorial Garden to talk with me - I love working out there and of course, I have loved ones to talk to (Hi, Virg! Hi, Mom!) but it is a lot of physical work for me. Trinity is truly blessed to have the Memorial Garden and this ministry is quite unique; if you feel called to help, you will be warmly welcomed.

In gratitude,  
Gabby Burton

Balance as of January 2024: \$21,928



## 2024 Friday Fill-up Report

We continue to deliver bags to Rawsonville Elementary for students who may not have enough food over the weekend.

We pack and deliver 50 bags for each weekend of the school year. There are four different menus which we rotate and these have to follow USDA guidelines. Students are provided with a breakfast, lunch and dinner item for two days and a sweet and salty snack.

We could not do this without the dedication of our shoppers - Barb and Tommy, Gabby, Hannah and Sam and Jenifer. The Vance Power family (and Anamika in particular) set up the items on Fridays and help with packing the bags on Sundays. Thanks to our delivery team, Deb G., Mary F., Patrice and Nancy. Many thanks to the Lunch Bunch folks for double-bagging the bags.

We still have funds left from a grant but we also receive donations from church members. This allows us to reimburse the shoppers.

Balance as of Jan. 2025: \$10,064.93

Respectfully submitted,  
Fiona Gray

## 2024 Outside Gardens Report

This outside garden season was busy, busy, busy! Everything, absolutely everything, was fertilized and mulched. Our plants, trees, and shrubs received a great deal of prayerful love. A lot of transplanting, thinning, and separating occurred.

Our Michigan summer weather was particularly rainy this year, which suited the new Hosta Sanctuary on the East side of the church perfectly! Two new crabapple trees were planted. Morning Glories on the North, South, and East of the church thrived and cheered everyone with their remarkable, saturated blue-violet.

Our milkweed patches continue to spread and provide a haven for the Monarch butterflies that have, obviously, gossiped amongst themselves that Trinity is a hotspot for safely laying eggs.

A surprise sprung up in the Blend Garden - a perfectly straight row of some kind of wild white chamomile. They bloomed for over a month and a half!

We have been going through a number of paper yard waste bags; if anyone would like to pick up an extra pack on occasion to donate, it would be much appreciated!

Respectfully submitted,  
Patricia Marshall

## 2023 Treasurer's Report

Highlights are:

- We finished the year strong, with excellent pledge support and the distribution of our proceeds from the Blend fund.
- Net operating income was positive for both the month and year.
- On the statement of financial position, you might note that we now have \$8,000 in the audit fund, thanks to a special donation that the vestry agreed to allocate here.

# 2024 Year-end Statement of Financial Position and 2025 Budget

## Trinity Episcopal Church

### Statement of Financial Position

As of December 31, 2024

	TOTAL	
	AS OF DEC 31, 2024	AS OF DEC 31, 2023 (PY)
<b>ASSETS</b>		
Current Assets		
Bank Accounts		
B1001 Comerica Checking (New)	126,623	124,653
B1100 Rector's Discretionary - Comerica	4,545	2,832
B2000 Petty Cash	100	100
B3000 Edward Jones Investment Account	236,968	215,668
B3200 Blend Endowment	1,152,453	948,636
<b>Total Bank Accounts</b>	<b>\$1,520,688</b>	<b>\$1,291,890</b>
<b>Total Current Assets</b>	<b>\$1,520,688</b>	<b>\$1,291,890</b>
Fixed Assets		
FA1000 Parish Floors & Cabinets	20,145	20,145
Depreciation	(4,811)	(4,084)
<b>Total FA1000 Parish Floors &amp; Cabinets</b>	<b>15,333</b>	<b>16,061</b>
<b>Total Fixed Assets</b>	<b>\$15,333</b>	<b>\$16,061</b>
<b>TOTAL ASSETS</b>	<b>\$1,536,022</b>	<b>\$1,307,950</b>
<b>LIABILITIES AND EQUITY</b>		
Liabilities		
Current Liabilities		
Credit Cards		
L1010 Bank of America Credit Cards	59	59
<b>Total Credit Cards</b>	<b>\$59</b>	<b>\$59</b>
Other Current Liabilities		
L1200 Use Deposits	100	100
L1300 403B withholding	63	63
L2000 Vestry Designated Funds		
L2100 Audit Fund	8,000	8,000
L2200 Memorials & Bequests	18,154	17,954
L2300 Endowment Fund	244,457	223,158
L2450 Moving Costs	0	0
L2500 Rector's Discretionary Fund	4,380	(106)

