



TRINITY  
EPISCOPAL  
CHURCH

2025

# Annual Report

The 2025 Annual Meeting  
January 18, 2026

# 2025 Annual Report

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## 2025 Annual Meeting Agenda

### Annual Meeting Agenda

- I. Call to Order
- II. Appointment of Secretary
- III. Approval of Previous Annual Meeting Minutes
- IV. Senior Warden Report
- V. Rector Report
- VI. Presentation and Endorsement of 2025 Budget
- VII. Approve Written Reports
- VIII. Recognition of off-going vestry members and appreciation
- IX. Vestry nominations and election
- X. Elect 2 people to Downriver Deanery
- XI. Elect 2 people and 1 alternate to Convention
- XII. SlideShow - Pictures (Gabby)
- XIII. Prayers, Blessing, and Dismissal
- XIV. Adjournment

### 2025 Vestry Roster

Sue Carpenter, Senior Warden (term ends at January 2026 Annual Meeting)  
Ron Wepler, Junior Warden (term ends at January 2027 Annual Meeting)

Bonnie Martin (term ends at January 2026 Annual Meeting)  
Gabby Burton (term ends at January 2027 Annual Meeting)  
Sharon Peters (term ends at January 2027 Annual Meeting)  
Hannah Diaz (term ends at January 2028 Annual Meeting)  
Vance Power (term ends at January 2028 Annual Meeting)  
Brenda Thom (term ends at January 2028 Annual Meeting)

Pat Gearn, Secretary \*

Cyndi Hernandez, Treasurer ^

Senior Warden and Junior Warden are appointed annually.  
Vestry Members are 3 year terms.

\*The Secretary is not an elected member of the Vestry, but takes minutes for the Vestry.

^The Treasurer is not an elected member of the Vestry, but provides financial reports to the Vestry.

## **2025 Diocesan Convention Delegates**

Mary Hill and Sharon Peters

Alternate: Deb Green

## **2025 Downriver Deanery Delegates**

Fiona Gray and Deb Green

### **Voting Eligibility**

According to Canon Law, parish members who are baptized, at least 16 years of age, and a regular worshiper for at least six months prior to this meeting, and physically/virtually present at the meeting are eligible to vote.

**TRINITY EPISCOPAL CHURCH  
ANNUAL MEETING MINUTES  
January 19, 2025**

**CALL TO ORDER AND APPOINTMENT OF SECRETARY**

The 2025 Annual Meeting was opened with prayer by Rev. Chip Dischinger at 12:40 p.m. A quorum was declared. Pat Gearn was appointed secretary for this meeting.

**APPROVAL OF 2024 MINUTES**

It was moved by Deb Green and supported by Erica Fulton to approve the 2024 Annual Meeting minutes as presented.

**SENIOR WARDEN REPORT**

Sue Carpenter, Sr. Warden, shared her 2024 report highlighting the Friday Fill-Up program, participation in Belleville Lakefest, and a Community Prayer Box that was installed on the property. The biggest highlight of the year was calling Rev. Chip to be our full time Rector.

**JR. WARDEN REPORT**

Eddy Fulton, Jr. Warden, shared his 2024 report highlighting Trinity's beautiful grounds and Memorial Garden that are maintained by Pat Marshall and Gabby Burton. Several repairs were made in the kitchen and tile floors throughout the building were re waxed.

**RECTOR REPORT**

Rev. Chip shared his report as part of his Sunday sermon. Some of the highlights in 2024 were the Blessing of two marriages, we continue to share our building with three AA and one Ala-Non group. Friday Fill-Up provides approximately 50 weekend take home meals for students who are food challenged. Provided over 75 free lunches for children and adults at Crossroads of Michigan and most importantly being called the Rector at Trinity.

**2024 FINANCE, ENDOWMENT AND 2025 BUDGET**

Trinity ended the year strong, with a surplus despite increasing our expenses to bring on Rev. Chip as our full-time priest. The Motion to accept the 2025 Budget, as submitted, was made by Darryl Conliffe and supported by Sharon Peters. Motion approved by acclamation.

**WRITTEN REPORTS**

Written reports from Rev. Chip Dischinger, Rector; Sue Carpenter, Sr. Warden; Eddy Fulton, Jr. Warden; 2024 Finance and Endowment; Daryl Royal, Stewardship; Eucharistic Ministries and Lectors, Brenda Thom; Welcomers, Maria Conliffe; Flower Guild, Brenda

Thom; Altar Guild, Erica Fulton; Communion Bread, Erica Fulton; The Lunch Bunch, Jeanne Power; Stream Team, Amber Chadwick; Fellowship and Sharing, Fiona Gray; Music, Jenifer Dapsi-Morse; Worshipful Team, Gabby Burton; Memorial Garden, Gabby Burton; Friday Fill-Up, Fiona Gray. Motion to accept the reports as presented was made by Amber Chadwick and supported by Nancy Copeland. Motion approved by acclamation.

### **OUTGOING VESTRY MEMBERS**

Special thanks and appreciation go to Nancy Copeland, Eddy Fulton, and Peter Gregory for their hard work and dedication to Trinity for the last three years.

### **VESTRY ELECTION**

Hanna Diaz, Brenda Thom, and Vance Power were nominated for a three-year vestry term. Since there were no other nominations these three individuals were elected by acclamation.

### **2025 DOWNRIVER DEANERY**

Deb Green and Fiona Gray were nominated as Trinity's Deanery representatives. Since there were no other nominations these two individuals were elected by acclamation.

### **2025 DIOCESAN CONVENTION DELEGATES**

Mary Hill and Sharon Peters were nominated as Trinity's Convention Delegates. Since there were no other nominations these two individuals were elected by acclamation.

### **VIDEO PRESENTATION**

Gabby Burton provided a slideshow of Trinity's highlights for 2024.

### **MOTION TO ADJOURN**

A motion to adjourn was made by Darryl Conliffe and supported by Eddy Fulton. The motion carried by acclamation. The 2025 Annual Meeting was adjourned at 12:30 pm.

Respectfully submitted,

Pat Gearn

Vestry Secretary

## 2025 Senior Warden Report

With hope and perseverance, Trinity moved through 2025. One area that garnered special consideration was creating programming for our young people. Under the leadership of Gabby Burton, a program was created using a graphic Bible and Bells to encompass youth of various ages. Having consistent programming for youth was a goal that is being met with great success. Special thanks also go to Juliette Harrison for teaching the Trinity Bell Ringers how to play those bells. Additionally, Calesta Harrison has provided Bible Study opportunities to adults after the 10:00 AM Sunday services. Christian formation opportunities for all have given a boost to Trinity and are a welcome gift.

Despite having a deficit budget, we have been able to maintain our building and grounds and provide a warm and welcoming space for all who use our facilities largely due to the endowment fund and investments, which have been growing and providing additional income. We continue to support the Scouts, AA, Al-Anon, and other groups who request space. The Scouts did a great job of cleaning out the dilapidated "Heifer Garden" to make way for a new project. We continue to consider those who routinely enter our doors as part of the Trinity family.

The Vestry has initiated an independent audit with a local firm which will allow us to apply for diocesan grants. This is a significant undertaking of both time and money; however, it will be an important investment that will allow us to envision new ministry possibilities for Trinity. New ideas and leadership are welcomed, and the Vestry looks forward to supporting those who step forward in 2026!

Peace be with you,  
Sue Carpenter, Senior Warden

## 2025 Junior Warden Report

2025 started with Mo Altizer as our very experienced Junior Warden. However, half way through the year, Mo chose to resign from the vestry and leave for personal reasons. This was a heavy loss for the church and the vestry. I know that everyone at Trinity conveys their best wishes to Mo and his wife. I also know we all appreciate the many years of service Mo gave this church in many capacities.

This, of course, became a topic of discussion in our vestry meeting. We needed a replacement Jr. Warden. I volunteered to fill the position with the understanding that it would have to be a sort of “executive position” as my medical condition limited my abilities to fill the position in the same manner we were used to at Trinity. I knew I would need a lot of help from people in our church to keep up with the demands of the position. I felt honored by the vestry when they accepted my proposal and have worked hard to meet the demands of the position.

A partial list of what our team completed since I became Jr Warden includes:

- \* getting our north door entrance repaired when the pivot point broke and did not allow the door to close on its own. This was a safety issue that had to be handled quickly.
- \* getting quotes and choosing a contractor to fill and seal our parking lot with paint striping. (This was a personal important project for me after spending so much time in the lot as Strawberry Festival Parking Organizer.)
- \* getting quotes for tree removal, stump removal, gutter cleaning and repairs, mailbox post repair, and small various repairs in the church all of which have been completed.
- \* toilet repairs, \*fluorescent lights replaced, \* outdoor spotlight repaired,
- \* miscellaneous other repairs that I know were completed.

I want to personally thank the many who have helped me keep up with the demands of this position. First of all, I want to thank Lesa for being an extra set of eyes for things that need attention and for being a contact for contractors and volunteers. I want to thank my team for all their support. This includes Vance Power, Tom Smith (electrical), Eddy and Erica Fulton. And I want to thank Reverend Chip for all his support in many different ways. There have been many others who have come to me and volunteered to help and I appreciate all of those offers.

Respectfully Submitted,  
Ronald Wepler, Jr. Warden

## 2025 Rector's Annual Report

### January 18, 2026

Trinity Episcopal Church, Belleville, continues to be a worshipping community, bound together with passion and energy, sharing the Gospel Good News of Jesus Christ to a growing community.

We discovered emerging new areas of growth at Trinity in the past year. A new Youth Worship program was envisioned, provisioned, and launched by Gabby Burton. Youth Worship provides lectionary study, which is seasonal movement through the church year, and discussion of bible texts. The Advent readings for Youth Worship featured stories about John the Baptist. The group wrote a presentation on what they learned about who John is and presented it during our December 14 worship. In the drama, John points to Jesus as the Messiah, the Savior, in John's own Gen Alpha (youthful) speech! What a wonderful way for a young person to understand and live into the story of Jesus.

Classmates take time to pray and to consider such things as: Where does God take us to grow and share our understanding and relationship with Jesus? Where is our relationship with Jesus in our hobbies and our recreation? Another question the youth have pondered is: What was St. Paul's most embarrassing moment? Answer: When he was knocked to the ground in a flash of light and Jesus, in the light, tells Paul to get up and go into the city where he'll be told what to do. This is but one instance where a life is radically changed for the good of humankind. The youth share their best memory, favorite music, book or movie. They name their own super power. They are asking and are being asked questions in a safe space about "real stuff." They are having fun while they investigate and create their spiritual selves. How fantastic to think and act this way in a place that is devoted to the Holy! Our worship at Trinity continues to provide inspiration, comfort in trying times, celebration in times of great joy, a chance to mourn, and an opportunity to reverence God.

In February, 2025, cherished Trinity parish member and highly acclaimed author Beverly Jenkins gave a deeply researched address about the content and context of the historic writing of *David Walker's Appeal*. Beverly's talk gave Trinity the opportunity to consider freedom, and the denial of freedom, in an historical context. The goal of the Appeal was to instill pride in its black readers and give hope that change would someday come with a claim and movement to freedom for all people.

Music which accompanies our worship continues to inspire our worship in so many ways. Led by our choirmaster and musician, Jenifer Dapsi-Morse, the Trinity Choir provides hymn leadership and choral anthems. Violin preludes and solos by Cheryl Richison fill the nave with sweet and resonant sounds. Music teacher and soloist Juliette Harrison started a children and adult bell choir this year. The choir played its first anthem during a worship

service at Riggs Park in Belleville during August. The music was clear and matched the loveliness of the warm day and the park surroundings. The bell choir played an anthem during Advent and we look forward to more wonderful bell pieces.

Outside of our Sunday worship services in the nave of the church, we have a growing number of worshippers online. Over the last year, the number online has risen to 9 viewers per week. People who are new to Trinity in the past year tell me that they watch a service online before coming to worship in person. This is an important entry point for some people seeking a church home. It also reaches those who are Trinity worshippers who are not able to be with us on Sunday. I feel that our live streamed services present excellent pictures and sounds of who we are and how we worship. I feel excited to see what God has in mind for Trinity Episcopal Church moving forward. Let us bind together with all of our varied gifts and passions and energy to seek God and bring God's love to the community.

Respectfully,  
Rev. Chip

## 2025 Finance and Endowment Report

The Finance and Endowment Committee monitors church funds and makes recommendations to the Vestry. In November 2025, it submitted a draft budget to the Vestry for its approval. Thanks to all members: Cyndi Hernandez (Treasurer), Jeff Hill, Rev. Chip, Debra Green, Harry Van Gelder and Eddy Fulton.

Our endowment is comprised of two funds, and both ended the year with strong gains.

The Edwards Jones investment account ended with a balance of \$272,478.00, up 16.9% over last year end. This is an account that we have direct control over. At the December 2025 Vestry meeting they voted to withdrawal \$20,000.00 from the fund. This is to cover a budget short-fall for 2025. These funds were withdrawn in early January of 2026.

The Blend Endowment ended Q3 (we have not yet received the year end report) with a balance of \$1,262,141.00 and is up 11.3% from December 2024. This endowment is a bequest made to Trinity and held by the Diocese for our benefit. It is managed through the Diocesan Growth and Income fund, and we receive quarterly payments of dividends from the fund (We cannot access the principle.)

Respectfully submitted,  
Harry Van Gelder, Endowment Chair

## What is Stewardship?

What is Stewardship? How about some history? “Stewardship” first appeared as a job title for household managers during the Middle Ages.