# Trinity Episcopal Church

## Statement of Financial Position

As of December 31, 2024

	TOTAL	
	AS OF DEC 31, 2024	AS OF DEC 31, 2023 (PY)
<b>Total L2000 Vestry Designated Funds</b>	<b>274,992</b>	<b>249,007</b>
L3000 Donor Restricted Funds	643	415
L3100 Capital Fund	21,057	20,277
L3200 Friday Fill Up	10,065	15,979
L3300 Guiding Harbor Connection	13	293
L3720 Junior High	58	58
L3800 Memorial Garden	21,837	21,928
L3900 Stained Glass Window Fund	5,830	5,830
L9920 First Sunday Collections	3,708	5,608
L9940 Altar Guild	2,942	3,819
L9945 Flower Fund	630	310
L9999 Miscellaneous Pass-Thru	1,663	1,663
<b>Total L3000 Donor Restricted Funds</b>	<b>68,445</b>	<b>76,180</b>
L3500 E-giving Processing Offset	8	8
L4100 Blend Endowment Fund	1,152,453	948,594
<b>Total Other Current Liabilities</b>	<b>\$1,496,061</b>	<b>\$1,273,952</b>
<b>Total Current Liabilities</b>	<b>\$1,496,120</b>	<b>\$1,274,011</b>
<b>Total Liabilities</b>	<b>\$1,496,120</b>	<b>\$1,274,011</b>
Equity		
Opening Balance Equity	(6)	(6)
Retained Earnings	(191,217)	(92,657)
Net Revenue	231,125	126,602
<b>Total Equity</b>	<b>\$39,902</b>	<b>\$33,939</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$1,536,022</b>	<b>\$1,307,950</b>