Stewardship defines the job of taking care of something, such as an organization or property. In our case, by Trinity. I would bet most of us in our minds, we think of stewardship as Trinity’s annual drive for money with Parish members providing fantastic personal testimonies. How Christ has entered their lives and brought peace to their distress. Asking for a pledge is as uncomfortable as the first time asking someone out for a date.

Why Stewardship? The simple truth about Trinity. If we do not have sufficient income, we will go out of business. It is a straightforward fact. We must all ask whether we will be better off with the Trinity doors open or closed. I, for one, feel we will be much better off with the doors open. We do so many good things.

Outreach is a hallmark of Trinity. As a congregation, we have freedom to choose our ministry focus, this freedom seems to be as natural as the rising or the setting of the sun

Here’s what President Abraham Lincoln said on 1 December 1862: “We shall nobly save, or meanly lose, the last best hope of earth. Other means may succeed; this could not fail. The way is plain, peaceful, generous, just ~ a way which, if followed, the world will forever applaud, and God must forever bless.

Christ’s teaching guides us in fulfilling this hope here at our home church, Trinity Church. My friends, as representatives of the Christian church, we are like Jedi Knights.

Without stewardship, as represented by your pledges, there is no church. Without the church’s teaching, people may lose Christ’s hope. The foundation of Civilization could slowly drift into obscurity to the detriment of humankind.

Respectfully submitted,  
Randy Hotton

## 2025 Stewardship Report

Again this year, Trinity was blessed by the generosity of its members. We had 38 pledgers this year, who pledged a total of \$133,812. This includes eight less pledgers than last year, but the average pledge, \$3,521.38, represented an increase of about \$76 over last year. We also had several verbal commitments from past contributors, but we can't count or rely on pledges not reduced to paper. If anyone has yet to submit a written pledge, it's not too late. Please consider doing so, if you haven't already. It's difficult to adopt a spending plan without complete information.

As always, we are grateful for the support from our congregation, which allows us to provide the services we do. This would not be possible without all of you. Of course, we also appreciate all the time so many members volunteer to make the church run. This would also be impossible without all of you.

We would again like to thank those who shared their Trinity experiences during services or in letters as part of our 2025 pledge campaign for 2026. These presentations really drive home the nature of our congregation and the blessings the church offers, and are so appreciated by the stewardship committee.

Respectfully submitted,  
Daryl Royal

**191st Annual Diocesan Convention**  
October 24 - 25, 2025  
Courage: Fierce Faith, Fierce Hope, Fierce Love

As a first time delegate attending the annual convention, I was unsure of what to expect. Upon arriving at the Suburban Showcase in Novi, I visited the many booths and exhibits set up in the lobby area. These ranged from sales of faith based items like art pieces and jewelry to college and university student faith organizations.

The Right Rev. Bishop Bonnie Perry held a Welcome session kicking off the convention theme of Courage: Fierce Faith, Fierce Hope, Fierce Love which centered on the fierce faith that we as Episcopalians need to persevere in these troubled times. She left an inspiring and powerful message that really inspired me.

The convention officially opened at 5 p.m. with the first business session. It opened with prayer, a call to order, an introduction of diocesan staff, new clergy, and the candidates running for office. It ended with announcements, and evening prayer with dinner following at 6:45 p.m. There was even an EpiscoDisco Dance Party for those who chose to stay a bit longer.

Saturday's convention day began with a Eucharistic Service at 9:30 a.m. This was a very moving service to see so many people together worshipping, singing and praising God. It ended with healing prayer for those who wished to receive it.

A second business session was held and opened with Bishop Bonnie Perry's address and announcement of the election results. A lunch break was followed by the third and last business session where reports were given by the various committees, presentation of the proposed budget, and a slideshow of photos from churches and events held around the diocese in 2025. I saw some Trinity folks in this slideshow as well!

Next year the convention will be held on October 23 - 24, 2026 in Novi. I was really surprised at how much I enjoyed this experience. It was very informative yet fun, and I was able to chat with many friends that I originally met here at Trinity who have since moved on to other positions or parish homes. I also got to spend a few days getting to know my fellow delegate, Sharon Peters, a little better. I would encourage everyone to experience what being a convention delegate entails. You won't be disappointed.

Repectfully Submitted,  
Mary Hill

**191st Annual Diocesan Convention**  
October 24 - 25, 2025  
Courage: Fierce Faith, Fierce Hope, Fierce Love

On behalf of Trinity Episcopal Belleville, along with Mary Hill, I attended the 191st Convention of the Diocese of Michigan on October 24 - 25, 2025. Mary has already provided the basic framework upon which the Convention was structured. I will add perspective on the sessions I covered that she did not, as well as some overall observations.

I attended a portion of the Civil Rights Pilgrimage & Reparations workshop and had a very fruitful follow-up discussion with Sister Vee. I had attended the extensive Reparations presentations at the prior year's Convention, and wondered how to apply some of the basic perspectives to our work at Trinity. One idea Sister Vee (The Rev. Canon Sr. Veronica Dunbar) put forth was conducting oral histories with select Trinity members to explore Trinity's diverse congregational history. This is an activity I hope to explore within our church and with Sister Vee in the coming year.

I also attended the workshop on Congregational Development, conducted by The Rev. Canon Ellen Ekevag, and was made aware of the vast resources the diocese has developed within the "College for Congregational Development." The College is an extensive and rigorous ("a 2 year comprehensive program for laity and clergy") program to help congregations thrive, requiring both human and financial investment. Awareness of this resource within our Trinity church family is worthwhile, whether or not we choose to fully participate.

I attended other worship and business activities of the Convention along with Mary. I, too, valued the collegiality with former Trinity members and clergy as well as with others in our diocesan community of faith. Along those lines, I met and share greetings from Rev. George Davinich, a former Trinity Belleville member who was new to me, but familiar with many long time members of our congregation.

I found the entire experience, especially the worship, to be inspiring. Bishop Perry and her staff literally animated the theme (Fierce Faith, Fierce Hope, Fierce Love) with lion references that not only wove presentations together, but even brought life to even the most mundane undertakings (Robert's Rules of Order, for example). I urge Trinity members to consider serving as a delegate to the 192nd Annual Convention.

Respectfully,  
Sharon Claytor Peters

## 2025 Eucharistic Ministers and Lectors Report

We currently have 6 **Eucharistic Ministers**, who are trained by clergy and licensed by the Bishop on recommendation of clergy in charge. Requirements for their service include an initial training with clergy, continuing education credits and Safe Church training as well as an occasional meeting.

These dedicated folks are present for every service and assist in the first part of the service with assisting the celebrant and reading various parts of the service including readings and prayers, and assisting the celebrant with the second part of the service, distributing the Eucharist (Communion). They may also assist with other services such as weddings and funerals when requested, and may conduct Morning Prayer or other non-Eucharistic services in the absence of clergy. All of us do this as a way to serve and share the Feast and the Word with you, our family. At present, the EM assisting also acts as acolyte/crucifer and manages carrying the processional cross and candle lighting/extinguishing.