**Trinity Episcopal Church**  
**Operating Budget to Actual**  
Dec

	Month	YTD	Budget	% of Budget
<b>REVENUE</b>				
R1110 Pledge	\$ 21,210	\$ 154,935	\$ 137,000	113%
R1120 Non-Pledge	\$ 1,460	\$ 6,790	\$ 11,000	62%
R1130 Plate	\$ 868	\$ 3,152	\$ 5,000	63%
R2100 Use Fees	\$ 485	\$ 2,505	\$ 2,400	104%
R2200 Rental income	\$ -	\$ 21,980	\$ 23,760	93%
R2300 Credit Card Points			\$ 1,000	0%
R4100 Blend Fund Proceeds	\$ 7,570	\$ 30,518	\$ 25,000	122%
R3000 Fundraising				
R1900 special donations (1 time, non recurring)	\$ 6,009	\$ 7,479		
<b>TOTAL REVENUE</b>	<b>\$ 37,602</b>	<b>\$ 205,160</b>	<b>\$ 205,160</b>	<b>#VALUE!</b>
<b>EXPENDITURES</b>				
E1000 Clergy Compensation				
E1021 Salary	\$ 4,836	\$ 49,231	\$ 44,164	111%
E1022 SECA Reimbursement	\$ 370	\$ 3,766	\$ 3,379	111%
E1034 Pension	\$ 761	\$ 9,129	\$ 8,558	107%
E1025 403B in lieu of health insurance	\$ 1,041	\$ 6,799	\$ 9,369	73%
E1030 Professional Expenses	\$ 1,087	\$ 1,946	\$ 500	389%
E1040 Continuing Education		\$ 98	\$ 1,000	10%
<b>Total Clergy Compensation</b>	<b>\$ 8,095</b>	<b>\$ 70,969</b>	<b>\$ 66,970</b>	<b>106%</b>
E2000 Education				
E2110 Children's Education		\$ 27	\$ 1,000	3%
E2300 Adult Education		\$ 322	\$ 1,500	21%
<b>Total Education</b>	<b>\$ -</b>	<b>\$ 349</b>	<b>\$ 2,500</b>	<b>14%</b>
<b>Operations</b>				
E3010 Office manager	\$ 1,491	\$ 16,636	\$ 16,000	104%
E3015 Bookkeeper	\$ 431	\$ 4,193	\$ 4,070	103%
E3030 Dues, Fees, Charges	\$ 222	\$ 3,266	\$ 2,700	121%
E3040 Property Insurance		\$ 18,155	\$ 16,000	113%
E3050 Property Tax		\$ 6,607	\$ 10,600	62%
E3060 Worker's Compensation		\$ 89	\$ 200	45%
E3071 Maintenance Supplies	\$ 49	\$ 844	\$ 750	113%
E3072 Building Maintenance	\$ 1,534	\$ 5,669	\$ 2,000	283%
E3073 Grounds Maintenance	\$ 60	\$ 460	\$ 1,000	46%
E3074 Rectory Maintenance			\$ 1,500	0%
E3075 A/C & Furnace Preventative		\$ 1,850	\$ 2,000	93%
E3077 Tools and Equipment		\$ 1,052		
E3078 Cleaning Service	\$ 680	\$ 6,545	\$ 6,240	105%
E3076 Fire Suppression System		\$ 2,544	\$ 1,500	170%
E3079 Lawn Service		\$ 4,955	\$ 4,000	124%
E3080 Snow Removal		\$ 432	\$ 1,000	43%
E3090 Church Utilities	\$ 1,143	\$ 18,042	\$ 15,000	120%
E3092 Waste Removal	\$ 143	\$ 1,559	\$ 1,000	156%
E3100 Security Lighting	\$ 77	\$ 913	\$ 750	122%
E3111 Copier Lease	\$ 267	\$ 4,136	\$ 4,000	103%
E3112 Office Supplies	\$ 60	\$ 2,078	\$ 2,000	104%
E3113 Postage		\$ 358	\$ 200	179%
E3114 Technology & Software	\$ 223	\$ 3,081	\$ 4,000	77%
E3116 Website development			\$ -	
E3117 Website Maintenance	\$ 79	\$ 948	\$ 1,000	95%
E3115 Covenant Pledge Materials		\$ 186	\$ 300	62%
E3130 Fellowship		\$ 142	\$ 500	28%
E3031 CC/Loan fees	\$ 13	\$ 95		
E3140 Recognition & Appreciation	\$ 1,250	\$ 1,250		
E3150 mileage	\$ 3	\$ 197		
E3500 E-giving processing	\$ 8	\$ 131		
<b>Total Operations</b>	<b>\$ 7,733</b>	<b>\$ 106,413</b>	<b>\$ 98,310</b>	<b>108%</b>
E4000 Outreach				
E4010 Diocesan Apportionment	\$ 1,525	\$ 18,300	\$ 18,300	100%
E4050 Community Outreach		\$ 223		
Rector's Discretionary	\$ 100	\$ 1,200	\$ 1,200	100%
<b>Total Outreach</b>	<b>\$ 1,625</b>	<b>\$ 19,723</b>	<b>\$ 19,500</b>	<b>101%</b>
<b>Worship</b>				
E5010 Director of Music	\$ 1,166	\$ 13,994	\$ 14,692	95%
E5021 Music		\$ 254		
E5022 Special Worship	\$ 38	\$ 1,106	\$ 250	442%
E5023 Supply Clergy	\$ 175	\$ 678	\$ 1,000	68%
<b>Total Worship</b>	<b>\$ 1,379</b>	<b>\$ 16,032</b>	<b>\$ 15,942</b>	<b>101%</b>
<b>TOTAL EXPENSE</b>	<b>\$ 18,832</b>	<b>\$ 213,486</b>	<b>\$ 203,222</b>	<b>105%</b>
<b>NET OPERATING INCOME</b>	<b>\$ 18,770</b>	<b>#VALUE!</b>	<b>\$ 1,938</b>	