The main requirement is a desire to serve rather than any special talent. More folks to train and serve in this critical area of ministry are always welcome, and we encourage exploration, discernment and training in this regard.

**Lectors or Readers (Lay Readers)** serve without any formal training. Needed is a desire to participate and help with the services and an interest in interpreting the Word by reading aloud. Informal help is available anytime if you would like to try this out. On a typical Sunday service, a reader will read 2 lessons and lead the Psalm. We have a current rota of around 15 people who read. (This includes most of those who serve as EM.) For both of these ministries signups are done via email (by me) and for a month at a time. On behalf of these teams we welcome all who wish to participate and encourage you to see us if you are interested. Please contact me anytime at [bkthom2016@gmail.com](mailto:bkthom2016@gmail.com).

Respectfully submitted,  
Brenda K. Thom

## 2025 Flower Guild Report

The Flower Guild members procure and arrange flowers for Sunday services and for special services if requested, following liturgical guidelines and with input from Rev. Chip. Our mission is to use flowers and natural materials to enhance the beauty of our worship space and to the honor and glory of our Creator God. Currently we are Patrice Anderson, Gabby Burton, and Brenda Thom, who work on a 2 week rotating schedule. Members of the Flower Guild work in conjunction with each other, with the Altar Guild, and with other church leaders.

We have a budget for flowers and individuals may contribute to the flower fund directly as well as for specific holidays such as Christmas and Easter. People may also elect to sponsor flowers for occasions such as memorials, anniversaries and birthdays. You may see any of our members for questions and scheduling.

Respectfully submitted,  
Brenda Thom

## **2025 Altar Guild and Flower Guild Report**

Our ministry is one I am grateful for each and every year because I work with some of the most wonderful people. 2025 was not a very busy year for us. We did have some special services, a few funerals and a Baptism to prepare for. We lost one of our former guild members, Elizabeth LaChance in January. She always took great care with cleaning and mending the fine linens. She is dearly missed.

We have an honorary member who has been a big help with removing and putting up hymns this year, plus we love his sense of humor, Tommy Smith. I'd also like to welcome Kathryn who will be shadowing and hopefully joining our ministry soon. I love how everyone pitches in to help, even if it isn't their scheduled month, this is a team who never ceases to amaze me. I am thankful for everyone's flexibility and their continued devotion to this important ministry. Thank you Kathy, Barb, Moulda, Amber, Eddy and Tommy.

Respectfully submitted,  
Erica Fulton

## **2025 Communion Bread Report**

A big thank you once again to my fellow bread makers, Amber, Cyndi and Kathy. Each breadmaker bakes enough bread for a three month time period. If you are interested in helping this year please let me know. Participants donate the supplies (yeast, wheat flour, and honey) and the recipe can be found with any current participants as well as Lesa, our church secretary.

Respectfully submitted,  
Erica Fulton

## 2025 Lunch Bunch Report

The Lunch Bunch meets on Tuesdays from 11:30 a.m - 1:30 p.m. Everyone is welcome.

On the first Tuesday of the month, we meet in Room 5 and bring our own bagged lunch. We say noonday prayer and often have a visit from Rev. Chip who joins us for lunch. Whenever needed, we double bag the plastic bags for the Friday Fill-up program. At Christmas and Easter, we fill additional little bags with helpful and fun items like toothpaste, toothbrushes, Band-Aids, crayons etc. for the kids. We are able to purchase these with our "Brag Money." Whenever someone brags about something, they put a dollar in the Brag Bag. We play various games for fun and to keep our minds working! Last year during Lent we had soup and bread each week and put an offering in the box for The Church at Crossroads.

On the last Tuesday of each month, we dine at a local restaurant.

On the other weeks we often meet at someone's house or attend a special event.

We enjoy sending birthday, get well, and holiday cards to current and previous church members who are unable to attend.

The last Sunday of the month, we provide the goodies for Coffee Hour.

We have lots of fun and fellowship and look forward to you joining us.

Respectfully submitted,  
Fiona Gray

## 2025 Music Ministry Report

This year, as in the past, the musical worship at Trinity encompassed both vocal and instrumental music. The Trinity Choir is comprised of dedicated members who give their valuable time and energy to the worship of God through music.

At this time, the Trinity Choir sings twice a month. We meet on Sunday mornings at 9:15 a.m. and we also may have extra rehearsals on Friday evenings to prepare for special services and events. All are always welcome.

The Trinity Choir has faithfully enhanced our worship with choral anthems and hymns. Palm Sunday and Easter were glorious Sundays with beautiful music including a path around the church and outside for the Palm Sunday celebration. Choir takes a 'break' in the summer and many of our musicians shared their talents with us. We began our choir schedule after Labor Day in September singing twice a month. The Lesson and Carols service was a joyous service with some traditional carols and Advent hymns sung by soloists, choir, and the congregation. It was followed up with our traditional soups and the famous Jeanne Power and family rolls. It was a good day! Christmas Eve offered a 6:30 p.m. service where the choir, soloist and violinist offered another beautiful anthem to herald the birth of Christ.

We are looking forward to another great year of sharing our time and talents with the congregation as we build our community of God through music.

Faithfully submitted,  
Jenifer Dapsi-Morse

## 2025 Stream Team Report

This year we sent out our sound system for repairs, as we were having some issues. They replaced our lavalier mics (clips ons) as they had been damaged. We have purchased a couple headset mics, noting that we need to be careful with the wiring, as they are easily damaged. We have tested different frequencies to try and resolve the range problems.

In addition, the internet router and ethernet cable were replaced this year, which have helped with the glitches, but we still occasionally have some. Thank you Daryl and Ed for the extended work getting the new router and extender working and for replacing the ethernet cable.

As of January 1, 2026, we can report the following metrics from YouTube:

- 15,609 impressions (how many times video thumbnails were shown to viewers)
- 1,756 views
- 701 views from subscribers
- 1,055 views from non-subscribers
- Most viewed service: December 14, 2024 at 51 views

Your stream team in 2025: Amber Chadwick, Nancy Copeland, Deb Williams, Ed Hernandez and Daryl Royal. We still need volunteers for 2026.

Respectfully submitted,  
Amber Chadwick

## 2025 Welcomers Report

The Trinity Welcomers play a vital role in our church community, faithfully serving each Sunday, as well as during special services and events. Their dedication ensures that every member and visitor feels welcomed and valued from the moment they arrive.

### Responsibilities of the Welcomers

- Greeting members and visitors as they arrive
- Distributing bulletins and welcome gift bags
- Collecting offerings during services
- Reporting attendance
- Ushering during communion
- Collecting bulletins and inserts for recycling after services

These activities contribute to the smooth operation of our worship services and help foster a warm, inviting atmosphere for everyone who joins us.

### Gratitude for Service

We extend our heartfelt thanks to all who serve in this important ministry. Your commitment and kindness truly make a difference in our church community.

### 2025 Welcomers Team

- Dave & Judy Anderson
- Sue Carpenter
- Darryl & Maria Conliffe
- Mary Finn
- Deb Green
- Bonnie Martin
- Michelle Powell
- Lily Powell\*
- Tommy & Barb Smith
- Harry Van Gelder

\*Special Welcomer

Please contact Maria Conliffe or any member of the Welcoming team if you are interested in joining this important ministry.

Respectfully submitted,  
Maria A. Conliffe  
[Maria.conliffe@gmail.com](mailto:Maria.conliffe@gmail.com)

## 2025 The Worshipful Team Report

Trinity had a lot to celebrate in 2025, and the Worshipful Team was on point! On behalf of the Team, I would like to offer my sincerest gratitude to all our volunteers who helped make our special services and events possible...when THE CLIPBOARD comes out, Trinity shows up! Some of this year's highlights include....

-Confirmation, Reception, and Reaffirmation in May with Bishop Bonnie. Per Rev. Chip, the word has gotten around the diocese that Trinity Belleville can sure serve up the tasty vittles.

-Holy Week with all the traditions we look forward to each year was lovely. Palm Sunday with our outdoor procession, Maundy Thursday, Good Friday, and of course our joyous Easter morning celebration...this year was extra special because Baby Phoebee was baptized.

-Riggs Park was the site of our outdoor worship this summer and boy did we have fun! The weather was perfect, the pavilion was wonderfully suited to our needs, the Youth performed handbells, and we had delicious food! So much to be grateful for!

-Our Pet Blessing is always a special event. No one needed a rabies booster! Woof!

-The Ingathering Celebration to thank our parish for their 'T.T.T' support was tremendous fun 😊 Thanks offered especially to Kate Weiss for her invaluable help. Kate the Great!

-Youth Worship offered up two more Bell Choir performances and an Advent presentation  
- I hope the congregation had fun, because the Youth certainly did.

-Lessons and Carols + Soup 'n Rolls Sunday is always a wonderful opportunity for fellowship. Many thanks to Jeanne's Crew for the rolls....we look forward to them every year.

-Christmas Eve was incredible...the Luminaries couldn't have looked prettier and having such talented vocal soloists in our congregation is a true blessing. Christmas Day service was made special by Rev. Teresa's beautiful playing.

Baby Jude Patrick Southward was baptized on 12-28-25. Baptisms are so heartening for our parish. We are grateful for his light.

What's next for Worshipful Team? Come join us for our next meeting on February 15<sup>th</sup>, 2026 to participate in planning how Trinity spreads the Good News!

In Gratitude,  
Gabby Burton

## 2025 Memorial Garden & Grounds Report

It was another lovely year in the Trinity gardens. We enjoyed fine weather and did not need to water with so much compulsion as in other years. The split and transplanted bee balm I dug in from my home garden took hold and I'm thinking they need another split this coming year because they are so rude with health. I found a 'heat lovers' annual product line at Meijer's that did very, very well and I will be digging in some more of those steamy tickets this spring. All of our beautiful pollinators thought they were deeeee-lish!

Speaking of pollinators! This year Trinity was designated as a Monarch Sanctuary! This means we are nationally recognized as a Safe Haven for Monarch butterflies....thanks to Pat Marshall we have organic, native milkweed (the only source of food and a nursery for the wittle baby caterpillars) of the Monarchs. Pesticides and herbicides are toxic to these 'bellweather' creatures. We want to support our pollinators as much as we can. I understand that weeds are not as aesthetically pleasing as pristine beds can be, but God made the weeds as well as the flowers.

I'm worried about the big white Snowball Tree to the right of the entrance to the Memorial Garden. It has been struggling the past two years. I'm going to ask for advice on cutting it back. The hydrangea I planted is doing very well, but the clematis around the St. Francis sculpture to the left of the entrance needs replacing this year. Pat had so much success with her Morning Glory plantings, I think I might try them this year around St. Francis.

Pat planted two magnificent drooping cherry trees and two stunning magnolia bushes out the North entrance (towards the bank). These plantings are incredibly healthy and will add to the Trinity campus beauty profile for decades.

We welcomed dear friends and family into the Memorial Garden this year. Gary M. Hayward, Elizabeth LaChance, Mary Jo O'Kelly, Michelle Annette Gentile, and Mildred and James Bennet joined our chorus of angels. May they rest in peace and beauty.

Scout Troup 231 orchestrated the demolition of the zone formerly known as the Heifer Garden. It's all gone! Thanks, you hearty souls! We can't wait to see what's next. The Scouts also did an amazing job of mulching the whole campus! Brenda Thom made a lovely soup and sandwich lunch to thank them for all their hard work!

Please take the opportunity to thank Pat Marshall and her wonderful helpers, Vance and Jeanne Power, as well as the Scouts for all of their tireless work at keeping our campus beautiful.

In gratitude,  
Gabby Burton

## 2025 Friday Fill-up Report

The school year last January started off well. We provided 50 bags per week, delivering two weeks at a time. Many thanks to all our wonderful volunteers:

Shoppers - Hannah Diaz, Barb and Tommy Smith, Jenifer Morse and Fiona Gray. Kathryn Breda stepped in to replace Jenifer in August.

Deb Greene, Patrice Anderson and Fiona Gray deliver the packed bags to the school.

Anamika Power leads her family in setting up the food for packing - and the show would not go on without their unfailing support!

Things have been a little more complicated since August. The school, Rawsonville Elementary on Grove Road, said they had 73 children enrolled and that each one had been given a backpack to carry the food home in. If they did not return with the bag the next week, they didn't get any food.

We decided to deliver on a weekly basis instead of biweekly and after a couple of weeks, found that there were numerous bags left over from the previous week's delivery so we eventually reverted to 50 bags each week which seemed to meet their needs.

The school contact told us that all the bags had been picked up on the last day before the school Christmas break and could we please deliver 78 bags going forward in January.

We will deliver 78 bags per week for the month of January and reassess at that point.

In August of last year we had over \$8,000 in the fund and that now stands at over \$3,000. We are submitting a grant to the Diocese.

If you wish to support the program you can do so in kind or by a monetary donation. We have four rotating menus which provide breakfast, lunch and dinner for one child for Saturday and Sunday plus a couple of sweet and salty snacks. We will also accept dental supplies, small packets of Kleenex and Band-Aids, to be distributed to the children at Easter along with small filled Easter eggs.

Please keep these families in your prayers - blessings to all.

Respectfully submitted,  
Fiona Gray

## 2025 Youth Worship Report

After taking some time to prayerfully consider how to re-energize our Christian Education program for Trinity's young people, I am grateful to be able to report that things are going swimmingly!

This summer our Youth Worship Ministry began working with handbells under the expert tutelage of Juliette Harrison. The four performances our Bell Choir has given since have been extremely well-received by the congregation. Many kudos are owed to Miss Juliette for her talent and creativity!

With input and physical help from the kids themselves, the Youth Worship room itself has seen many positive changes. We added a white board for Bible vocabulary and/or to write questions that come up during discussion that need the support of Rev. Chip's perspective. Also added was a beautiful 'birds eye' timeline of the life of Christ (come on in and check it out—it's hard to describe!). Franklin Burton used his tech skills to get the DVD player and associated flatscreen working again...the system had been falsely accused of being worthless and broken beyond repair. Such unkind rumors! It works perfectly now and the youth had a great time during a recent pizza party watching the excellent 'King of Kings'. Other changes that give ownership to the youth in the Youth Worship room are a comfy couch and big cushions for lolling during our discussions and, of course, the all-important and thoughtfully stocked Snack Basket.

We have been working with 'The Action Bible; God's Redemptive Story' from Crux Studios and illustrated by Sergio Cariello. It's presented in a graphic novel style with beautiful artwork and a dramatic, fast-paced narrative. The youth have responded really well and it has given us an accessible platform from which to lead conversations. For lesson planning, I have been using the Episcopalian Lectionary (the same readings the adults use each Sunday) and correlating that material with a story/parable from the 'Action Bible'.

Our Advent presentation, 'The Gift of Waiting', has already been nominated for several Tony awards. The critics were breathless in their praise. Is Trinity hungry for more drama? Can we keep the hits coming? Stay tuned....

*I think the -most- important thing to report is that the kids are having fun and thoughtfully engaging with their formation process.*

My deepest thanks to Miss Juliette for being such a wonderful co-leader. Heartfelt thanks as well to our other support leaders, Deb, Cyndi, and Máeve.

Gratefully submitted,  
Gabby Burton

**2025 Treasurer's Report**  
**Statement of Financial Position – Page 1 of 2**  
**as of December 31, 2025**

**Trinity Episcopal Church**

**Statement of Financial Position**

As of December 31, 2025

	TOTAL	
	AS OF DEC 31, 2025	AS OF DEC 31, 2024 (PY)
<b>ASSETS</b>		
Current Assets		
Bank Accounts		
B1001 Comerica Checking (New)	99,734	126,623
B1100 Rector's Discretionary - Comerica	5,042	4,545
B2000 Petty Cash	100	100
B3000 Edward Jones Investment Account	272,478	236,968
B3200 Blend Endowment	1,262,141	1,152,453
<b>Total Bank Accounts</b>	<b>\$1,639,496</b>	<b>\$1,520,688</b>
Accounts Receivable		
AR1000 Accounts Receivable (A/R)	4,340	
<b>Total Accounts Receivable</b>	<b>\$4,340</b>	<b>\$0</b>
<b>Total Current Assets</b>	<b>\$1,643,836</b>	<b>\$1,520,688</b>
Fixed Assets		
FA1000 Parish Floors & Cabinets	20,145	20,145
Depreciation	(5,539)	(4,811)
<b>Total FA1000 Parish Floors &amp; Cabinets</b>	<b>14,606</b>	<b>15,333</b>
<b>Total Fixed Assets</b>	<b>\$14,606</b>	<b>\$15,333</b>
<b>TOTAL ASSETS</b>	<b>\$1,658,442</b>	<b>\$1,536,022</b>
<b>LIABILITIES AND EQUITY</b>		
Liabilities		
Current Liabilities		
Credit Cards		
L1010 Bank of America Credit Cards	0	59
<b>Total Credit Cards</b>	<b>\$0</b>	<b>\$59</b>
Other Current Liabilities		
L1200 Use Deposits	0	100
L1300 403B withholding	0	63
L2000 Vestry Designated Funds		
L2100 Audit Fund	8,000	8,000
L2200 Operational Reserve	19,201	18,154
L2300 Endowment Fund	279,967	244,457
L2450 Moving Costs	0	0
L2500 Rector's Discretionary Fund	4,997	4,380

**2025 Statement of Financial Position – Page 2 of 2**  
**as of December 31, 2025**

**Trinity Episcopal Church**

Statement of Financial Position

As of December 31, 2025

	TOTAL	
	AS OF DEC 31, 2025	AS OF DEC 31, 2024 (PY)
<b>Total L2000 Vestry Designated Funds</b>	<b>312,166</b>	<b>274,992</b>
L3000 Donor Restricted Funds	985	643
L3100 Capital Fund	11,644	21,057
L3200 Friday Fill Up	3,297	10,065
L3300 Guiding Harbor Connection	13	13
L3720 Junior High	58	58
L3800 Memorial Garden	21,278	21,837
L3900 Stained Glass Window Fund	5,830	5,830
L9920 First Sunday Collections	3,708	3,708
L9940 Altar Guild	2,722	2,942
L9945 Flower Fund	401	630
L9999 Miscellaneous Pass-Thru	(31)	1,663
<b>Total L3000 Donor Restricted Funds</b>	<b>49,905</b>	<b>68,445</b>
L3500 E-giving Processing Offset	8	8
L4100 Blend Endowment Fund	1,262,093	1,152,453
<b>Total Other Current Liabilities</b>	<b>\$1,624,172</b>	<b>\$1,496,061</b>
<b>Total Current Liabilities</b>	<b>\$1,624,172</b>	<b>\$1,496,120</b>
<b>Total Liabilities</b>	<b>\$1,624,172</b>	<b>\$1,496,120</b>
Equity		
Opening Balance Equity	(6)	(6)
Retained Earnings	(87,280)	(187,819)
Net Revenue	121,556	227,727
<b>Total Equity</b>	<b>\$34,270</b>	<b>\$39,902</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$1,658,442</b>	<b>\$1,536,022</b>

# Operating Budget to Actual

## December 2025

### Trinity Episcopal Church Operating Budget to Actual December 2025

	Month	YTD	Budget	% of Budget
<b>REVENUE</b>				
R1110 Pledge	\$ 16,871	\$ 148,843	\$ 155,284	96%
R1120 Non-Pledge	\$ 1,405	\$ 6,713	\$ 8,000	84%
R1130 Plate	\$ 526	\$ 2,167	\$ 3,000	72%
R2100 Use Fees	\$ 315	\$ 2,515	\$ 2,400	105%
R2200 Rental income	\$ 1,980	\$ 26,340	\$ 23,760	111%
R2300 Credit Card Points	\$ 168			
R4100 Blend Fund Proceeds	\$ 7,870	\$ 31,836	\$ 25,000	127%
R3000 Fundraising				
R1900 special donations (1 time, non recurring)	\$ 6,300	\$ 6,800		
<b>TOTAL REVENUE</b>	<b>\$ 35,267</b>	<b>\$ 225,382</b>	<b>\$ 217,444</b>	<b>104%</b>
<b>EXPENDITURES</b>				
E1000 Clergy Compensation				
E1021 Salary	\$ 4,836	\$ 58,032	\$ 58,032	100%
E1022 SECA Reimbursement	\$ 370	\$ 4,439	\$ 4,439	100%
E1024 Pension	\$ 761	\$ 9,129	\$ 11,245	81%
E1025 403B in lieu of health insurance	\$ 1,077	\$ 12,924	\$ 13,117	99%
E1030 Professional Expenses	\$ 478	\$ 1,563	\$ 1,900	82%
E1040 Continuing Education		\$ 13	\$ 1,000	1%
<b>Total Clergy Compensation</b>	<b>\$ 7,522</b>	<b>\$ 86,100</b>	<b>\$ 89,732</b>	<b>96%</b>
E2000 Education				
E2110 Children's Education	\$ 59	\$ 199	\$ 750	27%
E2300 Adult Education		\$ 1,024	\$ 750	137%
<b>Total Education</b>	<b>\$ 59</b>	<b>\$ 1,223</b>	<b>\$ 1,500</b>	<b>82%</b>
E3000 Operations				
E3010 Office manager	\$ 1,432	\$ 18,564	\$ 16,600	112%
E3015 Bookkeeper	\$ 323	\$ 4,473	\$ 4,200	107%
E3030 Dues, Fees, Charges	\$ 112	\$ 2,702	\$ 3,000	90%
E3040 Property Insurance	\$ 5,149	\$ 19,974	\$ 18,155	110%
E3050 Property Tax		\$ 9,832	\$ 10,600	93%
E3060 Worker's Compensation		\$ 142	\$ 200	71%
E3071 Maintenance Supplies	\$ 83	\$ 1,280	\$ 800	160%
E3072 Building Maintenance	\$ 589	\$ 2,098	\$ 2,000	105%
E3073 Grounds Maintenance	\$ 875	\$ 875	\$ 2,000	44%
E3074 Rectory Maintenance		\$ 276	\$ 1,000	28%
E3075 A/C & Furnace Preventative		\$ 2,696	\$ 2,000	135%
E3076 Fire Suppression System		\$ 2,824	\$ 2,500	113%
E3077 Tools and Equipment		\$ 698	\$ 1,000	70%
E3078 Cleaning Service	\$ 480	\$ 6,580	\$ 6,300	104%
E3079 Lawn Service		\$ 5,670	\$ 5,000	113%
E3080 Snow Removal	\$ 42	\$ 492	\$ 1,000	49%
E3090 Church Utilities	\$ 1,283	\$ 16,419	\$ 18,000	91%
E3092 Waste Removal	\$ 146	\$ 1,770	\$ 1,716	103%
E3100 Security Lighting	\$ 80	\$ 1,154	\$ 924	125%
E3111 Copier Lease	\$ 185	\$ 3,204	\$ 4,000	80%
E3112 Office Supplies	\$ 144	\$ 2,147	\$ 2,200	98%
E3113 Postage		\$ 314	\$ 400	79%
E3114 Technology & Software	\$ 238	\$ 3,227	\$ 4,000	81%
E3117 Website Maintenance	\$ 79	\$ 948	\$ 948	100%
E3115 Covenant Pledge Materials		\$ 222	\$ 200	111%
E3120 Communications	\$ 75	\$ 150		
E3130 Fellowship		\$ 83	\$ 300	28%
E3031 CC/Loan fees		\$ 41	\$ 100	41%
E3140 Recognition & Appreciation		\$ 3	\$ 1,775	0%
E3150 mileage		\$ 14	\$ 127	
<b>Total Operations</b>	<b>\$ 11,329</b>	<b>\$ 108,985</b>	<b>\$ 110,918</b>	<b>98%</b>
E4000 Outreach				
E4010 Diocesan Apportionment	\$ 1,652	\$ 19,818	\$ 19,818	100%
E4050 Community Outreach		\$ 15	\$ 500	
Rector's Discretionary	\$ 100	\$ 1,200	\$ 1,200	100%
<b>Total Outreach</b>	<b>\$ 1,752</b>	<b>\$ 21,033</b>	<b>\$ 21,518</b>	<b>98%</b>
E5000 Worship				
E5010 Director of Music	\$ 1,166	\$ 13,994	\$ 14,692	95%
E5021 Music		\$ 708	\$ 250	283%
E5022 Special Worship	\$ 216	\$ 377	\$ 500	75%
E5023 Supply Clergy		\$ 949	\$ 1,000	95%
<b>Total Worship</b>	<b>\$ 1,382</b>	<b>\$ 16,028</b>	<b>\$ 16,442</b>	<b>97%</b>
<b>TOTAL EXPENSE</b>	<b>\$ 22,044</b>	<b>\$ 233,369</b>	<b>\$ 240,110</b>	<b>97%</b>
<b>NET OPERATING INCOME</b>	<b>\$ 13,223</b>	<b>\$ (7,987)</b>	<b>\$ (22,666)</b>	<b>35%</b>

# 2026 Budget

## Trinity Episcopal Church 2026 Budget

	2025 full year	% of Budget	2025 Budget	2026 budget
<b>REVENUE</b>				
R1110 Pledge	\$ 148,843	96%	\$ 155,284	\$ 145,000
R1120 Non-Pledge	\$ 6,713	84%	\$ 8,000	\$ 6,000
R1130 Plate	\$ 2,167	72%	\$ 3,000	\$ 2,500
R2100 Use Fees	\$ 2,515	105%	\$ 2,400	\$ 2,400
R2200 Rental income	\$ 26,340	111%	\$ 23,760	\$ 23,760
R2300 Credit Card Points	\$ 168			
R4100 Blend Fund Proceeds	\$ 31,836	127%	\$ 25,000	\$ 31,680
R3000 Fundraising				
R1900 special donations (1 time, non recurring)				
Endowment fund proceeds	\$ 6,800			
<b>TOTAL REVENUE</b>	<b>\$ 225,382</b>	<b>104%</b>	<b>\$ 217,444</b>	<b>\$ 211,340</b>
<b>EXPENDITURES</b>				
<b>E1000 Clergy Compensation</b>				
E1021 Salary	\$ 58,032	100%	\$ 58,032	\$ 59,773
E1022 SECA Reimbursement	\$ 4,439	100%	\$ 4,439	\$ 4,439
E1024 Pension	\$ 9,129	81%	\$ 11,245	\$ 11,558
E1025 403B in lieu of health insurance	\$ 12,924	99%	\$ 13,117	\$ 13,510
E1030 Professional Expenses	\$ 1,563	82%	\$ 1,900	\$ 1,900
E1040 Continuing Education	\$ 13	1%	\$ 1,000	\$ 1,000
<b>Total Clergy Compensation</b>	<b>\$ 86,100</b>	<b>96%</b>	<b>\$ 89,732</b>	<b>\$ 92,180</b>
<b>E2000 Education</b>				
E2110 Children's Education	\$ 199	27%	\$ 750	\$ 750
E2300 Adult Education	\$ 1,024	137%	\$ 750	\$ 1,000
<b>Total Education</b>	<b>\$ 1,223</b>	<b>82%</b>	<b>\$ 1,500</b>	<b>\$ 1,750</b>
<b>Operations</b>				
E3010 Office manager	\$ 18,564	112%	\$ 16,600	\$ 17,862
E3015 Bookkeeper	\$ 4,473	107%	\$ 4,200	\$ 4,519
E3030 Dues, Fees, Charges	\$ 2,702	90%	\$ 3,000	\$ 2,500
E3040 Property Insurance	\$ 19,974	110%	\$ 18,155	\$ 20,604
E3050 Property Tax	\$ 9,832	93%	\$ 10,600	\$ 10,000
E3060 Worker's Compensation	\$ 142	71%	\$ 200	\$ 142
E3071 Maintenance Supplies	\$ 1,280	160%	\$ 800	\$ 1,500
E3072 Building Maintenance	\$ 2,098	105%	\$ 2,000	\$ 2,000
E3073 Grounds Maintenance	\$ 875	44%	\$ 2,000	\$ 2,000
E3074 Rectory Maintenance	\$ 276	28%	\$ 1,000	\$ 1,000
E3075 A/C & Furnace Preventative	\$ 2,696	135%	\$ 2,000	\$ 2,000
E3076 Fire Suppression System	\$ 2,824	113%	\$ 2,500	\$ 2,800
E3077 Tools and Equipment	\$ 698	70%	\$ 1,000	\$ 500
E3078 Cleaning Service	\$ 6,580	104%	\$ 6,300	\$ 6,300
E3079 Lawn Service	\$ 5,670	113%	\$ 5,000	\$ 5,000
E3080 Snow Removal	\$ 492	49%	\$ 1,000	\$ 1,000
E3090 Church Utilities	\$ 16,419	91%	\$ 18,000	\$ 15,308
E3091 Rectory Utilities				NA
E3092 Waste Removal	\$ 1,770	103%	\$ 1,716	\$ 1,752
E3100 Security Lighting	\$ 1,154	125%	\$ 924	\$ 924
E3111 Copier Lease	\$ 3,204	80%	\$ 4,000	\$ 3,588
E3112 Office Supplies	\$ 2,147	98%	\$ 2,200	\$ 2,200
E3113 Postage	\$ 314	79%	\$ 400	\$ 400
E3114 Technology & Software	\$ 3,227	81%	\$ 4,000	\$ 3,254
E3117 Website Maintenance	\$ 948	100%	\$ 948	\$ 948
E3115 Covenant Pledge Materials	\$ 222	111%	\$ 200	\$ 200
E3120 Communications	\$ 150			\$ 300
E3125 AV Systems	\$ 83			\$ 2,180
E3130 Fellowship		0%	\$ 300	\$ 300
E3031 CC/Loan fees		0%	\$ 100	\$ 100
E3140 Recognition & Appreciation		0%	\$ 1,775	\$ 1,854
E3150 mileage	\$ 3			
E3500 E-giving processing	\$ 127			\$ 150
<b>Total Operations</b>	<b>\$ 108,985</b>	<b>98%</b>	<b>\$ 110,918</b>	<b>\$ 113,184</b>
<b>E4000 Outreach</b>				
E4010 Diocesan Apportionment	\$ 19,818	100%	\$ 19,818	\$ 19,961
E4050 Community Outreach	\$ 15		\$ 500	\$ 500
Rector's Discretionary	\$ 1,200	100%	\$ 1,200	\$ 1,200
<b>Total Outreach</b>	<b>\$ 21,033</b>	<b>98%</b>	<b>\$ 21,518</b>	<b>\$ 21,661</b>
<b>Worship</b>				
E5010 Director of Music	\$ 13,994	95%	\$ 14,692	\$ 14,692
E5021 Music	\$ 708	283%	\$ 250	\$ 250
E5022 Special Worship	\$ 377	75%	\$ 500	\$ 500
E5023 Supply Clergy	\$ 949	95%	\$ 1,000	\$ 1,000
<b>Total Worship</b>	<b>\$ 16,028</b>	<b>97%</b>	<b>\$ 16,442</b>	<b>\$ 16,442</b>
<b>TOTAL EXPENSE</b>	<b>\$ 233,369</b>	<b>97%</b>	<b>\$ 240,110</b>	<b>\$ 245,218</b>
<b>NET OPERATING INCOME</b>	<b>\$ (7,987)</b>	<b>35%</b>	<b>\$ (22,666)</b>	<b>\$ (33,878)</b>

## Vestry Nominee Biographies

### Kathryn Bieda

*How long have you been a member of Trinity?*

I have been attending Trinity since the summer of 2025

*In what areas have you served?*

I have been serving on the Friday Fill-up for the 2025 school year (serving since early October). I have been involved in the Tuesday Lunch Bunch since I started attending Trinity. I have been involved in kitchen clean-up after coffee hour. I have also started shadowing on the Altar Guild (since the last week in December).

*Why would you like to serve on the Vestry?*

I was encouraged by a fellow parish member to run for the Vestry and because I am so new to Trinity, I feel that God was calling me to serve. While I have so much to learn about Trinity, I look forward to growing my knowledge both of Trinity and my personal spirituality as well as making a positive contribution to the Vestry.

## Vestry Nominee Biographies

### Deb Green

*How long have you been a member of Trinity?*

I've been a member of Trinity for over 20 years.

*In what areas have you served?*

I've been a Welcomer for over a decade, also a Counter for almost as long. I've served on the Finance committee, the Stewardship committee, and served one term on Vestry, including two years as Senior Warden. I've also delivered the Friday Fill-up food bags to Rawsonville for 3 years.

*Why would you like to serve on the Vestry?*

I believe in Trinity, love our members, believe Trinity is a force for good in our community and the world and want to help us continue our good work by continuing to grow in all ways. I believe my positivity and openness to growth and change can help Trinity become even better at doing God's work. Also, I like knowing what's going on 

## Vestry Nominee Biographies

### Alexander Jim Suk Harrison

*How long have you been a member of Trinity?*

About a year and a half.

*In what areas have you served?*

I have not served in a role at Trinity, but I have served in other roles in previous churches and organizations: acolyte, video tech, secretary and VP of a student org. I have other leadership experience through Civil Air Patrol and the U.S. Coast Guard Auxiliary.

*Why would you like to serve on the Vestry?*

I think that Vestry is a great opportunity to help serve the church, grow in faith, and help the church grow.